
SENATE COMMITTEE ON APPROPRIATIONS

Senator Sabrina Cervantes, Chair
2025 - 2026 Regular Session

AB 1896 (Mark González) - Public employment: disqualifications

Version: June 24, 2026

Policy Vote: PUB. S. 5 - 1, L., P.E. & R. 4
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Urgency: No

Mandate: Yes

Hearing Date: August 3, 2026

Consultant: Bob Francoia

Bill Summary: AB 1896 would disqualify from being a peace officer a person previously employed by an entity that engaged in immigration enforcement during the period beginning January 20, 2025 and ending January 20, 2029 who personally assisted with immigration enforcement.

Fiscal Impact: Minor costs to state law enforcement agencies (special funds, General Fund)

Minor to modest costs to local law enforcement. To the extent this bill would impose additional duties on local law enforcement agencies, this bill would impose a state mandated local program. Costs will depend on whether the duties imposed by this bill constitute a reimbursable state mandate, as determined by the Commission on State Mandates. (General Fund)

Proposed Law: This bill disqualifies any person previously employed by an entity that engaged in immigration enforcement and who personally assisted with immigration enforcement on or after January 20, 2025, to January 20, 2029, inclusive, from public employment in California unless they were engaged in immigration enforcement with a qualifying public entity.

Specifies that a person shall not be disqualified from public employment in California for having engaged in immigration enforcement at any of the following public entities:

- a) Any city, county, city and county, special district, or other political subdivision of the state.
- b) Any agency of a city, county, city and county, special district, or other political subdivision of the state that is authorized to enforce criminal statutes, regulations, or local ordinances; or to operate jails or to maintain custody of individuals in jails; or to operate juvenile detention facilities or to maintain custody of individuals in juvenile detention facilities; or to monitor compliance with probation or parole conditions.
- c) A state or local law enforcement agency, including school police or security departments.
- d) The California Department of Corrections and Rehabilitation.

The bill authorizes CalHR or a designated appointing power to refuse to examine, or after examination to refuse to declare as eligible, or to withhold or withdraw from an eligible list, before the appointment, anyone who has been found to have been

previously employed by an entity that engaged in immigration enforcement, as specified.

Related Legislation: SB 938 would disqualify a person from being a peace officer if they were previously employed as a sworn law enforcement officer by a federal agency engaged in immigration enforcement and personally assisted with immigration enforcement, as defined, after January 20, 2025, except as specified. The bill would authorize a person to apply for eligibility as a peace officer only after a minimum cooling-off period of 10 years from the date of separation from the federal immigration enforcement agency. SB 938 is pending in the Assembly Appropriations Committee.

AB 1627 (Avila Farias) specifies that existing laws disqualifying a person from being a peace officer if they were previously employed as a law enforcement officer and had their certification revoked, or engaged in serious misconduct that would have resulted in decertification in California, include a law enforcement officer employed by the federal government who engages in immigration enforcement. AB 1627 is pending on the Senate Third Reading File.