
SENATE COMMITTEE ON APPROPRIATIONS

Senator Sabrina Cervantes, Chair

2025 - 2026 Regular Session

SB 1185 (Cortese) - Pharmaceutical facilities: skilled and trained workforce

Version: April 20, 2026

Urgency: No

Hearing Date: May 14, 2026

Policy Vote: L., P.E. & R. 4 - 1

Mandate: No

Consultant: Robert Ingenito

Bill Summary: SB 1185 would require an owner, operator, or developer of a facility that will be used for the research, development, or production of pharmaceutical products, when contracting for the performance of initial and subsequent construction, alteration, demolition, installation, repair, or maintenance work on the facility, to require that its contractors and any subcontractors use a skilled and trained workforce, as specified.

***** **ANALYSIS ADDENDUM – SUSPENSE FILE** *****

The following information is revised to reflect amendments
adopted by the committee on May 14, 2026

Fiscal Impact:

- The Department of Industrial Relations is still reviewing the bill but expects that costs will exceed \$300,000 annually for staff (enforcement deputies, support, and supervisory staff) to enforce the new requirements (Labor Enforcement and Compliance Fund).
- This bill could result in increased penalty revenue to the State. The magnitude is unknown.

Author Amendments: Add coauthors.

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