

SENATE THIRD READING

SB 156 (Committee on Budget and Fiscal Review)

As Amended September 8, 2025

Majority vote. Budget Bill Appropriation Takes Effect Immediately

SUMMARY

This Labor trailer bill contains the necessary changes to implement provisions adopted as part of the Budget Act of 2025.

Major Provisions

- 1) Includes a \$372 million one-time supplemental payment toward the CalPERS state plans' unfunded liabilities using available Proposition 2 debt repayment funding, as a result of many unions opting to suspend employer OPEB contributions during bargaining this year.
- 2) Authorizes a successor agency for the Humboldt No. 1 Fire Protection District and the City of Eureka Fire Department to provide employees the defined benefit plan or formula that those employees received from their respective employer prior to annexation.
- 3) Makes technical changes to section 11549.53 of the Government code to ensure that firefighters contracted to serve at a federal installation are eligible for the displaced firefighter list, hopefully making it easier for them to seek employment with other agencies who are hiring.
- 4) Makes multiple changes related to providers In-Home Supportive Services (IHSS) program, including streamlining the process toward reaching collective bargaining agreements, codifying into state law overtime payment requirements former required by federal law, and permitting alternatives to avoid disruption of payroll and deduction processing for the payoff of IHSS provider wages.

COMMENTS

This Labor trailer bill contains the necessary changes to implement provisions adopted as part of the Budget act of 2025.

According to the Author**Arguments in Support**

None on file.

Arguments in Opposition

None on file.

FISCAL COMMENTS

This bill would require the appropriation of \$372,000,000 from General fund to supplement the state's appropriation to the Public Employees' Retirement to be applied to the unfunded state

liabilities for the state employee member categories that are in excess of the base amount for the 2025-26 fiscal year, thereby making an appropriation.

VOTES**SENATE FLOOR: 28-10-2**

YES: Allen, Archuleta, Arreguín, Ashby, Becker, Blakespear, Cabaldon, Caballero, Cervantes, Cortese, Durazo, Gonzalez, Grayson, Hurtado, Laird, Limón, McGuire, McNerney, Menjivar, Padilla, Pérez, Richardson, Rubio, Smallwood-Cuevas, Umberg, Wahab, Weber Pierson, Wiener

NO: Alvarado-Gil, Choi, Dahle, Grove, Jones, Niello, Ochoa Bogh, Seyarto, Strickland, Valladares

ABS, ABST OR NV: Reyes, Stern

UPDATED

VERSION: September 8, 2025

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