



HOUSE BILL 1253

By Alexander

AN ACT to amend Tennessee Code Annotated, Section 8-50-814; Title 49, Chapter 6 and Title 49, Chapter 3, Part 3, relative to public schools.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 49-3-312(a), is amended by deleting the language "twenty (20)" and substituting instead the language "thirty (30)".

SECTION 2. Tennessee Code Annotated, Section 8-50-814(d), is amended by deleting subdivision (2) and substituting instead the following:

(2) The six (6) work weeks of paid leave granted pursuant to this section must be taken consecutively, except in extenuating circumstances, as determined and approved by the director of schools or the director of the public charter school, as applicable, and must be used within twelve (12) months of the birth or stillbirth of the employee's child or the employee's adoption of a newly placed minor child.

SECTION 3. This act takes effect July 1, 2025, the public welfare requiring it.

Amendment No. 1 to HB1253

White
Signature of Sponsor

AMEND Senate Bill No. 1410

House Bill No. 1253*

by deleting all language after the enacting clause and substituting:

SECTION 1. Tennessee Code Annotated, Section 49-3-312(a), is amended by deleting the language "twenty (20)" and substituting instead the language "thirty (30)".

SECTION 2. Tennessee Code Annotated, Section 8-50-814(d)(2), is amended by deleting the subdivision and substituting instead:

(2) Each local board of education and public charter governing body shall adopt a policy that requires the six (6) work weeks of paid leave granted pursuant to this section to be:

(A)

(i) Taken consecutively, except in extenuating circumstances, as determined and approved by the director of schools or the director of the public charter school, as applicable; or

(ii) Taken non-consecutively, but in increments of no less than one (1) week; and

(B) Used within twelve (12) months of the birth or stillbirth of the employee's child or the employee's adoption of a newly placed minor child.

SECTION 3. This act takes effect July 1, 2025, the public welfare requiring it.