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## SENATE COMMITTEE ON APPROPRIATIONS

Senator Anna Caballero, Chair  
2025 - 2026 Regular Session

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### AB 339 (Ortega) - Local public employee organizations: notice requirements

**Version:** July 15, 2025

**Urgency:** No

**Hearing Date:** August 29, 2025

**Policy Vote:** L., P.E. & R. 4 - 1

**Mandate:** Yes

**Consultant:** Robert Ingenito

**Bill Summary:** AB 339 would require public agencies regulated by the Meyers-Milias-Brown Act (MMBA) to give a recognized employee organization no less than 60 days' written notice regarding contracts to perform services that are within the scope of work of job classifications represented by the recognized employee organization.

### \*\*\*\*\* ANALYSIS ADDENDUM – SUSPENSE FILE \*\*\*\*\*

The following information is revised to reflect amendments  
adopted by the committee on August 29, 2025

#### Fiscal Impact:

- By imposing specified duties on local officials, this bill creates a state-mandated local program. To the extent the Commission on State Mandates determines that the provisions of this bill create a new program or impose a higher level of service on local agencies, local agencies could claim reimbursement of those costs. The magnitude is unknown, but potentially in excess of \$50,000 annually (General Fund, see Staff Comments).
- This bill would not have a fiscal impact to the Public Employment Relations Board.

#### Author Amendments:

- Remove the meet and confer requirement.
- Expand the exemption for public works projects, as specified.
- Reduce the notification period from 60 days to 45 days.

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