
SENATE COMMITTEE ON BUDGET AND FISCAL REVIEW

Senator John Laird, Chair
2025 - 2026 Regular

Bill No:	AB 187	Hearing Date:	August 31, 2026
Author:	Committee on Budget		
Version:	August 28, 2026 Amended		
Urgency:	Yes	Fiscal:	Yes
Consultant:	Diego Emilio J. Lopez		

Subject: Employment

Summary: his bill is a budget trailer bill within the overall 2026-27 budget package to implement actions related to labor, workforce development, and employment.

Proposed Law: This bill makes various statutory changes to implement the employment provisions of the Budget Act of 2026. Specifically, this bill:

- 1) Makes changes to make exclusive representative's mandatory access to a new employee orientation permanent, and clarifies only one session of the new employee orientation is necessary, among other conforming changes.
- 2) Clarifies the California Department of Human Resources' authority to establish, administer, and maintain the claim fund reserve account outside the state's Centralized Treasury System under the insurance carriers' Taxpayer Identification Number, with restrictions and are subject to applicable fiscal controls and other requirements.
- 3) Makes changes that provides the Alcoholic Beverage Control Appeals (ABC) Board and Central Valley Flood Protection (CVFP) Board members with the same membership eligibility as members of other part-time boards, like the Board of Prison Terms, State Personnel Board, and State Air Resources Board. In addition, ABC and CVFP board members who elected membership before January 1, 2027 will retain their CalPERS membership and any service credited prior to January 1, 2027.
- 4) Aligns labor protections for goat herders to that of sheepherders, relating to wages, meal and rest periods, lodging, and other conditions of employment, until January 1, 2029.

Fiscal Effect: This bill is a budget trailer bill within the overall 2026-27 budget package to implement actions related to labor, workforce development, and employment and makes an appropriation.

Support: None on file.

Opposed: None on file.

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