
SENATE COMMITTEE ON APPROPRIATIONS

Senator Anna Caballero, Chair
2025 - 2026 Regular Session

AB 766 (Sharp-Collins) - State agencies and departments: strategic plans: diversity, equity, and inclusion

Version: July 9, 2025

Urgency: No

Hearing Date: August 29, 2025

Policy Vote: G.O. 11 - 1

Mandate: No

Consultant: Janelle Miyashiro

Bill Summary: AB 766 requires strategic plans currently required to be developed by every agency, department, office, and commission under the Governor's authority, to develop or update their strategic plan to reflect the use of data analysis and inclusive practices to more effectively advance racial equity and respond to identified disparities, as specified.

***** **ANALYSIS ADDENDUM – SUSPENSE FILE** *****

**The following information is revised to reflect amendments
adopted by the committee on August 29, 2025**

Fiscal Impact: Unknown significant costs, ranging in the millions of dollars, for state agencies to update their strategic plans as specified in this bill (General Fund and various special funds). Actual costs to each impacted agency or department will depend on, among other things, the extent they may absorb this workload or other IT expenses within existing resources.

Committee Amendments: Specify impacted state agencies incorporate the required data analysis and inclusive practices upon the development or update, as applicable, of its strategic plan.

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