

Date of Hearing: April 2, 2025

**ASSEMBLY COMMITTEE ON LABOR AND EMPLOYMENT**

Liz Ortega, Chair

AB 1110 (Ortega) – As Amended March 13, 2025

**SUBJECT:** Safety rules and regulations: notice

**SUMMARY:** Adds to the required information on the notice regarding safety rules and regulations prepared by the Division of Occupational Safety and Health (Cal/OSHA) for employers the email of the nearest Cal/OSHA office. Also makes technical amendments.

**EXISTING LAW:**

- 1) Establishes Cal/OSHA within the Department of Industrial Relations to, among other things, propose, administer, and enforce occupational safety and health standards. Labor Code §6300 et seq.
- 2) Requires Cal/OSHA to prepare a notice containing pertinent information regarding safety rules and regulations. Labor Code §6328.
- 3) Requires the notice to contain the address and telephone number of the nearest Cal/OSHA office; a clear explanation of an employee's right to report any unsafe working conditions; the right to request a safety inspection by Cal/OSHA for unsafe conditions; the right to refuse to work under conditions which endanger his life or health; the right to receive information under the Hazardous Substances Information and Training Act; posting and notice requirements of employers and Cal/OSHA; and any other information Cal/OSHA deems necessary. Labor Code §6328.
- 4) Requires Cal/OSHA to promulgate regulations on the content of the notice and the required location and number of notices which must be posted by employers. Labor Code §6328.

**FISCAL EFFECT:** Unknown

**COMMENTS:** According to the author, "AB 1110 will increase workers' awareness of Cal/OSHA safety standards and resources by updating the poster that is required to be posted in all workplaces to include the address, telephone number, and email address of the nearest division office."

**Arguments in Support**

None on file.

**Arguments in Opposition**

None on file.

**Related Legislation**

AB 1392 (Flora) of 2025 would in any instance in which an employer is required to physically post information, authorize an employer to additionally distribute that information to employees by mail. This bill is pending a hearing in this Committee.

**REGISTERED SUPPORT / OPPOSITION:****Support**

None on file.

**Opposition**

None on file.

**Analysis Prepared by:** Megan Lane / L. & E. /