



PREVAILED	Roll Call No. _____
FAILED	Ayes _____
WITHDRAWN	Noes _____
RULED OUT OF ORDER	

HOUSE MOTION _____

MR. SPEAKER:

I move that Engrossed Senate Bill 284 be amended to read as follows:

- 1 Page 1, between the enacting clause and line 1, begin a new
- 2 paragraph and insert:
- 3 "SECTION 1. IC 5-2-1-9, AS AMENDED BY P.L.170-2023,
- 4 SECTION 11, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
- 5 JULY 1, 2026]: Sec. 9. (a) The board shall adopt in accordance with
- 6 IC 4-22-2 all necessary rules to carry out the provisions of this chapter.
- 7 The rules, which shall be adopted only after necessary and proper
- 8 investigation and inquiry by the board, shall include the establishment
- 9 of the following:
- 10 (1) A consistent and uniform statewide deadly force policy and
- 11 training program, that is consistent with state and federal law.
- 12 Upon adoption by the law enforcement training board, the policy
- 13 and training program ~~must~~ **may** be implemented ~~without~~
- 14 ~~modification~~, by all Indiana law enforcement agencies, offices, or
- 15 departments.
- 16 (2) A consistent and uniform statewide defensive tactics policy
- 17 and training program, that is consistent with state and federal law.
- 18 Upon adoption by the law enforcement training board, the policy
- 19 and training program ~~must~~ **may** be implemented ~~without~~
- 20 ~~modification~~, by all Indiana law enforcement agencies, offices, or
- 21 departments.

- 1 (3) A **recommended** uniform statewide minimum standard for
2 vehicle pursuits consistent with state and federal law.
- 3 (4) Minimum standards of physical, educational, mental, and
4 moral fitness which shall govern the acceptance of any person for
5 training by any law enforcement training school or academy
6 meeting or exceeding the minimum standards established
7 pursuant to this chapter.
- 8 (5) ~~Minimum~~ **Recommended minimum** standards for law
9 enforcement training schools administered by towns, cities,
10 counties, law enforcement training centers, agencies, or
11 departments of the state.
- 12 (6) ~~Minimum~~ **Recommended minimum** standards for courses of
13 study, attendance requirements, equipment, and facilities for
14 approved town, city, county, and state law enforcement officer,
15 police reserve officer, and conservation reserve officer training
16 schools.
- 17 (7) ~~Minimum~~ **Recommended minimum** standards for a course
18 of study on cultural diversity awareness, including training on the
19 U nonimmigrant visa created through the federal Victims of
20 Trafficking and Violence Protection Act of 2000 (P.L. 106-386)
21 that must be required for each person accepted for training at a
22 law enforcement training school or academy. Cultural diversity
23 awareness study must include an understanding of cultural issues
24 related to race, religion, gender, age, domestic violence, national
25 origin, and physical and mental disabilities.
- 26 (8) ~~Minimum~~ **Recommended minimum** qualifications for
27 instructors at approved law enforcement training schools.
- 28 (9) ~~Minimum~~ **Recommended minimum** basic training
29 requirements which law enforcement officers appointed to
30 probationary terms shall complete before being eligible for
31 continued or permanent employment.
- 32 (10) ~~Minimum~~ **Recommended minimum** basic training
33 requirements which law enforcement officers appointed on other
34 than a permanent basis shall complete in order to be eligible for
35 continued employment or permanent appointment.
- 36 (11) ~~Minimum~~ **Recommended minimum** basic training
37 requirements which law enforcement officers appointed on a
38 permanent basis shall complete in order to be eligible for
39 continued employment.
- 40 (12) ~~Minimum~~ **Recommended minimum** basic training
41 requirements for each person accepted for training at a law
42 enforcement training school or academy that include six (6) hours
43 of training in interacting with:
- 44 (A) persons with autism, mental illness, addictive disorders,
45 intellectual disabilities, and developmental disabilities;
- 46 (B) missing endangered adults (as defined in IC 12-7-2-131.3);

- 1 and
- 2 (C) persons with Alzheimer's disease or related senile
- 3 dementia;
- 4 to be provided by persons approved by the secretary of family and
- 5 social services and the board. The training must include an
- 6 overview of the crisis intervention teams.
- 7 (13) ~~Minimum~~ **Recommended minimum** standards for a course
- 8 of study on human and sexual trafficking that must be required for
- 9 each person accepted for training at a law enforcement training
- 10 school or academy and for inservice training programs for law
- 11 enforcement officers. The course must cover the following topics:
- 12 (A) Examination of the human and sexual trafficking laws (IC
- 13 35-42-3.5).
- 14 (B) Identification of human and sexual trafficking.
- 15 (C) Communicating with traumatized persons.
- 16 (D) Therapeutically appropriate investigative techniques.
- 17 (E) Collaboration with federal law enforcement officials.
- 18 (F) Rights of and protections afforded to victims.
- 19 (G) Providing documentation that satisfies the Declaration of
- 20 Law Enforcement Officer for Victim of Trafficking in Persons
- 21 (Form I-914, Supplement B) requirements established under
- 22 federal law.
- 23 (H) The availability of community resources to assist human
- 24 and sexual trafficking victims.
- 25 (14) ~~Minimum~~ **Recommended minimum** standards for ongoing
- 26 specialized, intensive, and integrative training for persons
- 27 responsible for investigating sexual assault cases involving adult
- 28 victims. This training must include instruction on:
- 29 (A) the neurobiology of trauma;
- 30 (B) trauma informed interviewing; and
- 31 (C) investigative techniques.
- 32 (15) ~~Minimum~~ **Recommended minimum** standards for
- 33 de-escalation training. De-escalation training shall be taught as a
- 34 part of existing use-of-force training and not as a separate topic.
- 35 (16) ~~Minimum~~ **Recommended minimum** standards regarding
- 36 best practices for crowd control, protests, and First Amendment
- 37 activities.
- 38 (17) ~~Minimum~~ **Recommended minimum** standards for basic
- 39 training and inservice training programs, which may be completed
- 40 online or by other means of virtual instruction, that occur after
- 41 December 31, 2024, and that address the mental health and
- 42 wellness of law enforcement officers including:
- 43 (A) healthy coping skills to preserve the mental health of law
- 44 enforcement officers and manage the stress and trauma of
- 45 policing;
- 46 (B) recognizing:

