



eventually ruled that medical residents were employees and entitled to collective bargaining rights under HEERA.

Other higher education employees covered under HEERA may already challenge a termination of employment or a disciplinary action. According to this bill's supporters, this bill would better align the treatment of medical residents with other higher education employees.

- 3) **Prior Legislation.** SB 201 (Skinner), Chapter 854, Statutes of 2017, amended HEERA to provide collective bargaining rights to student employees at UC, CSU, and Hastings College of Law, whose employment is contingent on their status as students.

AB 2114 (Rodriguez), of the 2019-20 Legislative Session, was substantively similar to this bill. The bill was vetoed by the Governor.

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