
SENATE COMMITTEE ON APPROPRIATIONS

Senator Sabrina Cervantes, Chair
2025 - 2026 Regular Session

AB 2212 (Bauer-Kahan) - Postsecondary education: sexual harassment, harassment, intimidation, and bullying policies: student training

Version: July 1, 2026

Policy Vote: ED. 6 - 0, JUD. 13 - 0, P.,
D.T., & C.P. 9 - 0

Urgency: No

Mandate: Yes

Hearing Date: August 13, 2026

Consultant: Lenin Del Castillo

Bill Summary: This bill expands the definition of sexual harassment in the Equity in Higher Education Act by providing that it includes technology-facilitated sexual harassment, which includes, but is not limited to, cyber sexual bullying, cyber stalking, sextortion, and doxing, and requires the definition be included in a postsecondary educational institution's policies on the adjudication and prevention of sexual harassment. This bill also requires annual training for students that covers specified topics regarding sexual harassment.

******* ANALYSIS ADDENDUM – SUSPENSE FILE *******

**The following information is revised to reflect amendments
adopted by the committee on August 13, 2026**

Fiscal Impact:

- The University of California (UC) estimates General Fund implementation costs in the mid-hundreds of thousands annually. This estimate assumes that an additional .5 FTE at each location at a cost of \$700,000 (\$75,000 x 10 campuses) would be required to support increased workload and administrative costs to manage complex dual-track case evaluations, as compliance officers must manually vet and cross-reference every report against existing federal frameworks, expanded state statutory criteria, and campus policies. The UC also notes there would be modest one-time resource and financial impacts for staff training on new and expanded definitions, required updates to campus orientations and training modules, and actions required to ensure accessibility and appropriate translations.
- The California State University (CSU) estimates one-time General Fund costs in the low hundreds of thousands of dollars for various administrative activities necessary to implement the bill's provisions, including the updating of its systemwide nondiscrimination policy to include the new definitions, and ensuring that student conduct policies regarding bullying cover what is specified in the bill. The CSU also estimates minor, ongoing costs for providing information related to bullying, harassment, and intimidation at new student orientations.
- The Chancellor's Office for the California Community Colleges estimates that the costs to community college districts would likely be minor.

Author Amendments: Delete the provisions of the bill that require higher education institutions to update trainings and materials to account for tech-facilitated sexual harassment.

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