
SENATE COMMITTEE ON APPROPRIATIONS

Senator Anthony Portantino, Chair
2019 - 2020 Regular Session

ACA 14 (Gonzalez) - University of California: support services: equal employment opportunity standards

Version: August 13, 2019

Urgency:

Hearing Date: August 30, 2019

Policy Vote: ED. 6 - 0, E. & C.A. 4 - 1

Mandate: No

Consultant: Lenin Del Castillo

Bill Summary: This measure would add Section 9.5 to Article IX of the State Constitution to require the Regents of the University of California (UC) to ensure that all contract workers who are paid to perform support services are afforded the same equal employment opportunity standards as university employees performing similar services.

***** **ANALYSIS ADDENDUM – SUSPENSE FILE** *****

The following information is revised to reflect amendments
adopted by the committee on August 30, 2019

Fiscal Impact:

- The UC estimates systemwide costs of \$172.6 million as a result of this measure. This estimate assumes that UC would have to increase the wage and benefit levels by 25 percent and 30 percent, respectively, to bring the work in-house or perform the functions going forward with UC employees.
- The UC also estimates that campuses and hospitals would incur additional costs, potentially in the range of several million each year, resulting from the need to hire additional supervisorial staff, purchase specialized equipment and curtail clinical procedures due to lack of necessary staffing.
- This bill would result in one-time General Fund costs to the Secretary of State in the range of \$400,000 to \$550,000 for printing and mailing costs to place the measure on the ballot in a statewide election. This estimate reflects the addition of 6-8 pages in the Voter Information Guide. However, actual costs may be higher or lower, depending on the length of required elements and the overall size of the ballot.

Author Amendments: Clarify a bona fide emergency circumstance for purposes of determining when UC may contract or arrange to use contract labor to perform support services and provide that support services do not include public works classifications, as specified.

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