
SENATE COMMITTEE ON APPROPRIATIONS

Senator Anna Caballero, Chair
2025 - 2026 Regular Session

AB 1418 (Schiavo) - Department of Health Care Access and Information

Version: July 2, 2025

Urgency: No

Hearing Date: August 18, 2025

Policy Vote: HEALTH 11 - 0

Mandate: No

Consultant: Agnes Lee

Bill Summary: AB 1418 would require the Department of Health Care Access and Information (HCAI) to collect and report information regarding health coverage for health care workers, as specified.

Fiscal Impact: The HCAI estimates General Fund costs of approximately \$750,000 in 2026-27 and ongoing thereafter for data collection, analysis, and reporting.

Background: Current law requires HCAI to establish a health care workforce research and data center to serve as the central source of health care workforce and educational data in the state. The research and data center is responsible for the collection, analysis, and distribution of information on the educational and employment trends for health care occupations and distribution in the state.

Current law requires HCAI to prepare an annual report to the Legislature that does all of the following:

- Identifies education and employment trends in the health care profession.
- Reports on the current supply and demand for health care workers in California and gaps in the educational pipeline producing workers in specific occupations and geographic areas.
- Recommends state policy needed to address issues of workforce shortage and distribution.
- Describes the health care workforce program outcomes and effectiveness.

Proposed Law: Specific provisions of the bill would:

- Require the HCAI annual report to the Legislature to additionally include:
 - Reports on trends in health care coverage for health care workers in California, including whether employees otherwise eligible for employer-sponsored health care are subject to waiting periods before receiving coverage.
 - Recommends state policy needed to address gaps in health care coverage for health care workers subject to waiting periods before receiving employer-sponsored health care.

- Require HCAI to adopt regulations to require health facilities, clinics, home health agencies, and hospices to report information to the department on an annual basis, commencing with reports filed after January 1, 2027, about whether health care workers employed at the facility are subject to waiting periods before receiving health care coverage.

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