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## SENATE BILL No. 223

AM022301 has been incorporated into introduced printing.

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**Synopsis:** Workforce related programs.

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2026

IN 223—LS 6987/DI 141



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Introduced

Second Regular Session of the 124th General Assembly (2026)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2025 Regular Session of the General Assembly.

## SENATE BILL No. 223

A BILL FOR AN ACT to amend the Indiana Code concerning labor and safety.

*Be it enacted by the General Assembly of the State of Indiana:*

- 1 SECTION 1. IC 22-4.1-24-2, AS AMENDED BY P.L.213-2025,
- 2 SECTION 283, IS AMENDED TO READ AS FOLLOWS
- 3 [EFFECTIVE UPON PASSAGE]: Sec. 2. (a) A state provider shall
- 4 prepare a written report concerning:
  - 5 (1) its workforce related programs annually; and
  - 6 (2) a new workforce related program not later than thirty (30)
  - 7 days after establishing the program.
  - 8 (b) At a minimum, the following information must be provided in
  - 9 an annual report for each program:
    - 10 (1) A description of the program that includes an explanation of
    - 11 how the program aligns with Indiana's workforce needs and
    - 12 coordinates with existing workforce related programs.
    - 13 (2) The amount of funding provided for the program and the
    - 14 source or sources of the funding.
    - 15 (3) The number of individuals participating in the program.

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(4) Demographic information about the individuals participating in the program, including:

- (A) the age or ages of the program participants; and
- (B) the education attainment level of the program participants.

(5) The results of the program, including:

- (A) the number of individuals completing the program;
- (B) the number and types of degrees, certificates, credentials, and certifications awarded, and whether the degrees, certificates, credentials, and certifications are industry recognized, if a degree, certificate, credential, or certification is awarded at the completion of the program;
- (C) the extent to which participants in the program obtained employment, retained employment, or secured better employment as the direct result of participating in or completing the program, including the number of participants placed at the completion of or departure from the program and within one (1) year after program completion or departure;
- (D) a description of the specific jobs that participants in the program obtained or retained;
- (E) the wages offered to and earned by the participants both before and after participation in or completion of the program, including the starting wages at placement of participants completing the program; ~~and~~
- (F) the retention rates of participants who obtained employment or secured better employment as the direct result of participating in or completing the program;
- (G) the number of participants who participated in another workforce related program after completing the program; and**
- (H) the average increase in a participant's wages after the participant's completion of a workplace related program.**

(c) At a minimum, the report for a new workforce related program must include the information described in subsection (b)(1) and (b)(2).

(d) A state provider shall provide a copy of a report described in subsection (a) to the:

- (1) governor;
- (2) legislative council; and
- (3) department.

An annual report must be submitted on or before October 1 for the



preceding state fiscal year. A report concerning a new workforce related program must be submitted not later than thirty (30) days after a state provider establishes the program. A report provided under this subsection to the legislative council must be in an electronic format under IC 5-14-6.

SECTION 2. [EFFECTIVE UPON PASSAGE] (a) As used in this SECTION, "state provider" has the meaning set forth in IC 22-4.1-1-5.5.

(b) As used in this SECTION, "workforce related program" has the meaning set forth in IC 22-4.1-1-7(a).

(c) Not later than November 1, 2026, a state provider shall:

(1) develop a plan to collect information from participants in each of the state provider's workforce related programs after completion of the workforce related program to monitor outcomes for the participants, including the information described in IC 22-4.1-24-2(b)(5)(C) through IC 22-4.1-24-2(b)(5)(H), as added by this act; and

(2) submit, in an electronic format under IC 5-14-6, a report describing the plan developed under subdivision (1) to the legislative council.

(d) A state provider shall allow a participant to provide the information under subsection (c)(1) anonymously.

(e) This SECTION expires January 1, 2027.

SECTION 3. An emergency is declared for this act.

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