
SENATE COMMITTEE ON APPROPRIATIONS

Senator Sabrina Cervantes, Chair
2025 - 2026 Regular Session

AB 1904 (Gipson) - Teachers: credentialed educator apprenticeship programs

Version: March 9, 2026

Urgency: No

Hearing Date: August 13, 2026

Policy Vote: ED. 7 - 0, L., P.E. & R. 5 - 0

Mandate: No

Consultant: Lenin Del Castillo

Bill Summary: This bill establishes a framework for the approval, oversight, and operation of credentialed educator apprenticeship programs in California. Specifically, this bill requires the Commission on Teacher Credentialing (CTC) and the Division of Apprenticeship Standards (DAS) to jointly oversee educator apprenticeship programs, and authorizes the CTC to issue apprenticeship certificates or permits to participating educator candidates.

***** ANALYSIS ADDENDUM – SUSPENSE FILE *****

The following information is revised to reflect amendments
adopted by the committee on August 13, 2026

Fiscal Impact:

- The CTC estimates General Fund costs of \$419,000 in the first year and ongoing costs of \$413,000 to support 3.0 additional positions to implement various activities associated with establishing and overseeing educator apprenticeship pathways that lead to a credential.
- The Department of Industrial Relations estimates General Fund costs of \$450,000 in the first year and \$425,000 ongoing to comply with the bill's requirements.

Author Amendments: Require the CTC to adopt regulations for the issuance of apprenticeship certificates, publish guidance and support for prospective and commission-approved apprenticeship sponsors on its website, as specified, and include information on the number of percentage of individuals pursuant to an apprenticeship certificate or permit on the teacher supply report.

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