- 1 (i) symptoms of posttraumatic stress disorder; and
 2 (ii) signs of suicidal behavior; and
 3 (C) information on mental health resources available for law
 4 enforcement officers.

5 All statewide policies and minimum standards shall be documented in
 6 writing and published on the Indiana law enforcement academy (ILEA)
 7 website. Any policy, standard, or training program implemented,
 8 adopted, or promulgated by a vote of the board may only subsequently
 9 be modified or rescinded by a two-thirds (2/3) majority vote of the
 10 board.

11 (b) A law enforcement officer appointed after July 5, 1972, and
 12 before July 1, 1993, may not enforce the laws or ordinances of the state
 13 or any political subdivision unless the officer has, within one (1) year
 14 from the date of appointment, successfully completed the minimum
 15 basic training requirements established under this chapter by the board.
 16 If a person fails to successfully complete the basic training
 17 requirements within one (1) year from the date of employment, the
 18 officer may not perform any of the duties of a law enforcement officer
 19 involving control or direction of members of the public or exercising
 20 the power of arrest until the officer has successfully completed the
 21 training requirements. This subsection does not apply to any law
 22 enforcement officer appointed before July 6, 1972, or after June 30,
 23 1993.

24 (c) Military leave or other authorized leave of absence from law
 25 enforcement duty during the first year of employment after July 6,
 26 1972, shall toll the running of the first year, which shall be calculated
 27 by the aggregate of the time before and after the leave, for the purposes
 28 of this chapter.

29 (d) Except as provided in subsections (e), (m), (t), and (u), a law
 30 enforcement officer appointed to a law enforcement department or
 31 agency after June 30, 1993, **and before July 1, 2026**, may not:

- 32 (1) make an arrest;
 33 (2) conduct a search or a seizure of a person or property; or
 34 (3) carry a firearm;

35 unless the law enforcement officer successfully completes, at a board
 36 certified law enforcement academy or at a law enforcement training
 37 center under section 10.5 or 15.2 of this chapter, the basic training
 38 requirements established by the board under this chapter.

39 (e) **This subsection applies before July 1, 2026.** This subsection
 40 does not apply to:

- 41 (1) a gaming agent employed as a law enforcement officer by the
 42 Indiana gaming commission; or
 43 (2) an:
 44 (A) attorney; or
 45 (B) investigator;
 46 designated by the securities commissioner as a police officer of

1 the state under IC 23-19-6-1(k).
 2 Before a law enforcement officer appointed after June 30, 1993,
 3 completes the basic training requirements, the law enforcement officer
 4 may exercise the police powers described in subsection (d) if the
 5 officer successfully completes the pre-basic course established in
 6 subsection (f). Successful completion of the pre-basic course authorizes
 7 a law enforcement officer to exercise the police powers described in
 8 subsection (d) for one (1) year after the date the law enforcement
 9 officer is appointed.

10 (f) The board shall adopt rules under IC 4-22-2 to establish a
 11 **recommended** pre-basic course for the purpose of training:

12 (1) law enforcement officers;
 13 (2) police reserve officers (as described in IC 36-8-3-20); and
 14 (3) conservation reserve officers (as described in IC 14-9-8-27);
 15 regarding the subjects of arrest, search and seizure, the lawful use of
 16 force, de-escalation training, interacting with individuals with autism,
 17 and the operation of an emergency vehicle. The **recommended**
 18 pre-basic course must be offered on a periodic basis throughout the
 19 year at regional sites statewide. The **recommended** pre-basic course
 20 must consist of at least forty (40) hours of course work. The board may
 21 prepare the classroom part of the pre-basic course using available
 22 technology in conjunction with live instruction. The board shall
 23 provide the course material, the instructors, and the facilities at the
 24 regional sites throughout the state that are used for the pre-basic
 25 course. In addition, the board may certify pre-basic courses that may be
 26 conducted by other public or private training entities, including
 27 postsecondary educational institutions.

