



SENATE BILL 2525

By Hatcher

AN ACT to amend Tennessee Code Annotated, Title 37; Title 49; Title 50, Chapter 5 and Title 71, relative to children.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 71, Chapter 5, Part 1, is amended by adding the following as a new section:

(a) Notwithstanding § 50-5-105, a high school student who is older than fifteen (15) years of age but younger than nineteen (19) years of age may work in a child care center outside of school hours or during school hours through a work-based learning program if the student has completed at least two (2) courses in a program of study that falls under the education and training career cluster.

(b) This section does not permit a high school student to work in a child care center located in an occupied residence of the primary caregiver.

(c) The department may promulgate rules to effectuate this section. The rules must be promulgated in accordance with the Uniform Administrative Procedures Act, compiled in title 4, chapter 5.

SECTION 2. This act takes effect July 1, 2026, the public welfare requiring it.

Amendment No. 1 to SB2525

White
Signature of Sponsor

AMEND Senate Bill No. 2525*

House Bill No. 2398

by deleting all language after the enacting clause and substituting:

SECTION 1. Tennessee Code Annotated, Title 71, Chapter 3, Part 5, is amended by adding the following as a new section:

(a) Notwithstanding § 50-5-105, a high school student who is sixteen (16) years of age or older may work in a child care center outside of school hours or during school hours through a work-based learning program if the student has completed at least two (2) courses in a program of study that falls under the education and training career cluster.

(b) The department may promulgate rules to effectuate this section. The rules must be promulgated in accordance with the Uniform Administrative Procedures Act, compiled in title 4, chapter 5.

SECTION 2. This act takes effect July 1, 2026, the public welfare requiring it.