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15 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MONTANA:

**17                   Section 1.** Section 20-4-502, MCA, is amended to read:

18       **"20-4-502. Definitions.** For the purposes of this part, unless the context requires otherwise, the  
19       following definitions apply:

20 (1) "Education cooperative" means a cooperative of Montana public schools as described in 20-7-  
21 451.

22 (2) "Educational loans" means all loans made pursuant to a federal loan program, except federal  
23 parent loans for undergraduate students (PLUS) loans, as provided in 20 U.S.C. 1078-2.

24 (3) "Federal loan program" means educational loans authorized by 20 U.S.C. 1071, et seq., 20  
25 U.S.C. 1087a, et seq., and 20 U.S.C. 1087aa, et seq.

26 (4) "Impacted school" means:

27 (a) a special education cooperative;

13 (ii) is a licensed professional under 37-8-405, 37-8-415, 37-11-301, 37-15-301, 37-17-302, 37-24-  
14 301, 37-25-302, 37-39-308, 37-39-309, or 37-39-311 and is employed by an entity listed in subsection (5)(b) to  
15 provide services to students; or

19 (b) For the purposes of subsection (5)(a), "an entity" means:

20 (i) a school district;

21 (ii) an education cooperative;

22 (iii) the Montana school for the deaf and blind, as described in 20-8-101;

23 (iv) the Montana youth challenge program; and

24 (v) a correctional facility, as defined in 41-5-103.

25 (6) "School district" means a public school district, as provided in 20-6-101 and 20-6-701."

26

**27 SECTION 2. SECTION 20-4-503, MCA, IS AMENDED TO READ:**

1           **"20-4-503. Critical quality educator shortages -- impacted schools.** (1) The board of public  
2 education, in consultation with the office of public instruction, shall maintain and make publicly available a  
3 current list of impacted schools.

4           (2)     A quality educator working at an impacted school or an individual employed under 20-4-  
5 502(5)(a)(iii) is eligible for repayment of all or part of the quality educator's outstanding educational loans  
6 existing at the time of application in accordance with the eligibility and award criteria established under this part.  
7 If a quality educator is eligible for loan assistance and remains employed in the same impacted school or  
8 another impacted school within the same school district, the quality educator remains eligible for a lifetime total  
9 of up to 3 years of state-funded loan repayment assistance and an additional 1 year of loan repayment  
10 assistance funded by the impacted school or the district under which the impacted school is operated pursuant  
11 to 20-4-504(2)."

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13           **Section 3.** Section 20-4-702, MCA, is amended to read:

14           **"20-4-702. Teacher residency program.** (1) The superintendent of public instruction shall administer  
15 a teacher residency program in collaboration with school districts and professional educator preparation  
16 programs.

17           (2)     The teacher residency program must involve:  
18           (a)    a shared vision and partnership between:  
19           (i)    a resident;  
20           (ii)   a teacher-leader;  
21           (iii)   a school district; and  
22           (iv)   an educator preparation program;  
23           (b)    ensuring that a resident possesses the cultural competencies to succeed and be an effective  
24 educator in the school hosting the resident;  
25           (c)    selection and training for teacher-leaders;  
26           (d)    a resident being matched with a school district that provides a high-quality and supportive  
27 experience for residents working with a teacher-leader;



1      payment under 20-9-327.

2            (e)(d) "Teacher-leader" means an experienced classroom teacher who is selected to work with,  
3      coach, and mentor a resident.

4            (d)(e) "Teacher residency program" or "program" means a partnership between a district and a  
5      professional educator preparation program to provide residents with a year-long, practice-based learning  
6      experience working directly with students in a manner that mirrors the experience of teachers in that school and  
7      meets the criteria of supervised teaching experience as defined by the board of public education."

8

9            **Section 4.** Section 20-8-121, MCA, is amended to read:

10            **"20-8-121. Transportation of students at school.** (1) The school for the deaf and blind shall provide  
11      the transportation expenses allowed in subsection (4) for a residential student at the school for the deaf and  
12      blind who is a resident of the state of Montana if the student is conveyed to and from the student's residence  
13      by:

14            (a) a scheduled air carrier as defined in 67-1-101;

15            (b) charter with a commercial air operator as defined in 67-1-101;

16            (c) a parent or guardian of the student, under an individual transportation contract with the school  
17      for the deaf and blind;

18            (d) a school bus as defined in 20-10-101; or

19            (d)(e) ~~other transportation arrangements, provided that the transportation is by a carrier of  
passengers certified by the public service commission and approved by the superintendent of the school for the  
deaf and blind, pursuant to rules adopted by the board of public education.~~

22            (2) The superintendent of the school for the deaf and blind shall determine which method of  
23      transportation in subsection (1) is to be provided to a student, pursuant to rules adopted by the board of public  
24      education on transportation of residential and boarding students at the school.

25            (3) A parent or guardian who transports a student to or from the school under an individual  
26      transportation contract is entitled to reimbursement for transportation, pursuant to rules adopted by the board of  
27      public education on reimbursement.

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7                   **Section 5.** Section 20-9-324, MCA, is amended to read:

"20-9-324. Incentives for school districts meeting legislative goal for competitive base pay of teachers in public school districts -- definitions. (1) A school district, as defined in 20-6-101, must receive an extra quality educator payment for certain quality educators, calculated as provided in 20-9-306(16), if it meets the legislative goal for competitive base pay of teachers in subsection (2).