28 (g) Subject to subsection (h), the board shall adopt rules under
 29 IC 4-22-2 to establish a ~~mandatory~~ **recommended** inservice training
 30 program for police officers and police reserve officers (as described in
 31 IC 36-8-3-20). ~~After June 30, 1993,~~ **Before July 1, 2026**, a law
 32 enforcement officer who has satisfactorily completed basic training and
 33 has been appointed to a law enforcement department or agency on
 34 either a full-time or part-time basis is not eligible for continued
 35 employment unless the officer satisfactorily completes the mandatory
 36 inservice training requirements established by rules adopted by the
 37 board. Inservice training **required before July 1, 2026**, must include
 38 de-escalation training. Inservice training **required before July 1, 2026**,
 39 must also include:

40 (1) training:
 41 (A) in interacting with persons with mental illness, addictive
 42 disorders, intellectual disabilities, autism, developmental
 43 disabilities, and Alzheimer's disease or related senile
 44 dementia; and
 45 (B) provided by persons approved by the secretary of family
 46 and social services and the board;

1 (2) ~~after December 31, 2024~~, annual training, which may be
 2 completed online or by other means of virtual instruction, that
 3 addresses the mental health and wellness of law enforcement
 4 officers including:

5 (A) healthy coping skills to preserve the mental health of law
 6 enforcement officers and manage the stress and trauma of
 7 policing;

8 (B) recognizing:

9 (i) symptoms of posttraumatic stress disorder; and

10 (ii) signs of suicidal behavior; and

11 (C) information on mental health resources available for law
 12 enforcement officers; and

13 (3) training concerning:

14 (A) human and sexual trafficking; and

15 (B) high risk missing persons (as defined in IC 5-2-17-1).

16 The board may ~~approve~~ **recommend** courses offered by other public
 17 or private training entities, including postsecondary educational
 18 institutions, as necessary in order to ensure the availability of an
 19 adequate number of inservice training programs. ~~The board may waive~~
 20 ~~an officer's inservice training requirements if the board determines that~~
 21 ~~the officer's reason for lacking the required amount of inservice~~
 22 ~~training hours is due to either an emergency situation or the~~
 23 ~~unavailability of courses.~~

24 (h) **This subsection applies before July 1, 2026.** This subsection
 25 applies only to a mandatory inservice training program under
 26 subsection (g). Notwithstanding subsection (g), the board may, without
 27 adopting rules under IC 4-22-2, modify the course work of a training
 28 subject matter, modify the number of hours of training required within
 29 a particular subject matter, or add a new subject matter, if the board
 30 satisfies the following requirements:

31 (1) The board must conduct at least two (2) public meetings on
 32 the proposed modification or addition.

33 (2) After approving the modification or addition at a public
 34 meeting, the board must post notice of the modification or
 35 addition on the Indiana law enforcement academy's website at
 36 least thirty (30) days before the modification or addition takes
 37 effect.

38 If the board does not satisfy the requirements of this subsection, the
 39 modification or addition is void. This subsection does not authorize the
 40 board to eliminate any inservice training subject matter required under
 41 subsection (g).

42 (i) **This subsection applies before July 1, 2026.** The board shall
 43 also adopt rules establishing a town marshal and conservancy district
 44 marshal basic training program subject to the following:

45 (1) The program must require fewer hours of instruction and class
 46 attendance and fewer courses of study than are required for the

- 1 mandated basic training program.
- 2 (2) Certain parts of the course materials may be studied by a
3 candidate at the candidate's home in order to fulfill requirements
4 of the program.
- 5 (3) Law enforcement officers successfully completing the
6 requirements of the program are eligible for appointment only in
7 towns employing the town marshal system (IC 36-5-7) or a
8 conservancy district that employs a conservancy district marshal
9 under IC 14-33-25 and having not more than one (1) marshal and
10 six (6) deputies.
- 11 (4) The limitation imposed by subdivision (3) does not apply to an
12 officer who has successfully completed the mandated basic
13 training program.
- 14 (5) The time limitations imposed by subsections (b) and (c) for
15 completing the training are also applicable to the marshal basic
16 training program.
- 17 (6) The program must require training in interacting with
18 individuals with autism.
- 19 (j) The board shall adopt rules under IC 4-22-2 to establish an
20 executive training program. The executive training program must
21 include training in the following areas:
- 22 (1) Liability.
- 23 (2) Media relations.
- 24 (3) Accounting and administration.
- 25 (4) Discipline.
- 26 (5) Department policy making.
- 27 (6) Lawful use of force and de-escalation training.
- 28 (7) Department programs.
- 29 (8) Emergency vehicle operation.
- 30 (9) Cultural diversity.
- 31 (10) After December 31, 2024, mental health and wellness and
32 suicide prevention of law enforcement officers. The training
33 requirement under this subdivision may be provided as part of an
34 online course or by other means of virtual instruction.
- 35 (k) **This subsection applies before July 1, 2026.** A police chief
36 shall apply for admission to the executive training program within two
37 (2) months of the date the police chief initially takes office. A police
38 chief must successfully complete the executive training program within
39 six (6) months of the date the police chief initially takes office.
40 However, if space in the executive training program is not available at
41 a time that will allow completion of the executive training program
42 within six (6) months of the date the police chief initially takes office,
43 the police chief must successfully complete the next available
44 executive training program that is offered after the police chief initially
45 takes office.
- 46 (l) **This subsection applies before July 1, 2026.** A police chief who

1 fails to comply with subsection (k) may not continue to serve as the
 2 police chief until completion of the executive training program. For the
 3 purposes of this subsection and subsection (k), "police chief" refers to:

- 4 (1) the police chief of any city;
- 5 (2) the police chief of any town having a metropolitan police
 6 department; and
- 7 (3) the chief of a consolidated law enforcement department
 8 established under IC 36-3-1-5.1.

