

SENATE BILL 990

By Hensley

HOUSE BILL 1194

By Cepicky

AN ACT to amend Tennessee Code Annotated, Title 4;
Title 8 and Title 50, relative to E-Verify.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 50-1-703(a)(6)(B), is amended by adding the following language after the last sentence:

The office shall, using existing resources, create and publish a report on the number of employers that the office has enrolled in E-Verify or conducted work authorization status checks on behalf of pursuant to this section.

SECTION 2. This act takes January 1, 2026, the public welfare requiring it.

Amendment No. 1 to HB1194

Vaughan
Signature of Sponsor

AMEND Senate Bill No. 990*

House Bill No. 1194

by deleting all language after the enacting clause and substituting:

SECTION 1. Tennessee Code Annotated, Section 50-1-702(13), is amended by deleting "at least six (6) employees" and substituting "at least one (1) employee".

SECTION 2. Tennessee Code Annotated, Section 50-1-703(f), is amended by deleting subdivision (3) and substituting:

(3) The private employer shall submit to the commissioner evidence of compliance with subdivision (a)(1) and subsection (b) within forty-five (45) days of the final order. If the private employer fails to submit such documentation, then the commissioner shall request an order consistent with § 4-5-320, requiring the appropriate local government with respect to business licensure pursuant to title 67, chapter 4, to suspend the private employer's license:

(A) For a first or second violation, until the employer remedies the violation; provided, however, if the private employer's license has also been suspended pursuant to § 50-1-103(e)(1)(B) or (e)(1)(C), then the license shall remain suspended until the expiration of the period provided for in § 50-1-103(e)(1)(B) or (e)(1)(C); or

(B) For a third or subsequent violation, permanently.

SECTION 3. This act takes effect January 1, 2027, the public welfare requiring it, and applies to conduct occurring and employees hired on or after that date.