

Date of Hearing: March 2, 2026

ASSEMBLY COMMITTEE ON RULES
Blanca Pacheco, Chair
ACR 145 (Caloza) – As Introduced February 20, 2026

SUBJECT: Women in Construction Week.

SUMMARY: Proclaims the week of March 1, 2026, to March 7, 2026, inclusive, as Women in Construction Week. Specifically, **this resolution** makes the following legislative findings:

- 1) In 1987, Congress declared March as national Women’s History Month in perpetuity, and since then, the industry has celebrated women in construction during the first week of March.
- 2) The workforce in California is becoming increasingly diversified and for this state’s construction industry to remain competitive in the global economy, it must also diversify its workforce by attracting significantly more women into the industry.
- 3) The construction industry in California has tremendous need for skilled and motivated workers, managers, and entrepreneurs from all segments of the population.
- 4) The construction industry must strive to educate and inspire parents, educators, and career counselors to encourage California’s youth to enter into rewarding career opportunities in construction.
- 5) Women face many barriers to entering and staying in the construction field and have historically been excluded from apprenticeship opportunities that lead to meaningful careers with family-supporting wages.
- 6) Apprenticeships are a critical pathway for women to participate fully and equally in California’s growing economy.
- 7) Research has shown that gender diversity is associated with increased performance, innovation, and opportunity. Having more women entrepreneurs and small business owners operating in the construction industry will only benefit the working conditions for women across all industries.
- 8) Women represent an untapped resource, and activities to improve women’s recruitment and retention in skilled construction jobs is critically important in helping to close the workforce skills gap, build the middle class, and help meet the needs of the 21st century.

FISCAL EFFECT: This resolution is keyed non-fiscal by Legislative Counsel.

REGISTERED SUPPORT / OPPOSITION:

Support

None on file

Opposition

None on file

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