9 A town marshal or a conservancy district marshal is not considered to
 10 be a police chief for these purposes, but a town marshal or a
 11 conservancy district marshal may enroll in the executive training
 12 program.

13 (m) **This subsection applies before July 1, 2026.** A fire
 14 investigator in the department of homeland security appointed after
 15 December 31, 1993, is required to comply with the basic training
 16 standards established under this chapter.

17 (n) The board shall adopt rules under IC 4-22-2 to establish a
 18 program to certify handgun safety courses, including courses offered
 19 in the private sector, that meet standards approved by the board for
 20 training probation officers in handgun safety as required by
 21 IC 11-13-1-3.5(2).

22 (o) **This subsection applies before July 1, 2026.** The board shall
 23 adopt rules under IC 4-22-2 to establish a refresher course for an
 24 officer who:

- 25 (1) is hired by an Indiana law enforcement department or agency
 26 as a law enforcement officer;
- 27 (2) has not been employed as a law enforcement officer for:
 28 (A) at least two (2) years; and
 29 (B) less than six (6) years before the officer is hired under
 30 subdivision (1); and
- 31 (3) completed at any time a basic training course certified or
 32 recognized by the board before the officer is hired under
 33 subdivision (1).

34 (p) **This subsection applies before July 1, 2026.** An officer to
 35 whom subsection (o) applies must successfully complete the refresher
 36 course described in subsection (o) not later than six (6) months after
 37 the officer's date of hire, or the officer loses the officer's powers of:

- 38 (1) arrest;
- 39 (2) search; and
- 40 (3) seizure.

41 (q) **This subsection applies before July 1, 2026.** The board shall
 42 adopt rules under IC 4-22-2 to establish a refresher course for an
 43 officer who:

- 44 (1) is appointed by an Indiana law enforcement department or
 45 agency as a reserve police officer; and
- 46 (2) has not worked as a reserve police officer for at least two (2)

1 years after:

2 (A) completing the pre-basic course; or

3 (B) leaving the individual's last appointment as a reserve
4 police officer.

5 An officer to whom this subsection applies must successfully complete
6 the refresher course established by the board in order to work as a
7 reserve police officer.

8 (r) **This subsection applies before July 1, 2026.** This subsection
9 applies to an individual who, at the time the individual completes a
10 board certified or recognized basic training course, has not been
11 appointed as a law enforcement officer by an Indiana law enforcement
12 department or agency. If the individual is not employed as a law
13 enforcement officer for at least two (2) years after completing the basic
14 training course, the individual must successfully retake and complete
15 the basic training course as set forth in subsection (d).

16 (s) **This subsection applies before July 1, 2026.** The board shall
17 adopt rules under IC 4-22-2 to establish a refresher course for an
18 individual who:

19 (1) is appointed as a board certified instructor of law enforcement
20 training; and

21 (2) has not provided law enforcement training instruction for
22 more than one (1) year after the date the individual's instructor
23 certification expired.

24 An individual to whom this subsection applies must successfully
25 complete the refresher course established by the board in order to
26 renew the individual's instructor certification.

27 (t) **This subsection applies before July 1, 2026.** This subsection
28 applies only to a gaming agent employed as a law enforcement officer
29 by the Indiana gaming commission. A gaming agent appointed after
30 June 30, 2005, may exercise the police powers described in subsection
31 (d) if:

32 (1) the agent successfully completes the pre-basic course
33 established in subsection (f); and

34 (2) the agent successfully completes any other training courses
35 established by the Indiana gaming commission in conjunction
36 with the board.

37 (u) **This subsection applies before July 1, 2026.** This subsection
38 applies only to a securities enforcement officer designated as a law
39 enforcement officer by the securities commissioner. A securities
40 enforcement officer may exercise the police powers described in
41 subsection (d) if:

42 (1) the securities enforcement officer successfully completes the
43 pre-basic course established in subsection (f); and

44 (2) the securities enforcement officer successfully completes any
45 other training courses established by the securities commissioner
46 in conjunction with the board.

1 (v) **This subsection applies before July 1, 2026.** This subsection
2 applies only to a correctional police officer employed by the
3 department of correction. A correctional police officer may exercise the
4 police powers described in subsection (d) if:

- 5 (1) the officer successfully completes the pre-basic course
- 6 described in subsection (f); and
- 7 (2) the officer successfully completes any other training courses
- 8 established by the department of correction in conjunction with
- 9 the board.

10 (w) This subsection applies only to the sexual assault training
11 described in subsection (a)(14). The board shall:

- 12 (1) consult with experts on the neurobiology of trauma, trauma
- 13 informed interviewing, and investigative techniques in developing
- 14 the sexual assault training; and
- 15 (2) develop the sexual assault training and begin offering the
- 16 training not later than July 1, 2022.

17 (x) After July 1, 2023, a law enforcement officer who regularly
18 investigates sexual assaults involving adult victims ~~must~~ **may** complete
19 the training requirements described in subsection (a)(14) within one (1)
20 year of being assigned to regularly investigate sexual assaults involving
21 adult victims.

