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## SENATE COMMITTEE ON APPROPRIATIONS

Senator Anna Caballero, Chair  
2025 - 2026 Regular Session

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**AB 374 (Nguyen) - K-14 classified employees: payment of wages: itemized statements**

**Version:** April 9, 2025

**Urgency:** No

**Hearing Date:** August 29, 2025

**Policy Vote:** L., P.E. & R. 5 - 0

**Mandate:** No

**Consultant:** Robert Ingenito

**Bill Summary:** AB 374 would require public school employers, as defined, to provide classified school employees certain information regarding their wages at the time of each payment.

\*\*\*\*\* **ANALYSIS ADDENDUM – SUSPENSE FILE** \*\*\*\*\*

**The following information is revised to reflect amendments  
adopted by the committee on August 29, 2025**

**Fiscal Impact:** By requiring affected public school employers to provide specified information to employees at the time of wage payment, this bill potentially creates a state-mandated local program. To the extent the Commission on State Mandates determines that the provisions of this bill create a new program or impose a higher level of service on local agencies, local agencies could claim reimbursement of those costs. The magnitude is unknown (General Fund).

**Author Amendments:**

- Delay implementation to the 2026-27 school year.
- Add a coauthor.
- Specify that paid and unpaid leave information may be reported on a separate, itemized statement so as long as it is provided at the same frequency as the statement of wages.

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