
SENATE COMMITTEE ON APPROPRIATIONS

Senator Anthony Portantino, Chair
2021 - 2022 Regular Session

AB 57 (Gabriel) - Law enforcement: hate crimes

Version: May 24, 2021

Urgency: No

Hearing Date: August 26, 2021

Policy Vote: PUB. S. 5 - 0

Mandate: No

Consultant: Shaun Naidu

Bill Summary: AB 57 would require the Commission on Peace Officer Standards and Training (POST) to develop and update an interactive hate crimes course for in-service peace officers and to consult with subject-matter experts in developing a hate crimes course for basic training of law enforcement officers. It also would require peace officers to complete one in a list of specified hate crime courses, as specified, and require local law enforcement agencies that adopt or update a hate crime policy to include specified information on recognizing religion-bias hate crimes.

***** **ANALYSIS ADDENDUM – SUSPENSE FILE** *****
The following information is revised to reflect amendments
adopted by the committee on August 26, 2021

Fiscal Impact:

- POST: The commission estimates one-time costs ranging from minimal to as high as \$4.4 million to \$5.4 million for each peace officer to complete a hate crimes course in one year. Actual costs would depend on which course is chosen, as POST currently has several certified hate crimes courses that range from 4 to 8 hours. Some of these courses are available at no cost and funded through the commission's Distance Learning Grant Program. The highest cost reflected would be if every officer takes the two-hour POST-facilitated course. (General Fund*)

Costs related to the requirement that in-service peace officers complete the course every six years also is variable and dependent on which course is chosen and if officers take the course during overtime or regular work hours. At the high end, if in-service peace officers take the two-hour POST-facilitated course all during the same year in overtime hours, costs to POST would be \$13.5 million. If it was charged at regular work hour rates, costs to POST would be \$9 million. If participation in the course is spread relatively evenly every year across the six-year period, annual costs to POST would be \$1.5 to \$2.25 million in overtime hours. (General Fund*)

Additionally, POST one-time costs of between \$250,000 and \$300,000 to develop an interactive course and costs of \$250,000 for each periodic update to the course. (General Fund*)

- California Highway Patrol: The department estimates costs of \$2 million if all of its officers are required to complete the two-hour POST-facilitated course and unknown costs for its in-service officers to attend a renewal course every six years, as these costs would depend on which course is chosen and the duration of that course. The department does not seek reimbursement from POST for its officers for these types of training. (Special fund**)

- Department of Parks and Recreation: The department estimates training costs of roughly \$110,000 for its 600 peace officers. Additionally, it may incur approximately \$100,000 in one-time costs if new or revised POST guidelines resulting from this measure require the department to update its own policies. (General Fund)

*State Penalty Fund—structurally imbalanced

**Motor Vehicle Account, State Transportation Fund

Committee Amendments: Make POST developing the course contingent on funding.

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