22 (y) A law enforcement officer who regularly investigates sexual
23 assaults involving adult victims may complete the training
24 requirements described in subsection (a)(14) by attending a:

- 25 (1) statewide or national training; or
- 26 (2) department hosted local training.

27 ~~(z) Notwithstanding any other provisions of this section, the board~~
28 ~~is authorized to establish certain required standards of training and~~
29 ~~procedure.~~

30 SECTION 1. IC 5-2-1-11, AS AMENDED BY P.L.2-2007,
31 SECTION 73, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
32 JULY 1, 2026]: Sec. 11. (a) The board is further authorized and
33 empowered, in accordance with the rule making power granted in
34 section 9 of this chapter, to adopt all necessary rules to:

- 35 (1) establish **recommended** inservice and advanced training
- 36 programs, and minimum courses of study and attendance
- 37 requirements for such programs, to ensure that all appointed and
- 38 elected law enforcement officers may be offered training in
- 39 current enforcement and related subjects;
- 40 (2) establish **recommended** training programs for railroad police,
- 41 prison and industrial guards, postsecondary educational institution
- 42 safety and security personnel, whether public or private, and such
- 43 other enforcement related groups as the board may deem
- 44 necessary, on a voluntary enrollment basis;
- 45 (3) establish policies and procedures governing the use of state
- 46 owned law enforcement training facilities constructed or

- 1 established pursuant to this chapter; and
- 2 (4) give public notice of any other policies, procedures, functions,
- 3 or requirements which the board may deem necessary and
- 4 appropriate to carry out the provisions of this chapter.
- 5 (b) The board is further authorized and empowered to:
- 6 (1) recommend or conduct studies, make surveys, and **require**
- 7 **request** such reports to be made by the chief administrative
- 8 officer of any law enforcement agency or department of the state
- 9 or any of its political subdivisions as may be necessary to carry
- 10 out the objectives and purposes of this chapter;
- 11 (2) originate, compile, and disseminate lecture outlines and other
- 12 training material, and design and furnish forms and certificates
- 13 necessary to carry out and certify compliance with the training
- 14 program authorized or required by this chapter; and
- 15 (3) perform such other acts as may be necessary and appropriate
- 16 to carry out the duties, responsibilities, and functions of the board
- 17 as set forth in this chapter.

18 SECTION 2. IC 5-2-1-12, AS AMENDED BY P.L.52-2005,
 19 SECTION 8, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
 20 JULY 1, 2026]: Sec. 12. The board or any of its designated
 21 representatives are further authorized and empowered to:

- 22 ~~(1) visit and inspect any law enforcement training school of the~~
- 23 ~~state or any of its political subdivisions for the purpose of~~
- 24 ~~determining whether or not the minimum standards established~~
- 25 ~~pursuant to this chapter are being complied with and to issue or~~
- 26 ~~revoke certificates indicating such compliance;~~
- 27 ~~(2) issue and revoke certificates for instructors qualified or~~
- 28 ~~unqualified to participate in law enforcement training under the~~
- 29 ~~provisions of this chapter;~~
- 30 ~~(3) issue, authorize, or revoke the issuance of:~~
- 31 ~~(A) diplomas;~~
- 32 ~~(B) certificates;~~
- 33 ~~(C) badges; and~~
- 34 ~~(D) other documents showing compliance and qualification;~~
- 35 ~~to law enforcement officers or other persons trained under the~~
- 36 ~~provisions of this chapter;~~
- 37 ~~(4) (1) consult with and cooperate with any law enforcement~~
- 38 ~~agency of the state or any of its political subdivisions for the~~
- 39 ~~development of inservice and advanced training programs for the~~
- 40 ~~fulfillment of specific needs in law enforcement;~~
- 41 ~~(5) (2) consult with and cooperate with universities, colleges, and~~
- 42 ~~institutes for the development of specialized courses of study in~~
- 43 ~~police science and administration;~~
- 44 ~~(6) (3) consult with and cooperate with other departments and~~
- 45 ~~agencies concerned with law enforcement training; and~~
- 46 ~~(7) (4) perform such other acts as may be necessary or appropriate~~

