Date of Hearing: June 2, 2020

## ASSEMBLY COMMITTEE ON APPROPRIATIONS

Lorena Gonzalez, Chair

AB 2017 (Mullin) – As Amended March 12, 2020

Policy Committee: Labor and Employment Vote: 7 - 0

Urgency: No State Mandated Local Program: No Reimbursable: No

## **SUMMARY**:

This bill clarifies that it is at the employee's discretion to designate sick leave for the purpose of diagnosis, care or treatment of their or their family member's health condition or for obtaining relief if the employee is a victim of domestic violence, sexual assault or stalking.

## **FISCAL EFFECT:**

No additional state costs. This bill does not provide a new employment right.

## **COMMENTS**:

**Background and purpose**. Under existing law, an employee may use their available sick leave to care for their own health condition or their family member's health condition. An employee may also use sick leave to obtain relief if they are a victim of domestic violence, sexual as sault, or stalking. An employer cannot deny an employee's right to use sick leave for these purposes.

According to the author, this bill will clarify that when an employee calls in sick to care for themselves or a family member, the employee will be the one who designates the type of leave they are using.

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