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## SENATE BILL No. 223

Proposed Changes to introduced printing by AM022301

### DIGEST OF PROPOSED AMENDMENT

Workforce related program data. Requires a state provider's annual report concerning a workforce related program to include the average increase in a participant's wages after the participant's completion of the workplace related program. Provides that the bill's requirement for development of a plan for collection of data regarding workforce related programs applies to all state providers of workforce related programs (rather than only the department of workforce development, under the current version of the bill).

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A BILL FOR AN ACT to amend the Indiana Code concerning labor and safety.

*Be it enacted by the General Assembly of the State of Indiana:*

1 SECTION 1. IC 22-4.1-24-2, AS AMENDED BY P.L.213-2025,  
2 SECTION 283, IS AMENDED TO READ AS FOLLOWS  
3 [EFFECTIVE UPON PASSAGE]: Sec. 2. (a) A state provider shall  
4 prepare a written report concerning:  
5 (1) its workforce related programs annually; and  
6 (2) a new workforce related program not later than thirty (30)  
7 days after establishing the program.  
8 (b) At a minimum, the following information must be provided in  
9 an annual report for each program:  
10 (1) A description of the program that includes an explanation of  
11 how the program aligns with Indiana's workforce needs and  
12 coordinates with existing workforce related programs.  
13 (2) The amount of funding provided for the program and the  
14 source or sources of the funding.  
15 (3) The number of individuals participating in the program.  
16 (4) Demographic information about the individuals participating  
17 in the program, including:

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- (A) the age or ages of the program participants; and
- (B) the education attainment level of the program participants.

(5) The results of the program, including:

- (A) the number of individuals completing the program;
- (B) the number and types of degrees, certificates, credentials, and certifications awarded, and whether the degrees, certificates, credentials, and certifications are industry recognized, if a degree, certificate, credential, or certification is awarded at the completion of the program;
- (C) the extent to which participants in the program obtained employment, retained employment, or secured better employment as the direct result of participating in or completing the program, including the number of participants placed at the completion of or departure from the program and within one (1) year after program completion or departure;

(D) a description of the specific jobs that participants in the program obtained or retained;

(E) the wages offered to and earned by the participants both before and after participation in or completion of the program, including the starting wages at placement of participants completing the program; and

(F) the retention rates of participants who obtained employment or secured better employment as the direct result of participating in or completing the program; ~~and~~  
(G) the number of participants who participated in

another workforce related program after completing the program  $\Leftrightarrow$  l; and

I (H) the average increase in a participant's wages after the participant's completion of a workplace related program.

1 (c) At a minimum, the report for a new workforce related program must include the information described in subsection (b)(1) and (b)(2).

(d) A state provider shall provide a copy of a report described in subsection (a) to the:

(1) governor;

(2) legislative council; and

(3) department.

40 An annual report must be submitted on or before October 1 for the  
41 preceding state fiscal year. A report concerning a new workforce  
42 related program must be submitted not later than thirty (30) days after



1 a state provider establishes the program. A report provided under this  
2 subsection to the legislative council must be in an electronic format  
3 under IC 5-14-6.

4 SECTION 2. [EFFECTIVE UPON PASSAGE] (a) As used in this  
5 SECTION, "~~workforce related program~~ [state provider]" has  
6 the meaning set forth in IC 22-4.~~1-1-7(a)~~.

7 ~~(b)~~ [1-1-5.5].

8 (b) As used in this SECTION, "workforce related program"  
9 has the meaning set forth in IC 22-4.1-1-7(a).

10 (c) ]Not later than November 1, 2026, ~~the department of~~  
11 ~~workforce development~~ [a state provider] shall:

12 (1) develop a plan to collect information from participants in  
13 ~~each of the state provider's~~ workforce related  
14 programs after completion of the workforce related  
15 program to monitor outcomes for the participants, including  
16 the information described in IC 22-4.1-24-2(b)(5)(C) through  
17 IC 22-4.1-24-2(b)(5)(~~G~~H), as added by this act; and  
18 (2) submit, in an electronic format under IC 5-14-6, a report  
19 describing the plan developed under subdivision (1) to the  
20 legislative council.

21 (~~d~~) ~~The department of workforce development~~ [A state  
22 provider] shall allow a participant to provide the information  
23 under subsection (~~b~~ c)(1) anonymously.

24 [l] (~~d~~ e) This SECTION expires January 1, 2027.

25 SECTION 3. An emergency is declared for this act.

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