

Date of Hearing: May 6, 2026

ASSEMBLY COMMITTEE ON APPROPRIATIONS

Buffy Wicks, Chair

AB 2417 (Zbur) – As Introduced February 20, 2026

|                   |                                  |       |        |
|-------------------|----------------------------------|-------|--------|
| Policy Committee: | Public Employment and Retirement | Vote: | 6 - 0  |
|                   | Higher Education                 |       | 10 - 0 |

Urgency: No                      State Mandated Local Program: Yes                      Reimbursable: Yes

**SUMMARY:**

This bill requires a community college district (CCD) to provide part-time faculty with the option of membership in the Defined Benefit Program, the Cash Balance Benefit Program, if offered, or social security. The bill also requires the California Community Colleges Chancellor’s Office (CCCCO) to work with the State Teachers’ Retirement System (STRS) and the Public Employers’ Retirement System (PERS) to develop informational materials regarding the available retirement benefit options and social security.

**FISCAL EFFECT:**

- 1) Minor and absorbable costs for the CCCCCO to develop the required informational materials. However, CCCCCO notes they may not be the appropriate entity to develop the information as individual CCDs have both statutory authority and structural oversight regarding local hiring and staff benefits.
- 2) Minor and absorbable costs to STRS and PERS.

**COMMENTS:**

Current law already requires a CCD to provide some form of retirement benefit to part-time employees. Therefore, this bill does not increase the number of eligible faculty for STRS or PERS benefits, nor does it require an expanded benefit be provided to part-time faculty. Rather, proponents of the bill claim it is an attempt to better inform employees of their rights and increase awareness of the differences among each retirement plans available to them. According to the bill’s sponsors, the California Federation of Teachers:

New part-time faculty may not be aware of the long-term requirements, benefits, and drawbacks of the retirement benefits they can choose between. In many instances, these workers have accumulated decades of service credit in social security, and may not work as a part-time faculty member long enough so that starting over in a new pension system makes financial sense. AB 2417 brings clarity, ensuring part-timers both have the option of Social Security and a basic understanding of what options they have for retirement planning.