



January 23, 2026

SENATE BILL No. 223

DIGEST OF SB 223 (Updated January 22, 2026 10:36 am - DI 119)

Citations Affected: IC 22-4.1; noncode.

Synopsis: Workforce related programs. Requires a state provider of a workforce related program (state provider) to include the following information in an annual report concerning the workforce related program: (1) The number of participants who participated in another workforce related program after completing the program. (2) The average increase in a participant's wages after the participant's completion of the workplace related program. Requires, not later than November 1, 2026, a state provider to: (1) develop a plan to collect information from participants in a workforce related program for the purpose of monitoring outcomes for the participants; and (2) submit a report describing the plan to the legislative council.

Effective: Upon passage.

Buchanan, Deery

January 8, 2026, read first time and referred to Committee on Commerce and Technology.
January 22, 2026, amended, reported favorably — Do Pass.

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January 23, 2026

Second Regular Session of the 124th General Assembly (2026)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2025 Regular Session of the General Assembly.

SENATE BILL No. 223

A BILL FOR AN ACT to amend the Indiana Code concerning labor and safety.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 22-4.1-24-2, AS AMENDED BY P.L.213-2025,
2 SECTION 283, IS AMENDED TO READ AS FOLLOWS
3 [EFFECTIVE UPON PASSAGE]: Sec. 2. (a) A state provider shall
4 prepare a written report concerning:
5 (1) its workforce related programs annually; and
6 (2) a new workforce related program not later than thirty (30)
7 days after establishing the program.
8 (b) At a minimum, the following information must be provided in
9 an annual report for each program:
10 (1) A description of the program that includes an explanation of
11 how the program aligns with Indiana's workforce needs and
12 coordinates with existing workforce related programs.
13 (2) The amount of funding provided for the program and the
14 source or sources of the funding.
15 (3) The number of individuals participating in the program.
16 (4) Demographic information about the individuals participating
17 in the program, including:

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(A) the age or ages of the program participants; and
(B) the education attainment level of the program participants.

(5) The results of the program, including:

- (A) the number of individuals completing the program;
- (B) the number and types of degrees, certificates, credentials, and certifications awarded, and whether the degrees, certificates, credentials, and certifications are industry recognized, if a degree, certificate, credential, or certification is awarded at the completion of the program;
- (C) the extent to which participants in the program obtained employment, retained employment, or secured better employment as the direct result of participating in or completing the program, including the number of participants placed at the completion of or departure from the program and within one (1) year after program completion or departure;
- (D) a description of the specific jobs that participants in the program obtained or retained;
- (E) the wages offered to and earned by the participants both before and after participation in or completion of the program, including the starting wages at placement of participants completing the program; **and**
- (F) the retention rates of participants who obtained employment or secured better employment as the direct result of participating in or completing the program;
- (G) the number of participants who participated in another workforce related program after completing the program; and**
- (H) the average increase in a participant's wages after the participant's completion of a workplace related program.**

(c) At a minimum, the report for a new workforce related program must include the information described in subsection (b)(1) and (b)(2).

(d) A state provider shall provide a copy of a report described in subsection (a) to the:

- (1) governor;
- (2) legislative council; and
- (3) department.

An annual report must be submitted on or before October 1 for the preceding state fiscal year. A report concerning a new workforce related program must be submitted not later than thirty (30) days after a state provider establishes the program. A report provided under this subsection to the legislative council must be in an electronic format under IC 5-14-6.



1 SECTION 2. [EFFECTIVE UPON PASSAGE] (a) As used in this
2 SECTION, "state provider" has the meaning set forth in
3 IC 22-4.1-1-5.5.

4 (b) As used in this SECTION, "workforce related program" has
5 the meaning set forth in IC 22-4.1-1-7(a).

6 (c) Not later than November 1, 2026, a state provider shall:

7 (1) develop a plan to collect information from participants in
8 each of the state provider's workforce related programs after
9 completion of the workforce related program to monitor
10 outcomes for the participants, including the information
11 described in IC 22-4.1-24-2(b)(5)(C) through
12 IC 22-4.1-24-2(b)(5)(H), as added by this act; and
13 (2) submit, in an electronic format under IC 5-14-6, a report
14 describing the plan developed under subdivision (1) to the
15 legislative council.

16 (d) A state provider shall allow a participant to provide the
17 information under subsection (c)(1) anonymously.

18 (e) This SECTION expires January 1, 2027.

19 SECTION 3. An emergency is declared for this act.



COMMITTEE REPORT

Mr. President: The Senate Committee on Commerce and Technology, to which was referred Senate Bill No. 223, has had the same under consideration and begs leave to report the same back to the Senate with the recommendation that said bill be AMENDED as follows:

Page 2, line 24, delete "and".

Page 2, line 27, delete "program." and insert "**program; and**

(H) the average increase in a participant's wages after the participant's completion of a workplace related program.".

Page 2, line 41, after "(a)" insert "**As used in this SECTION, "state provider" has the meaning set forth in IC 22-4.1-1-5.5.**

(b)".

Page 3, line 2, delete "(b)" and insert "**(c)".**

Page 3, line 2, delete "the department of" and insert "**a state provider".**

Page 3, line 3, delete "workforce development".

Page 3, line 5, delete "a" and insert "**each of the state provider's".**

Page 3, line 5, delete "program" and insert "**programs".**

Page 3, line 8, delete "IC 22-4.1-24-2(b)(5)(G)," and insert "**IC 22-4.1-24-2(b)(5)(H),".**

Page 3, line 13, delete "(c) The department of workforce development" and insert "**(d) A state provider".**

Page 3, line 14, delete "(b)(1)" and insert "**(c)(1)".**

Page 3, line 16, delete "(d)" and insert "**(e)".**

and when so amended that said bill do pass.

(Reference is to SB 223 as introduced.)

BUCHANAN, Chairperson

Committee Vote: Yeas 10, Nays 0.

