
SENATE COMMITTEE ON APPROPRIATIONS

Senator Sabrina Cervantes, Chair
2025 - 2026 Regular Session

AB 713 (Solache) - Public postsecondary education: student employment

Version: January 5, 2026

Urgency: No

Hearing Date: August 13, 2026

Policy Vote: JUD. 9 - 2, ED. 5 - 2

Mandate: Yes

Consultant: Lenin Del Castillo

Bill Summary: This bill prohibits California public universities, beginning January 6, 2027, from disqualifying a student for employment due to their failure to provide proof of federal employment authorization.

***** ANALYSIS ADDENDUM – SUSPENSE FILE *****

The following information is revised to reflect amendments
adopted by the committee on August 13, 2026

Fiscal Impact:

- The University of California estimates unknown but potentially significant litigation costs, to the extent this bill results in litigation and a legal judgment implicating federal work authorization requirements. There would also be one-time General Fund implementation costs in the mid-hundreds of thousands of dollars to develop systemwide regulations, update internal HR policies, and retrain hiring personnel.
- The Chancellor's Office estimates one-time Proposition 98 General Fund costs of between \$936,000 and \$1.6 million for the 72 community college districts to update policies and procedures regarding the hiring of undocumented workers and ensure compliance with other state and federal laws (such as income taxes). The Chancellor's Office also estimates one-time General Fund costs of \$25,000 to \$65,000 to develop Title 5 regulations and issue guidance.
- The California State University (CSU) estimates General Fund costs in the hundreds of thousands of dollars to update CSU policies and provide guidance to campuses. Additionally, the CSU anticipates the bill is likely to be challenged in court which could result in significant but unknown legal costs.
- The Department of Justice does not anticipate significant costs resulting from this bill.

Author Amendments: Add coauthors for the bill.

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