

amount of time an department may utilize a contractor, which has resulted in some contractor's terms being extended several times, potentially displacing employees. This bill requires, for any contracted work occurring at CDCR on or after January 1, 2027, CDCR to disclose specified information regarding such contracts, such as the total contract value, to the exclusive representative of the bargaining unit that would otherwise be responsible for such work.

State Auditor Report. In 2024, the California State Auditor (CSA) conducted an audit of state healthcare staffing contracts at three separate facilities operated by CDCR, the Department of Developmental Services (DDS), and the Department of State Hospitals (DSH), each of which with staff vacancy rates over 30%. The CSA found that between fiscal years 2019-20 and 2024-25 the three facilities had collectively saved \$592 million from these staff vacancies. However, in spite of said savings and high vacancy rates, the CSA found that each facility has become increasingly reliant on contract workers, with CDCR's facility increasing its use of contract work by 46% across that same five-year period. While the CSA recommended the Legislature establish a coordinated medical and mental healthcare staff statewide recruitment effort, the CSA specifically recommended the CDCR immediately implement tracking and reporting practices at each of CDCR's facilities for information such as staffing levels, classification types, the number of state employees compared to contract workers, and how often facilities fall short of their shift-staffing minimums.

- 3) **Related Legislation.** AB 2367 (Kalra), of the current legislative session, would require each of CDCR, DDS, DHS, and the California Department of Veterans Affairs, to quarterly report specified staffing information of all their state-run health facilities and make it available to the relevant employee representative and the public.

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