
SENATE COMMITTEE ON APPROPRIATIONS

Senator Anthony Portantino, Chair
2021 - 2022 Regular Session

AB 313 (Cristina Garcia) - Civil service: Limited Examination and Appointment Program

Version: January 25, 2021

Urgency: No

Hearing Date: August 26, 2021

Policy Vote: L., P.E. & R. 5 - 0

Mandate: No

Consultant: Robert Ingenito

Bill Summary: AB 313 would expand the Limited Exam and Appointment Program (LEAP) for persons with disabilities administered by the California Department of Human Resources (CalHR).

***** **ANALYSIS ADDENDUM – SUSPENSE FILE** *****

The following information is revised to reflect amendments
adopted by the committee on August 26, 2021

Fiscal Impact: CalHR indicates that it would incur ongoing General Fund of an unknown magnitude to implement the provisions of the bill. The department would require additional staff to, among other things, develop new policies, procedures, and training for departments. A precise estimate of the additional costs has yet to be determined.

Author Amendments: Add findings and declarations; strike specified provisions related to LEAP; specify that state agencies are responsible for developing their own reasonable accommodation policy, as specified; require CalHR, annually by December 31st, to review and approve/seek modifications of affirmative action employment plans, as specified; require CalHR to report to the Legislature, as specified.

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