- 1 to carry out the provisions of this chapter.
- 2 SECTION 3. IC 5-2-1-12.5 IS REPEALED [EFFECTIVE JULY 1,
- 3 2026]. Sec. 12.5: (a) The board may revoke, suspend, modify, or
- 4 restrict a diploma, certificate, or document showing compliance and
- 5 qualification issued by the board, or any authority to act as a law
- 6 enforcement officer in the state, for any of the following reasons:
- 7 (1) The officer has been convicted of:
- 8 (A) a felony; or
- 9 (B) a misdemeanor that would cause a reasonable person to
- 10 believe that the officer:
- 11 (i) is dangerous or violent; or
- 12 (ii) has a demonstrated propensity to violate the law.
- 13 (2) The officer has been found not guilty of a felony by reason of
- 14 mental disease or defect.
- 15 (3) The officer's diploma, certificate, or document showing
- 16 compliance and qualification issued by the board, or by another
- 17 person, was issued in error or was issued on the basis of
- 18 information later determined to be false.
- 19 (4) The officer has engaged in conduct that would be a criminal
- 20 offense described in subdivision (1)(A) through (1)(B), even if the
- 21 officer was not charged with the criminal offense.
- 22 (b) If, after affording the law enforcement officer all due process
- 23 rights, the chief executive officer or the hiring or appointing authority
- 24 disciplines a law enforcement officer for a violation described in
- 25 subsection (a), the chief executive officer or hiring or appointing
- 26 authority shall report the discipline to the executive director to
- 27 determine whether proceedings under this section are warranted. The
- 28 chief executive officer or the hiring or appointing authority shall report
- 29 the discipline within thirty (30) days of the imposition of the discipline.
- 30 (c) If a law enforcement officer resigns or retires from the
- 31 department or agency before a finding and order has been issued
- 32 concerning a violation of subsection (a), the chief executive officer or
- 33 the hiring or appointing authority shall report the resignation to the
- 34 executive director to determine whether proceedings under this section
- 35 are warranted. A report under this subsection must be made within
- 36 thirty (30) days of the resignation or retirement of the law enforcement
- 37 officer.
- 38 (d) A person who knows of cause for the revocation of an officer's
- 39 diploma, certificate, or document showing compliance and
- 40 qualification shall inform the officer's hiring or appointing authority or
- 41 the executive director. A person who makes a good faith report of
- 42 cause for revocation of an officer's diploma, certificate, or document
- 43 showing compliance and qualification is immune from civil liability.
- 44 (e) If the chief executive officer or hiring or appointing authority
- 45 receives a report of cause for revocation concerning an officer within
- 46 the chief executive officer's agency, the chief executive officer shall:

- 1 (1) cause the internal affairs division (or a similar unit) of the
- 2 agency to investigate the report without unnecessary delay; or
- 3 (2) request that the investigation be conducted by a law
- 4 enforcement agency other than the law enforcement agency to
- 5 which the subject of the investigation belongs.

6 The chief executive officer or hiring or appointing authority shall report
 7 any finding and order for discipline for a cause described in subsection
 8 (a) to the executive director.

9 (f) If a hiring or appointing authority receives a report of cause for
 10 revocation concerning the chief executive officer, the hiring or
 11 appointing authority shall cause an appropriate investigative agency to
 12 investigate without unnecessary delay.

13 (g) If the executive director receives a report or otherwise learns of
 14 cause for revocation concerning a law enforcement officer or chief
 15 executive officer, the board shall consider the report and direct the
 16 subject officer's chief executive officer or hiring or appointing authority
 17 to conduct an investigation. The chief executive officer or hiring or
 18 appointing authority shall cause an investigation to be conducted by an
 19 appropriate investigative agency without unnecessary delay.

20 (h) When a chief executive officer or hiring or appointing authority
 21 completes an investigation of cause for revocation, the chief executive
 22 officer or hiring or appointing authority shall forward a complete report
 23 of its investigation, findings, and recommendations, if any, to the
 24 executive director. The chief executive officer or hiring or appointing
 25 authority shall also forward to the executive director a description of
 26 any administrative or disciplinary action taken as a result of the
 27 investigation not later than sixty (60) days after the chief executive
 28 officer or hiring or appointing authority takes administrative or
 29 disciplinary action.

30 (i) Upon receipt of a final report of an investigation under this
 31 section, the executive director shall review and make recommendations
 32 to the board. If the recommendation is to revoke or suspend the law
 33 enforcement officer's authority to act as a law enforcement officer, then
 34 all of the following apply:

35 (1) The executive director shall cause written charges to be
 36 prepared and served upon the law enforcement officer by personal
 37 service, certified mail, or other delivery service for which a
 38 receipt for delivery is generated.

39 (2) The law enforcement officer may:
 40 (A) voluntarily relinquish the officer's diploma, certificate, or
 41 document showing compliance and qualification issued by the
 42 board; or any authority to act as a law enforcement officer; by
 43 completing, before a notary public, a relinquishment form
 44 provided by the board; or

45 (B) demand an evidentiary hearing on the allegations.
 46 (3) The:

- 1 (A) law enforcement officer has the right to be represented by
- 2 an attorney at the sole expense of the law enforcement officer;
- 3 and
- 4 (B) board may be represented by the general counsel for the
- 5 Indiana law enforcement academy (or a designee); the attorney
- 6 general; or a private attorney.
- 7 All attorneys shall file an appearance with the board.
- 8 (4) If the law enforcement officer demands an evidentiary
- 9 hearing, the board chairperson shall appoint a subcommittee to
- 10 conduct the evidentiary hearing. The subcommittee shall be
- 11 composed of three (3) law enforcement officers who are members
- 12 of the board and two (2) members of the board who are not
- 13 currently law enforcement officers. The subcommittee shall
- 14 provide findings of fact and conclusions of law, and the board
- 15 shall render the final decision and impose the revocation or
- 16 suspension, if warranted.
- 17 (5) Not later than ten (10) days after its appointment, the
- 18 subcommittee shall conduct a prehearing conference with the
- 19 parties. The prehearing conference may be conducted
- 20 electronically if every party may fully participate. The prehearing
- 21 conference shall address:
- 22 (A) the narrowing of issues and defenses;
- 23 (B) discovery matters;
- 24 (C) stipulations that may be reached;
- 25 (D) names and subject matter of all witnesses;
- 26 (E) whether summary judgment may be requested;
- 27 (F) the need for legal briefs on any issue;
- 28 (G) the date, time, location, and probable length of the
- 29 evidentiary hearing; and
- 30 (H) any other pertinent issues.
- 31 The subcommittee shall issue an order summarizing the
- 32 proceedings and its ruling on the issues.
- 33 (6) Each party is entitled to engage in reasonable discovery as
- 34 approved by the subcommittee and consistent with the Indiana
- 35 Rules of Trial Procedure.
- 36 (7) The evidentiary hearing shall permit opening statements by
- 37 each party; direct and cross-examination of witnesses;
- 38 introduction of evidence; and closing arguments.
- 39 (8) The evidentiary hearing shall be recorded.
- 40 (9) The subcommittee may request each party to submit proposed
- 41 findings of fact and conclusions of law, and shall render a
- 42 determination of the issues not later than thirty (30) days from
- 43 receipt of the last submission of proposed findings of fact and
- 44 conclusions of law.
- 45 (j) When the subcommittee makes its findings of fact and
- 46 conclusions of law, it shall serve a copy on the law enforcement officer