12 (2) The legislative goal for competitive base pay of teachers is a teacher base pay that in the  
13 applicable year:

14 (a) is equal to at least 10 times as much as the quality educator payment amount provided in 20-9-  
15 306(16); and

16 (b) for a school district classified as first class pursuant to Title 20, chapter 6, is not less than 70%  
17 of the teacher average pay in the school district.

18 (3) A district seeking an incentive for the subsequent school fiscal year under this section shall, by  
19 December 1, provide the data necessary, as determined by the superintendent of public instruction, to verify:

20 (a) that the district has met the legislative goal established in subsection (2) for the current year;  
21 and

22 (b) the number of full-time equivalent teachers that are in the first 3 years of the teacher's teaching  
23 career in the current year. The first 3 years of a teacher's teaching career do not include a year of teaching  
24 under an emergency authorization pursuant to 20-4-111.

25 (4) For the purposes of this section, the following definitions apply:

26 (a) "School district" or "district" means the educational entities eligible for a quality educator  
27 payment under 20-9-327.

1           (a)(b) "Teacher" means an individual who:

2           (i) holds a current class 1, 2, 4, 5, 6, or 7 license issued by the office of public instruction under  
3 rules adopted by the board of public education pursuant to 20-4-102; and  
4           (ii) is employed by a school district in an instructional position requiring teacher licensure.

5           (b)(c) "Teacher average pay" means the total compensation paid by a school district to all of its  
6 teachers, not including bonuses, stipends, or extended duty contracts, divided by the total full-time equivalent  
7 teachers employed in the district, with full-time equivalence rounded to the nearest tenth.

8           (e)(d) "Teacher base pay" means the lowest salary for a beginning teacher incorporated in the  
9 district's collective bargaining agreement if the teachers' employment is covered by a collective bargaining  
10 agreement pursuant to Title 39, chapter 31, or incorporated in district policy if the teachers' employment is not  
11 covered by a collective bargaining agreement, not including bonuses, stipends, or extended duty contracts."

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13           **Section 6.** Section 20-9-327, MCA, is amended to read:

14           **"20-9-327. Quality educator payment.** (1) (a) The state shall provide a quality educator payment to:

15           (i) public school districts, as defined in 20-6-101 and 20-6-701;  
16           (ii) special education cooperatives, as described in 20-7-451;  
17           (iii) the Montana school for the deaf and blind, as described in 20-8-101;  
18           (iv) correctional facilities, as defined in 41-5-103; and  
19           (v) the Montana youth challenge program.

20           (b) A special education cooperative that has not met the requirements of 20-7-454 may not be  
21 funded under the provisions of this section except by approval of the superintendent of public instruction.

22           (2) (a) The quality educator payment for special education cooperatives must be distributed  
23 directly to those entities by the superintendent of public instruction.

24           (b) The quality educator payment for the Montana school for the deaf and blind must be distributed  
25 to the Montana school for the deaf and blind.

26           (c) The quality educator payment for Pine Hills correctional facility and the facility under contract  
27 with the department of corrections for female, as defined in 1-1-201, youth must be distributed to those facilities

**Amendment - 1st Reading/2nd House-blue - Requested by: (S) Education and Cultural Resources**

- 2025

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Drafter: Pad McCracken,

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1 by the department of corrections.

2 (d) The quality educator payment for the Montana youth challenge program must be distributed to  
3 that program by the department of military affairs.

4 (3) The quality educator payment is calculated as provided in 20-9-306, using the number of full-  
5 time equivalent educators, as reported to the superintendent of public instruction for accreditation purposes in  
6 the previous school year, each of whom:

7 (a) holds a valid certificate under the provisions of 20-4-106 and is employed by an entity listed in  
8 subsection (1) of this section in a position that requires an educator license in accordance with the  
9 administrative rules adopted by the board of public education;

10 (b) (i) is a licensed professional under 37-8-405, 37-8-415, 37-11-301, 37-15-301, 37-17-302, 37-  
11 24-301, 37-25-302, 37-39-308, 37-39-309, or 37-39-311; and

12 (ii) is employed by an entity listed in subsection (1) to provide services to students; or

13 (c) (i) holds an American Indian language and culture specialist license; and

14 (ii) is employed by an entity listed in subsection (1) to provide services to students in an Indian  
15 language immersion program pursuant to Title 20, chapter 7, part 14; or

16 (d) meets the qualifications for educational sign language interpreting established by the board of  
17 public education and is employed by an entity listed in subsection (1) to provide educational sign language  
18 interpreting for deaf and hard-of-hearing students."

19  
20 **COORDINATION SECTION. Section 7. Coordination instruction.** (1) If both House Bill No. 252 and  
21 [this act] are passed and approved and if House Bill No. 252 contains a section amending 20-9-324, then  
22 [section 5 of this act], amending 20-9-324, is void.

23 (2) If both House Bill No. 252 and [this act] are passed and approved and if House Bill No. 252  
24 contains a section amending 20-9-327, then [section 6 of this act], amending 20-9-327, is void and the section  
25 in House Bill No. 252 amending 20-9-327 must be amended to include a new subsection (3)(b)(iv) that reads as  
26 follows:

27 (iv) is employed by an educational entity listed in subsection (1) to provide educational sign

1 language interpreting for deaf and hard-of-hearing students and meets the qualifications for educational sign  
2 language interpreting established by the board of public education."

3

4 **NEW SECTION.** **Section 8. Effective date.** [This act] is effective July 1, 2025.

5 - END -

AMEND