
SENATE COMMITTEE ON APPROPRIATIONS

Senator Sabrina Cervantes, Chair
2025 - 2026 Regular Session

AB 2017 (Haney) - State holidays: Eid

Version: June 16, 2026

Urgency: No

Hearing Date: August 13, 2026

Policy Vote: G.O. 11 - 1, ED. 5 - 1

Mandate: No

Consultant: Janelle Miyashiro

Bill Summary: AB 2017 establishes Eid al-Fitr and Eid al-Adha as state holidays, authorizes related closures for K-12 schools and community colleges, and permits state employees to exchange their personal holiday credit for time off during these observances, as specified.

***** ANALYSIS ADDENDUM – SUSPENSE FILE *****

The following information is revised to reflect amendments
adopted by the committee on August 13, 2026

Fiscal Impact:

- Unknown, potentially significant fiscal impact to local educational agencies (LEAs), to the extent their governing boards agree to the paid holiday (Proposition 98 General Fund). The California Department of Education (CDE) notes in Fiscal Year 2023-24, LEAs paid \$17.78 billion in classified salaries. Assuming 260 unadjusted working days, the statewide cost of one day of pay for classified employees of school districts, county offices of education, charter schools, and K-12 joint powers authorities is approximately \$68.8 million. While CDE anticipates no direct fiscal impact, it estimates \$300,000 in costs to develop public school exercises if the State Board of Education (SBE) adopts a model curriculum guide.
- Unknown total fiscal impact, potentially ranging in the tens to low hundreds of thousands of dollars to the California Community Colleges (CCCs), to the extent districts enter into memorandums of understanding with faculty or staff unions to observe Eid al-Fitr and Eid al-Adha (Proposition 98 General Fund). The CCC Chancellor's Office notes potential workload costs in the low thousands of dollars per district to develop the policy, plus cost pressures to add a corresponding instructional day. Each of the 73 districts would also incur minor workload costs to update holiday guidance and related documents.
- Unknown cost pressures to the SBE if it adopts a model curriculum guide for exercises related to Eid al-Fitr and Eid al-Adha.
- The California Department of Human Resources (CalHR) anticipates minor and absorbable costs for workload to revise the state holidays list, update related policies, and inform agencies and employee bargaining units of the change in law.

Author Amendments:

- State legislative findings, declarations, and intent related to the purpose of the Eid holidays.

- Make other clarifying and conforming changes.
- Provide that the provisions of the bill are severable.
- Add Senator Becker as a coauthor.

Committee Amendments:

- Add Senator Cervantes as a coauthor.

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