

THIRD READING

Bill No: AB 187
Author: Committee on Budget
Amended: 8/28/26 in Senate
Vote: 21

SENATE BUDGET & FISCAL REVIEW COMMITTEE: 16-0, 8/31/26
AYES: Laird, Niello, Archuleta, Blakespear, Cabaldon, Durazo, Grove, Hurtado,
McNerney, Menjivar, Ochoa Bogh, Pérez, Reyes, Richardson, Smallwood-
Cuevas, Weber Pierson
NO VOTE RECORDED: Choi, Seyarto

ASSEMBLY FLOOR: 53-17, 3/20/25 - See last page for vote

SUBJECT: Employment

SOURCE: Author

DIGEST: This bill is a budget trailer bill within the overall 2026-27 budget package to implement actions related to labor, workforce development, and employment.

ANALYSIS: This bill makes various statutory changes to implement the employment provisions of the Budget Act of 2026. Specifically, this bill:

- 1) Makes changes to make exclusive representative's mandatory access to a new employee orientation permanent, and clarifies only one session of the new employee orientation is necessary, among other conforming changes.
- 2) Clarifies the California Department of Human Resources' authority to establish, administer, and maintain the claim fund reserve account outside the state's Centralized Treasury System under the insurance carriers' Taxpayer Identification Number, with restrictions and are subject to applicable fiscal controls and other requirements.

- 3) Makes changes that provides the Alcoholic Beverage Control Appeals (ABC) Board and Central Valley Flood Protection (CVFP) Board members with the same membership eligibility as members of other part-time boards, like the Board of Prison Terms, State Personnel Board, and State Air Resources Board. In addition, ABC and CVFP board members who elected membership before January 1, 2027 will retain their CalPERS membership and any service credited prior to January 1, 2027.
- 4) Aligns labor protections for goat herders to that of sheepherders, relating to wages, meal and rest periods, lodging, and other conditions of employment, until January 1, 2029.

FISCAL EFFECT: This bill is a budget trailer bill within the overall 2026-27 budget package to implement actions related to labor, workforce development, and employment and makes an appropriation.

Appropriation: Yes Fiscal Com.: Yes Local: Yes

SUPPORT: (Verified 8/28/26)

None received

OPPOSITION: (Verified 8/28/26)

None received

ASSEMBLY FLOOR: 53-17, 3/20/25

AYES: Addis, Aguiar-Curry, Arambula, Ávila Farías, Bains, Bennett, Berman, Boerner, Bonta, Bryan, Caloza, Carrillo, Connolly, Elhawary, Fong, Gabriel, Garcia, Gipson, Mark González, Haney, Harabedian, Hart, Jackson, Kalra, Lee, Lowenthal, McKinnor, Muratsuchi, Nguyen, Ortega, Pacheco, Patel, Pellerin, Petrie-Norris, Quirk-Silva, Ramos, Ransom, Celeste Rodriguez, Michelle Rodriguez, Rogers, Blanca Rubio, Schiavo, Schultz, Sharp-Collins, Solache, Soria, Stefani, Valencia, Ward, Wicks, Wilson, Zbur, Rivas

NOES: Alanis, Castillo, Chen, Davies, DeMaio, Dixon, Ellis, Flora, Gallagher, Jeff Gonzalez, Hadwick, Lackey, Macedo, Patterson, Sanchez, Ta, Tangipa

NO VOTE RECORDED: Ahrens, Alvarez, Bauer-Kahan, Calderon, Essayli, Hoover, Irwin, Krell, Papan, Wallis

Prepared by: Diego Emilio J. Lopez / B. & F.R. / (916) 651-4103
8/31/26 11:22:17

**** END ****

