
SENATE COMMITTEE ON APPROPRIATIONS

Senator Anna Caballero, Chair
2025 - 2026 Regular Session

AB 1418 (Schiavo) - Department of Health Care Access and Information

Version: July 2, 2025

Urgency: No

Hearing Date: August 29, 2025

Policy Vote: HEALTH 11 - 0

Mandate: No

Consultant: Agnes Lee

Bill Summary: AB 1418 would require the Department of Health Care Access and Information (HCAI) to collect and report information regarding health coverage for health care workers, as specified.

***** **ANALYSIS ADDENDUM – SUSPENSE FILE** *****

**The following information is revised to reflect amendments
adopted by the committee on August 29, 2025**

Fiscal Impact: Unknown ongoing General Fund costs, potentially low hundreds of thousands, for the HCAI for state administration.

Author Amendments: Replace the provisions of the bill with the following:

- Require health facilities, clinics, home health agencies, and hospices to annually report to HCAI both of the following:
 - Which classifications of health care employees employed at the facility, clinic, agency, or hospice are eligible for health care coverage at the commencement of employment without a waiting period.
 - Which classifications of such employees are not eligible for health care coverage at the commencement of employment and, for each classification, the waiting period for health care coverage.
- Require HCAI, to the extent feasible, to integrate the reporting obligation with existing reports that health facilities, clinics, home health agencies, and hospices are required to submit to the department to minimize any additional burden, as specified.
- Require HCAI to post the information reported on its internet website on at least an annual basis.

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