
SENATE COMMITTEE ON APPROPRIATIONS

Senator Sabrina Cervantes, Chair
2025 - 2026 Regular Session

AB 395 (Gabriel) - Holidays

Version: July 8, 2026

Urgency: No

Hearing Date: August 13, 2026

Policy Vote: ED. 7 - 0, JUD. 13 - 0

Mandate: Yes

Consultant: Lenin Del Castillo

Bill Summary: This bill requires specified state and local entities, including local educational agencies (LEAs), the California Community Colleges (CCCs) and the California State University (CSU), and requests the University of California (UC), to make efforts to avoid calendaring events and meetings on days observed as religious, cultural, or ancestral holidays.

***** ANALYSIS ADDENDUM – SUSPENSE FILE *****

The following information is revised to reflect amendments
adopted by the committee on August 13, 2026

Fiscal Impact:

- By authorizing a person who has suffered harm as a result of a violation of the bill's provisions to bring a civil action for injunctive relief, this bill could result in additional, unknown cost pressures to the courts to adjudicate these cases (Trial Court Trust Fund, General Fund). The actual costs will depend on the number of cases filed and the amount of court time needed to resolve each case. It typically costs about \$1,000 to operate a courtroom for one hour. While the courts are not funded on a workload basis, an increase in workload could result in delayed court services and put pressure on the General Fund to fund additional staff and resources.
- The Chancellor's Office for the CCCs estimates Proposition 98 General Fund costs in the low thousands of dollars for each community college district per year to make the necessary updates to academic calendars and additional state operations costs in the low thousands of dollars to update guidance on academic calendars.
- The UC indicates that any costs resulting from the bill would be minor and absorbable.

Author Amendments: Delay implementation of the bill's provisions for LEAs, community colleges, the CSU, and UC to the 2027-28 school year.

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