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THIRD READING

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Bill No: SR 84  
Author: Caballero (D), et al.  
Introduced: 2/20/26  
Vote: Majority

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**SUBJECT:** Women in Construction Week

**SOURCE:** Author

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**DIGEST:** This resolution proclaims March 1, 2026, to March 7, 2026, inclusive, as Women in Construction Week and requests that the Governor issue a proclamation calling on the people of the great State of California to observe the week with appropriate programs and education activities.

**ANALYSIS:** This resolution makes the following legislative findings:

- 1) The focus of Women in Construction Week is to highlight women as a visible component of the construction industry.
- 2) The workforce in California is becoming increasingly diversified and for this state's construction industry to remain competitive in the global economy, it must also diversify its workforce by attracting significantly more women into the industry.
- 3) Women currently occupy only 9% of all apprenticeships, 11.2% of construction trade jobs, and 10.6% of construction manager positions nationally. As a state, we should support policy efforts, such as Chapter 675 of the Statutes of 2018 (Assembly Bill 2358) and Chapter 722 of the Statutes of 2019 (Senate Bill 530). We aim to make construction job sites safer and more welcoming to women and will help achieve at least 20% by 2029.
- 4) Research has shown that gender diversity is associated with increased performance, innovation, and opportunity. Having more women entrepreneurs and small business owners operating in the construction industry will only benefit the working conditions for women across all industries.

- 5) Women represent an untapped resource, and activities to improve women's recruitment and retention in skilled construction jobs is critically important in helping to close the workforce skills gap, build the middle class, and help meet the needs of the 21st century.

This resolution proclaims March 1, 2026, to March 7, 2026, inclusive, as Women in Construction Week and requests that the Governor issue a proclamation calling on the people of the great State of California to observe the week with appropriate programs and education activities.

**Related/Prior Legislation**

SCR 30 (Smallwood-Cuevas, Resolution Chapter 29, Statutes of 2025)

ACR 28 (Ortega, Resolution Chapter 30, Statutes of 2025)

ACR 141 (Ortega, Resolution Chapter 43, Statutes of 2024)

SR 60 (Ochoa Bogh, 2024) – Adopted in Senate.

ACR 24 (Ortega, Resolution Chapter 29, Statutes of 2023)

SCR 29 (Ashby, Resolution Chapter 21, Statutes of 2023)

**FISCAL EFFECT:** Appropriation: No Fiscal Com.: No Local: No

**SUPPORT:** (Verified 3/3/26)

None received

**OPPOSITION:** (Verified 3/3/26)

None received

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3/4/26 15:53:11

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