
SENATE COMMITTEE ON APPROPRIATIONS

Senator Anthony Portantino, Chair
2019 - 2020 Regular Session

SB 1383 (Jackson) - Employees: time off

Version: March 25, 2020

Urgency: No

Hearing Date: June 18, 2020

Policy Vote: L., P.E. & R. 3 - 0

Mandate: No

Consultant: Robert Ingenito

Bill Summary: SB 1383 would amend existing provisions regarding protected child-related activities for which an employee can take time off from work to include time off to attend to an emergency school closure pursuant to a state of emergency declaration by federal, state, or local government agency. These protections would be available to employees working for employers of all sizes.

***** ANALYSIS ADDENDUM – SUSPENSE FILE *****

The following information is revised to reflect amendments
adopted by the committee on June 18, 2020

Fiscal Impact: The Department of Industrial Relations (DIR) indicates that, minimally, it would incur first year costs of \$198,000, and \$186,000 annually thereafter, to implement the provisions of the bill (special fund).

Author Amendments: Specify that the employer size and time changes pertain only to emergencies declared by a federal, state, or local government agency. Additional amendments include a provision stating that this leave will run concurrently with other leaves for which the employee is eligible. Finally, the amendments change the current “licensed child care provider” and replace it with the “school or child care provider” definition that is included in the recent Federal Families First Coronavirus Response Act.

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