
SENATE COMMITTEE ON APPROPRIATIONS

Senator Anthony Portantino, Chair
2021 - 2022 Regular Session

**AB 105 (Holden) - The Upward Mobility Act of 2021: boards and commissions:
civil service: examinations: classifications**

Version: July 15, 2021

Urgency: No

Hearing Date: August 26, 2021

Policy Vote: L., P.E. & R. 4 - 0, JUD. 9 - 2

Mandate: No

Consultant: Robert Ingenito

Bill Summary: AB 105 would modify specified civil service job processes, including ones related to job announcements, examinations, and classifications. The bill also would require state agencies to collect more detailed data about California's residents of African descent.

******* ANALYSIS ADDENDUM – SUSPENSE FILE *******

**The following information is revised to reflect amendments
adopted by the committee on August 26, 2021**

Fiscal Impact:

- The California Department of Human Resources (CalHR) cites both one-time and ongoing General Fund costs resulting from the bill. The magnitude is unknown, but likely significant. In addition, the bill would result in unknown, likely significant ongoing costs to state agencies to comply with the bill's reporting requirements (General Fund and special funds). As an example, the Franchise Tax Board (FTB) anticipates ongoing compliance costs in the low hundreds of thousands of dollars annually.
- The Department of Justice (DOJ) indicates that it would incur first-year costs of \$223,000, and \$390,000 annually thereafter, to implement the provisions of the bill (General Fund and Legal Services Revolving Fund).

Committee Amendments: Expand the bill's targeted groups to include disabled populations and veterans of the armed forces.

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