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## SENATE COMMITTEE ON APPROPRIATIONS

Senator Sabrina Cervantes, Chair  
2025 - 2026 Regular Session

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### SB 1284 (Smallwood-Cuevas) - Medi-Cal benefits: employer reports

**Version:** April 23, 2026

**Policy Vote:** HEALTH 8 - 1, L., P.E. & R.  
4 - 1

**Urgency:** No

**Mandate:** Yes

**Hearing Date:** May 14, 2026

**Consultant:** Agnes Lee

**Bill Summary:** SB 1284 would require the Department of Health Care Services (DHCS) to prepare a report that includes information, as specified, regarding private employers that have 100 or more employees and have any employees enrolled in the Medi-Cal program, as specified.

\*\*\*\*\* **ANALYSIS ADDENDUM – SUSPENSE FILE** \*\*\*\*\*

The following information is revised to reflect amendments  
adopted by the committee on May 14, 2026

**Fiscal Impact:**

- Unknown costs for the Employment Development Department (EDD), likely one-time General Fund costs of \$100,000 and ongoing General Fund costs of \$100,000, for administration.
- Unknown ongoing General Fund costs, potentially hundreds of thousands, for DHCS to provide the reports.

**Author Amendments:** Clarify the definition of “employer” to mean an employer required to file an annual pay data report under existing law, clarify data required in the DHCS reports, and delay the due date for the first report from July 1, 2027 to September 1, 2027.

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