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## SENATE BILL No. 223

Proposed Changes to introduced printing by AM022301

### DIGEST OF PROPOSED AMENDMENT

Workforce related program data. Requires a state provider's annual report concerning a workforce related program to include the average increase in a participant's wages after the participant's completion of the workplace related program. Provides that the bill's requirement for development of a plan for collection of data regarding workforce related programs applies to all state providers of workforce related programs (rather than only the department of workforce development, under the current version of the bill).

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A BILL FOR AN ACT to amend the Indiana Code concerning labor and safety.

*Be it enacted by the General Assembly of the State of Indiana:*

- 1 SECTION 1. IC 22-4.1-24-2, AS AMENDED BY P.L.213-2025,  
2 SECTION 283, IS AMENDED TO READ AS FOLLOWS  
3 [EFFECTIVE UPON PASSAGE]: Sec. 2. (a) A state provider shall  
4 prepare a written report concerning:  
5 (1) its workforce related programs annually; and  
6 (2) a new workforce related program not later than thirty (30)  
7 days after establishing the program.  
8 (b) At a minimum, the following information must be provided in  
9 an annual report for each program:  
10 (1) A description of the program that includes an explanation of  
11 how the program aligns with Indiana's workforce needs and  
12 coordinates with existing workforce related programs.  
13 (2) The amount of funding provided for the program and the  
14 source or sources of the funding.  
15 (3) The number of individuals participating in the program.  
16 (4) Demographic information about the individuals participating  
17 in the program, including:

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- 1 (A) the age or ages of the program participants; and  
 2 (B) the education attainment level of the program  
 3 participants.  
 4 (5) The results of the program, including:  
 5 (A) the number of individuals completing the program;  
 6 (B) the number and types of degrees, certificates,  
 7 credentials, and certifications awarded, and whether the  
 8 degrees, certificates, credentials, and certifications are  
 9 industry recognized, if a degree, certificate, credential, or  
 10 certification is awarded at the completion of the program;  
 11 (C) the extent to which participants in the program obtained  
 12 employment, retained employment, or secured better  
 13 employment as the direct result of participating in or  
 14 completing the program, including the number of  
 15 participants placed at the completion of or departure from  
 16 the program and within one (1) year after program  
 17 completion or departure;  
 18 (D) a description of the specific jobs that participants in the  
 19 program obtained or retained;  
 20 (E) the wages offered to and earned by the participants both  
 21 before and after participation in or completion of the  
 22 program, including the starting wages at placement of  
 23 participants completing the program; ~~and~~  
 24 (F) the retention rates of participants who obtained  
 25 employment or secured better employment as the direct  
 26 result of participating in or completing the program; ~~and~~  
 27 **(G) the number of participants who participated in**  
 28 **another workforce related program after completing the**  
 29 **program** ~~;~~ **and**  
 30 **(H) the average increase in a participant's wages after**  
 31 **the participant's completion of a workplace related**  
 32 **program.**  
 33 **(c) At a minimum, the report for a new workforce related program**  
 34 **must include the information described in subsection (b)(1) and (b)(2).**  
 35 **(d) A state provider shall provide a copy of a report described in**  
 36 **subsection (a) to the:**  
 37 **(1) governor;**  
 38 **(2) legislative council; and**  
 39 **(3) department.**  
 40 An annual report must be submitted on or before October 1 for the  
 41 preceding state fiscal year. A report concerning a new workforce  
 42 related program must be submitted not later than thirty (30) days after



a state provider establishes the program. A report provided under this subsection to the legislative council must be in an electronic format under IC 5-14-6.

SECTION 2. [EFFECTIVE UPON PASSAGE] (a) As used in this SECTION, "~~<workforce-related program>~~ [state provider]" has the meaning set forth in IC 22-4. ~~<1-1-7(a)>~~.

~~<(b)>~~ [1-1-5.5.]

(b) As used in this SECTION, "workforce related program" has the meaning set forth in IC 22-4.1-1-7(a).

(c) [Not later than November 1, 2026, ~~<the department of workforce development>~~ [a state provider] shall:

- (1) develop a plan to collect information from participants in ~~<a>~~ [each of the state provider's] workforce related program[s] after completion of the workforce related program to monitor outcomes for the participants, including the information described in IC 22-4.1-24-2(b)(5)(C) through IC 22-4.1-24-2(b)(5)(~~<G>~~ [H]), as added by this act; and
- (2) submit, in an electronic format under IC 5-14-6, a report describing the plan developed under subdivision (1) to the legislative council.

~~<(c)>~~ [d)] ~~<The department of workforce development>~~ [A state provider] shall allow a participant to provide the information under subsection (~~<b>~~ [c])(1) anonymously.

[ ] (~~<d>~~ [e]) This SECTION expires January 1, 2027.

SECTION 3. An emergency is declared for this act. [ ]

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