1 by personal service; certified mail; or other delivery service for which
2 a receipt for delivery is generated; and shall further notify the law
3 enforcement officer of the date, time, and location of the board
4 meeting. At the meeting the board shall determine whether to accept
5 the recommendation of the subcommittee.

6 (k) A law enforcement officer may seek judicial review of an
7 adverse determination of the board under IC 4-21.5-5.

8 (l) The fact that the law enforcement officer:

9 (1) has been disciplined; or

10 (2) may be disciplined;

11 by the hiring or appointing authority for the same conduct is not a bar
12 to any action by the board under this section.

13 (m) The board shall include the name of any law enforcement
14 officer who has been decertified on the website of the Indiana law
15 enforcement academy; and shall transmit the officer's name for
16 inclusion on the decertification index maintained by the International
17 Association of Directors of Law Enforcement Standards and Training.

18 (n) A law enforcement officer who has been decertified may apply
19 to the board for reinstatement. The application for reinstatement must:

20 (1) be in writing and signed by the law enforcement officer
21 subject to the penalties for perjury; and

22 (2) demonstrate that reinstatement is appropriate; that the
23 applicant poses no danger to the public; and that the applicant can
24 perform as a law enforcement officer according to the board's
25 standards.

26 By filing a petition for reinstatement the applicant agrees to submit to
27 any investigation, testing, analysis, or other procedure or protocol
28 determined by the board or the executive director. The board may
29 direct the executive director to investigate the application for
30 reinstatement and make a recommendation to the board. The executive
31 director shall review the application for reinstatement and all
32 supporting evidence, including expunged criminal convictions; and
33 shall make a recommendation to the board. The board shall consider
34 the application and recommendation of the executive director and shall
35 notify the applicant of its determination in person or by certified mail
36 or other delivery service for which a receipt for delivery is generated.

37 (o) The board shall adopt rules under IC 4-22-2 to implement this
38 section.

39 SECTION 4. IC 5-2-1-15, AS AMENDED BY P.L.173-2023,
40 SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
41 JULY 1, 2026]: Sec. 15. (a) The facilities of the law enforcement
42 academy shall be available to any law enforcement agency of the state,
43 or any of its political subdivisions, subject to the rules of the board.

44 (b) Any law enforcement agency of the state, any of its political
45 subdivisions, or any board certified training center may conduct
46 training:

1 (1) for the law enforcement agency of any political subdivision in
2 Indiana; and
3 (2) in facilities other than those of the law enforcement academy.
4 ~~if the minimum standards established by the board are met or exceeded.~~
5 (c) A law enforcement agency or a board certified training center
6 conducting ~~approved~~ local training under subsection (b) may be
7 entitled to a per capita allowance from the law enforcement training
8 fund to defray such portions of the cost of basic training as shall be
9 approved by the board. Such per capita allowance shall be earmarked
10 and expended only for law enforcement training.
11 (d) The facilities of the law enforcement academy shall be available
12 for the training of railroad police, prison and industrial plant guards,
13 tribal police, postsecondary educational institution safety and security
14 personnel, whether public or private, for the training of any law
15 enforcement agency from outside Indiana, and for the training of such
16 other enforcement related groups as shall be approved by the board,
17 upon terms and conditions established by the board. Railroad police,
18 tribal police, and any law enforcement agency from outside Indiana,
19 and nongovernmental enforcement related groups qualifying to use the
20 facilities of the academy under the rules of the board shall be required
21 to reimburse the law enforcement training fund for the cost of such
22 training.
23 (e) The facilities of the law enforcement academy may be used for
24 the training of firefighting personnel where the subject matter of the
25 training relates to duties which involve law enforcement related
26 conduct. Such training shall be conducted upon terms and conditions
27 established by the board. However, no volunteer firefighter is required
28 to attend training at the academy.
29 (f) The facilities of the law enforcement academy shall be used to
30 provide the basic training ~~under section 9(d) of this chapter~~ of a special
31 officer of a consolidated city who is employed full time by the
32 consolidated city after June 30, 2023, to perform park ranger duties.
33 (g) The cost of the ~~mandatory~~ basic training conducted by the board
34 at the facilities of the law enforcement academy and all other training
35 programs authorized by this chapter and conducted at the law
36 enforcement training academy, including the ~~mandatory~~ basic training
37 course when attended by trainees who have been investigated and
38 approved but not yet hired by a law enforcement agency, are subject to
39 fee schedules and charges for tuition, lodging, meals, instructors,
40 training materials, and any other items or services established by the
41 board, including amounts needed to recoup corresponding marginal
42 and fixed costs. The costs and the fee schedule must be an annual
43 schedule for the state fiscal year and must be approved by the budget
44 director.
45 SECTION 5. IC 5-2-1-15.1 IS AMENDED TO READ AS
46 FOLLOWS [EFFECTIVE JULY 1, 2026]: Sec. 15.1. (a) The facilities

1 of the law enforcement academy may be used for the training of
 2 investigators of the Medicaid fraud control unit. The training shall be
 3 conducted upon the terms and conditions established by the board.

