
SENATE COMMITTEE ON APPROPRIATIONS

Senator Anna Caballero, Chair
2025 - 2026 Regular Session

AB 432 (Bauer-Kahan) - Menopause

Version: July 17, 2025

Policy Vote: B., P. & E.D. 9 - 0, HEALTH
10 - 0

Urgency: No

Mandate: Yes

Hearing Date: August 29, 2025

Consultant: Janelle Miyashiro

Bill Summary: AB 432 revises continuing medical education (CME) course requirements for physicians and osteopathic physicians who complete courses in perimenopause, menopause, and postmenopausal care. AB 432 also requires health plans and insurers to include coverage for evaluation and treatment options for perimenopause and menopause, as is deemed medically necessary by the treating health care provider without utilization management for treatments approved by the federal Food and Drug Administration (FDA), as specified.

***** ANALYSIS ADDENDUM – SUSPENSE FILE *****

The following information is revised to reflect amendments
adopted by the committee on August 29, 2025

Fiscal Impact:

- The Department of Managed Health Care (DMHC) reports total costs of approximately \$504,000 and 2.0 personnel years (PYs) in Fiscal year (FY) 2026-27 and \$490,000 and 2.0 PYs in FY 2027-28 and annually ongoing (Managed Care Fund). Costs will be to the DMHC's Office of Plan Monitoring, Office of Administrative Services, and Office of Technology and Innovation.
- Unknown, likely significant increase to health plan premiums (General Fund and federal funds). The California Health Benefits Review Program (CHBRP) estimates DMHC-regulated California Public Employees' Retirement System (CalPERS) plan premiums would increase by \$3.49 million.
- The California Department of Insurance (CDI) reports costs of approximately \$11,000 in FY 2025-26, \$23,000 in FY 2026-27, and \$5,000 annually ongoing (Insurance Fund).
- The Medical Board of California (MBC) and Osteopathic Medical Board of California anticipate minor and absorbable costs to update CME regulations, materials, procedures, trainings, and guides, as well as create new enforcement codes.

Committee Amendments: Exempt a Medi-Cal managed care plan contracted with the Department of Health Care Services pursuant to Chapter 7 (commencing with Section 14000) or Chapter 8 (commencing with Section 14200) of Part 3 of Division 9 of the Welfare and Institutions Code.

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