
SENATE COMMITTEE ON APPROPRIATIONS

Senator Anna Caballero, Chair
2025 - 2026 Regular Session

AB 1336 (Addis) - Farmworkers: benefits

Version: February 21, 2025

Urgency: No

Hearing Date: August 29, 2025

Policy Vote: L., P.E. & R. 4 - 1

Mandate: No

Consultant: Robert Ingenito

Bill Summary: AB 1336 would create a rebuttable presumption that a heat-related injury meeting certain conditions arose out of the course of employment when an agricultural employer failed to comply with existing heat standards.

***** ANALYSIS ADDENDUM – SUSPENSE FILE *****

The following information is revised to reflect amendments
adopted by the committee on August 29, 2025

Fiscal Impact:

- This bill would result in a one-time transfer of \$5 million from the Workers' Compensation Administration Revolving Fund to the Farmworker Climate Change Heat Injury and Death Fund, which this bill would create, to pay administrative costs that would result from the bill.
- The Department of Industrial Relations (DIR) indicates that it would incur administrative costs in the millions of dollars annually to implement the provisions of the bill (Farmworker Climate Change Heat Injury and Death Fund).

Author Amendments:

- Add a sunset of January 1, 20312.
- Clarify that any determination by the appeals board under this bill would have no effect in any investigation brought against an employer by Cal/OSHA, and will nor be admissible in proceedings before the Occupational Safety & Health Appeals Board.

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