4 ~~(b) An investigator of the Medicaid fraud control unit employed as~~
 5 ~~an investigator after June 30, 1994, may not enforce Medicaid fraud~~
 6 ~~statutes, rules, or regulations unless the investigator has, within one (1)~~
 7 ~~year of the date of employment as an investigator, successfully~~
 8 ~~completed the minimum basic training requirements established under~~
 9 ~~this chapter.~~

10 SECTION 6. IC 5-2-1-15.2, AS AMENDED BY P.L.52-2005,
 11 SECTION 12, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
 12 JULY 1, 2026]: Sec. 15.2. A board certified training center may
 13 provide basic training to a law enforcement officer who is

- 14 (1) employed by a law enforcement agency that is a member
 15 agency of the law enforcement training center. ~~and~~
- 16 (2) ~~not accepted by the law enforcement academy for the next~~
 17 ~~basic training course because the academy does not have a space~~
 18 ~~for the officer in the next basic training course.~~

19 SECTION 7. IC 5-2-1-17 IS AMENDED TO READ AS FOLLOWS
 20 [EFFECTIVE JULY 1, 2026]: Sec. 17. (a) Police officers appointed
 21 ~~under this chapter by a law enforcement agency~~ have all necessary
 22 law enforcement powers, including:

- 23 (1) the power to arrest, without process, all persons who within
 24 the police officer's view commit any felony or misdemeanor;
- 25 (2) all common law and statutory powers, privileges, and
 26 immunities of sheriffs; ~~except those specifically forbidden by the~~
 27 ~~board;~~ and
- 28 (3) the power to serve civil process. ~~to the extent authorized by~~
 29 ~~the board.~~

30 (b) Police officers appointed ~~under this chapter by a law~~
 31 ~~enforcement agency~~ shall:

- 32 (1) preserve the peace, maintain order, and prevent the unlawful
 33 use of force or violence or other unlawful conduct on property
 34 owned or operated by the board;
- 35 (2) protect all persons and property located on property owned or
 36 operated by the board from injury, harm, or damage;
- 37 (3) assist the executive director to enforce the rules of the board
 38 or the Indiana law enforcement academy;
- 39 (4) assist and cooperate with other law enforcement agencies and
 40 officers; and
- 41 (5) enforce the state motor vehicle laws ~~and motor vehicle rules~~
 42 ~~established by the board~~ on property owned or operated by the
 43 board.

44 (c) ~~Police officers appointed by the board:~~

- 45 (1) ~~must take an appropriate oath of office in a form and manner~~
 46 ~~prescribed by the board;~~

1 (2) serve at the pleasure of the board; and
2 (3) must comply with the training requirements prescribed under
3 section 9 of this chapter.

4 SECTION 8. IC 5-2-1-21 IS ADDED TO THE INDIANA CODE
5 AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
6 1, 2026]: **Sec. 21. Notwithstanding any other law, after June 30,
7 2026, the board may operate only in an advisory capacity. The
8 board does not have any binding authority over any law
9 enforcement agency.**

10 SECTION 9. IC 5-2-24-3, AS ADDED BY P.L.64-2022, SECTION
11 4, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1,
12 2026]: Sec. 3. (a) An individual appointed as a tribal police officer
13 under section 2 of this chapter shall take an appropriate oath of office
14 in the form and manner prescribed by the tribe. A tribal police officer
15 serves at the pleasure of the tribe.

16 (b) A tribal police officer who has been afforded police powers
17 under this chapter may be decertified as a law enforcement officer by
18 the law enforcement training board under IC 5-2-1-12.5.

19 SECTION 10. IC 34-30-2.1-29 IS REPEALED [EFFECTIVE JULY
20 1, 2026]. ~~Sec. 29. IC 5-2-1-12.5 (Concerning a good faith report of
21 cause for revoking a law enforcement officer's diploma, certificate, or
22 document showing compliance with training requirements):".~~

23 Page 1, after line 17, begin a new paragraph and insert:

24 "SECTION 12. [EFFECTIVE JULY 1, 2026] (a) **The legislative
25 services agency shall prepare, as directed by the legislative council,
26 legislation for introduction in the 2027 regular session of the
27 general assembly to correct cross-references and make other
28 changes to the Indiana Code, as necessary, relating to requirements
29 set forth in IC 5-2-1-21, as added by this act, and changes made to
30 IC 5-2-1, as amended by this act.**

31 (b) **This SECTION expires July 1, 2027."**

32 Renumber all SECTIONS consecutively.

(Reference is to ESB 284 as printed February 19, 2026.)

Representative Gore