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# SENATE COMMITTEE ON APPROPRIATIONS

Senator Anna Caballero, Chair  
2025 - 2026 Regular Session

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## AB 1181 (Haney) - Firefighters: personal protective equipment

**Version:** June 12, 2025

**Urgency:** No

**Hearing Date:** August 29, 2025

**Policy Vote:** L., P.E. & R. 5 - 0

**Mandate:** No

**Consultant:** Robert Ingenito

**Bill Summary:** AB 1181 would require the Occupational Safety and Health Standards Board (Board) to modify its existing safety order, as specified, to address National Fire Protection Association (NFPA) performance standards for personal protective equipment (PPE) that result in the use of perfluoroalkyl and polyfluoroalkyl substances (PFAS) and other hazardous substances in firefighting personal protective garments and auxiliary firefighting PPE.

### \*\*\*\*\* ANALYSIS ADDENDUM – SUSPENSE FILE \*\*\*\*\*

The following information is revised to reflect amendments  
adopted by the committee on August 29, 2025

#### Fiscal Impact:

- The Department of Industrial Relations (DIR) indicates that it would incur annual costs in the high hundreds of thousands of dollars for the Board and its Division of Occupational Health and Safety (Cal/OSHA) to perform the rulemaking and enforcement work resulting from the bill (Occupational Safety and Health Fund).
- This bill would result in one-time costs to the Department of Forestry and Fire Protection (CAL FIRE) to replace its existing supply of firefighting PPE. For the previous version of the bill, CAL FIRE estimated that doing so would ultimately require \$88 million in one-time funds, split evenly between three fiscal years, to replace existing structural firefighter turnouts. The amended version of the bill would likely reduce the fiscal impact to the CAL FIRE in the near term, as the turnout replacement timeline would likely be longer than three years. The specific year-to-year fiscal impact of the amendments has yet to be identified.

#### Author Amendments:

- Add coauthors.
- Extend the implementation timeline Jan 1, 2028.
- Specify that scientific research should guide the prohibition of hazardous substances in PPE, including but not limited to PFAS and flame retardants.
- Require the Board to implement a timeline to allow existing PPE to be phased out through normal attrition or 10 years after the safety order is modified.

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