

13 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

14
15 (Refer to Introduced Bill)

16 Strike everything after the enacting clause and insert:
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18 **NEW SECTION.** **Section 1. Notice of nonrenewal of nontenure teacher for financial reasons --**
19 **notice and opportunity for comment required.** (1) When a district administrator proposes to nonrenew a
20 nontenure teacher for financial reasons, the trustees shall include the proposed nonrenewal for financial
21 reasons on the agenda of a meeting on or before June 1.

22 (2) A proposed nonrenewal of a nontenure teacher under subsection (1) is an action of significant
23 interest to the public within the meaning of 2-3-103.

24 (3) A nonrenewal of a nontenure teacher for financial reasons is a nonrenewal without cause as
25 provided in 20-4-206.

26 (4) The provisions of this section do not override provisions negotiated and agreed to in a
27 collective bargaining agreement executed by the district and the teacher's exclusive representative pursuant to
28 Title 39, chapter 31.

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2 **Section 2.** Section 20-4-206, MCA, is amended to read:

3 **"20-4-206. Notification of nontenure teacher reelection -- acceptance -- termination.** (1) The
4 trustees shall provide written notice by June 1 to each nontenure teacher employed by the district regarding
5 whether the nontenure teacher has been reelected for the ensuing school fiscal year. A teacher who does not
6 receive written notice of reelection or termination is automatically reelected for the ensuing school fiscal year.

7 (2) A nontenure teacher who receives notification of reelection for the ensuing school fiscal year
8 shall provide the trustees with written acceptance of the conditions of reelection within 20 days after the receipt
9 of the notice of reelection. Failure to notify the trustees within 20 days constitutes conclusive evidence of the
10 nontenure teacher's nonacceptance of the tendered position.

11 (3) Subject only to the June 1 notice requirements in this section, the trustees may nonrenew the
12 employment of a nontenure teacher at the conclusion of the school fiscal year with or without cause.

13 (4) As used in [section 1] and this section, "without cause" includes financial reasons."

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15 **NEW SECTION. Section 3. Codification instruction.** [Section 1] is intended to be codified as an
16 integral part of Title 20, chapter 4, part 2, and the provisions of Title 20, chapter 4, part 2, apply to [section 1].

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18 **NEW SECTION. Section 4. Effective date.** [This act] is effective July 1, 2025.

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