

THIRD READING

Bill No: ACR 227
Author: Sharp-Collins (D)
Introduced: 6/17/26
Vote: 21

ASSEMBLY FLOOR: 70-0, 7/2/26 (Consent) - See last page for vote

SUBJECT: Black Women's Equal Pay Day

SOURCE: Author

DIGEST: This resolution proclaims July 21, 2026, as Black Women's Equal Pay Day in recognition of the need to eliminate the gender gap in earnings by African American women and to promote policies to ensure equal pay for all.

ANALYSIS: This resolution makes the following legislative findings:

- 1) Equal Pay Day on April 2 marks the time when women, on average, catch up to the wages paid to men from the previous year; however, women of color suffer the greatest consequences from pay discrimination. Black Women's Equal Pay Day on July 21 symbolizes the time in 2026 when the wages paid to African American women catch up to the wages paid to men in 2025.
- 2) African American women earn about 61 cents on the dollar; therefore, they must work eight additional months to catch up with the amount that men made the previous year. The wage gap significantly impacts poverty among African American women and families. More than 80% of Black mothers are breadwinners for their families, and nearly one-third of those families live below the poverty level.
- 3) As evidenced by the work of the California Commission on the Status of Women and Girls, equitable pay policies can be implemented simply and without undue costs or hardship in both the public and private sectors. Fair pay strengthens the financial security of individuals and families, enhances the economy, and reduces the need for the public safety net.

This resolution proclaims July 21, 2026, as Black Women's Equal Pay Day in recognition of the need to eliminate the gender gap in earnings by African American women and to promote policies to ensure equal pay for all.

FISCAL EFFECT: Appropriation: No Fiscal Com.: No Local: No

SUPPORT: (Verified 8/4/26)

None received

OPPOSITION: (Verified 8/4/26)

None received

ASSEMBLY FLOOR: 70-0, 7/2/26

AYES: Addis, Aguiar-Curry, Ahrens, Alanis, Alvarez, Arambula, Ávila Farías, Bauer-Kahan, Bennett, Berman, Boerner, Bonta, Caloza, Carrillo, Castillo, Connolly, Davies, DeMaio, Dixon, Flora, Fong, Gabriel, Garcia, Gipson, Jeff Gonzalez, Mark González, Hadwick, Haney, Harabedian, Hart, Hoover, Irwin, Jackson, Johnson, Kalra, Krell, Lackey, Lee, Lowenthal, Macedo, McKinnor, Muratsuchi, Nguyen, Ortega, Pacheco, Patel, Patterson, Pellerin, Petrie-Norris, Quirk-Silva, Ramos, Celeste Rodriguez, Michelle Rodriguez, Rogers, Blanca Rubio, Schiavo, Schultz, Sharp-Collins, Solache, Soria, Stefani, Ta, Tangipa, Valencia, Wallis, Ward, Wicks, Wilson, Zbur, Rivas

NO VOTE RECORDED: Bains, Bryan, Calderon, Chen, Elhawary, Ellis, Papan, Ransom, Sanchez

Prepared by: Aizenia Randhawa / SFA / (916) 651-4171
8/5/26 15:18:31

**** **END** ****