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## SENATE COMMITTEE ON BUDGET AND FISCAL REVIEW

Senator Scott Wiener, Chair  
2025 - 2026 Regular

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<b>Bill No:</b>	AB 156	<b>Hearing Date:</b>	September 10, 2025
<b>Author:</b>	Committee on Budget		
<b>Version:</b>	September 8, 2025 As amended		
<b>Urgency:</b>	No	<b>Fiscal:</b>	Yes
<b>Consultant:</b>	Elisa Wynne		

**Subject:** Labor

**Summary:** This bill is a budget trailer bill within the overall 2025-26 budget package to implement actions related to labor, workforce, and employment.

**Proposed Law:** This bill makes various statutory changes to implement the employment provisions of the 2025-26 Budget Act. Specifically, this bill:

- 1) Authorizes a successor agency for the Humboldt No. 1 Fire Protection District and the City of Eureka Fire Department to provide employees the defined benefit plan or formula that those employees received from their respective employer prior to annexation.
- 2) Makes technical changes to Section 11549.53 of the Government Code to ensure that firefighters contracted to serve at a federal installation are eligible for the displaced firefighter list.
- 3) Makes multiple changes related to In-Home Supportive Services (IHSS) program providers, including streamlining the process toward reaching collective bargaining agreements, codifying into state law overtime payment requirements formerly required by federal law, and permitting alternatives to avoid disruption of payroll and deduction processing for the payoff of IHSS provider wages.
- 4) Appropriates \$372 million in one-time General Fund for a supplemental payment toward the California Public Employees' Retirement System (CalPERS) state plans' unfunded liabilities using available Proposition 2 debt repayment funding, as a result of many unions opting to suspend employer Other Post-Employment Benefits (OPEB) contributions during bargaining this year.

**Fiscal Effect:** This bill makes an appropriation related to the Proposition 2 Supplemental Pension Payment. Specifically, this bill would appropriate \$372 million from the General Fund for the purposes identified in the constitutional provisions described in the bill, to supplement the state's appropriation to the Public Employees' Retirement Fund.

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