

Date of Hearing: April 13, 2026

ASSEMBLY COMMITTEE ON RULES
Blanca Pacheco, Chair
SCR 141 (Wahab) – As Introduced March 9, 2026

SENATE VOTE: 37-0

SUBJECT: Women’s Equal Pay Day.

SUMMARY: Proclaims March 26, 2026, as Women’s Equal Pay Day in California, in recognition of the need to eliminate the gender gap in earnings by women and to promote policies to ensure equal pay for all. Specifically, **this resolution** makes the following legislative findings:

- 1) More than 60 years after the passage of the federal Equal Pay Act of 1963, women, especially women of color, continue to suffer the consequences of unequal pay.
- 2) According to the United States Census Bureau, women who work full time year round make less than \$0.81 for every dollar a man is paid. And, according to the United States Department of Labor, the median salary for women in 2024 was \$57,520, while men earned a median of salary of \$71,090.
- 3) The wage gap for Black, Latina, and Native American women is under \$0.66 for every dollar White, non-Hispanic men make.
- 4) Four out of 10 women experience gender discrimination and are much more likely to work a part-time job compared to men. Nearly 4 in 10 mothers are the primary breadwinners in their households, making pay equity critical to the financial security of their families.
- 5) Fair pay in California would strengthen the security of individuals and families today, regardless of education or socioeconomic status, while enhancing our statewide economy.
- 6) March 26 symbolizes the day in 2026 when the wages paid to women catch up to the wages paid to males from the previous year nationwide.

FISCAL EFFECT: This resolution is keyed non-fiscal by Legislative Counsel.

REGISTERED SUPPORT / OPPOSITION:

Support

None on file

Opposition

None on file

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