



PREVAILED	Roll Call No. _____
FAILED	Ayes _____
WITHDRAWN	Noes _____
RULED OUT OF ORDER	

HOUSE MOTION _____

MR. SPEAKER:

I move that Engrossed Senate Bill 160 be amended to read as follows:

- 1 Page 1, between the enacting clause and line 1, begin a new
- 2 paragraph and insert:
- 3 "SECTION 1. IC 5-2-1-9, AS AMENDED BY P.L.170-2023,
- 4 SECTION 11, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
- 5 JULY 1, 2026]: Sec. 9. (a) The board shall adopt in accordance with
- 6 IC 4-22-2 all necessary rules to carry out the provisions of this chapter.
- 7 The rules, which shall be adopted only after necessary and proper
- 8 investigation and inquiry by the board, shall include the establishment
- 9 of the following:
- 10 (1) A consistent and uniform statewide deadly force policy and
- 11 training program, that is consistent with state and federal law.
- 12 Upon adoption by the law enforcement training board, the policy
- 13 and training program must be implemented, without modification,
- 14 by all Indiana law enforcement agencies, offices, or departments.
- 15 (2) A consistent and uniform statewide defensive tactics policy
- 16 and training program, that is consistent with state and federal law.
- 17 Upon adoption by the law enforcement training board, the policy
- 18 and training program must be implemented, without modification,
- 19 by all Indiana law enforcement agencies, offices, or departments.
- 20 (3) A uniform statewide minimum standard for vehicle pursuits

- 1 consistent with state and federal law.
- 2 (4) Minimum standards of physical, educational, mental, and
3 moral fitness which shall govern the acceptance of any person for
4 training by any law enforcement training school or academy
5 meeting or exceeding the minimum standards established
6 pursuant to this chapter.
- 7 (5) Minimum standards for law enforcement training schools
8 administered by towns, cities, counties, law enforcement training
9 centers, agencies, or departments of the state.
- 10 (6) Minimum standards for courses of study, attendance
11 requirements, equipment, and facilities for approved town, city,
12 county, and state law enforcement officer, police reserve officer,
13 and conservation reserve officer training schools.
- 14 (7) Minimum standards for a course of study on cultural diversity
15 awareness, including training on the U nonimmigrant visa created
16 through the federal Victims of Trafficking and Violence
17 Protection Act of 2000 (P.L. 106-386) that must be required for
18 each person accepted for training at a law enforcement training
19 school or academy. Cultural diversity awareness study must
20 include an understanding of cultural issues related to race,
21 religion, gender, age, domestic violence, national origin, and
22 physical and mental disabilities.
- 23 (8) Minimum qualifications for instructors at approved law
24 enforcement training schools.
- 25 (9) Minimum basic training requirements which law enforcement
26 officers appointed to probationary terms shall complete before
27 being eligible for continued or permanent employment.
- 28 (10) Minimum basic training requirements which law
29 enforcement officers appointed on other than a permanent basis
30 shall complete in order to be eligible for continued employment
31 or permanent appointment.
- 32 (11) Minimum basic training requirements which law
33 enforcement officers appointed on a permanent basis shall
34 complete in order to be eligible for continued employment.
- 35 (12) Minimum basic training requirements for each person
36 accepted for training at a law enforcement training school or
37 academy that include six (6) hours of training in interacting with:
- 38 (A) persons with autism, mental illness, addictive disorders,
39 intellectual disabilities, and developmental disabilities;
- 40 (B) missing endangered adults (as defined in IC 12-7-2-131.3);
41 and
- 42 (C) persons with Alzheimer's disease or related senile
43 dementia;
- 44 to be provided by persons approved by the secretary of family and
45 social services and the board. The training must include an
46 overview of the crisis intervention teams.

- 1 (13) Minimum standards for a course of study on human and
 2 sexual trafficking that must be required for each person accepted
 3 for training at a law enforcement training school or academy and
 4 for inservice training programs for law enforcement officers. The
 5 course must cover the following topics:
- 6 (A) Examination of the human and sexual trafficking laws (IC
 7 35-42-3.5).
 - 8 (B) Identification of human and sexual trafficking.
 - 9 (C) Communicating with traumatized persons.
 - 10 (D) Therapeutically appropriate investigative techniques.
 - 11 (E) Collaboration with federal law enforcement officials.
 - 12 (F) Rights of and protections afforded to victims.
 - 13 (G) Providing documentation that satisfies the Declaration of
 14 Law Enforcement Officer for Victim of Trafficking in Persons
 15 (Form I-914, Supplement B) requirements established under
 16 federal law.
 - 17 (H) The availability of community resources to assist human
 18 and sexual trafficking victims.
- 19 (14) Minimum standards for ongoing specialized, intensive, and
 20 integrative training for persons responsible for investigating
 21 sexual assault cases involving adult victims. This training must
 22 include instruction on:
- 23 (A) the neurobiology of trauma;
 - 24 (B) trauma informed interviewing; and
 - 25 (C) investigative techniques.
- 26 (15) Minimum standards for de-escalation training. De-escalation
 27 training shall be taught as a part of existing use-of-force training
 28 and not as a separate topic.
- 29 (16) Minimum standards regarding best practices for crowd
 30 control, protests, and First Amendment activities.
- 31 (17) Minimum standards for basic training and inservice training
 32 programs, which may be completed online or by other means of
 33 virtual instruction, that occur after December 31, 2024, and that
 34 address the mental health and wellness of law enforcement
 35 officers including:
- 36 (A) healthy coping skills to preserve the mental health of law
 37 enforcement officers and manage the stress and trauma of
 38 policing;
 - 39 (B) recognizing:
 - 40 (i) symptoms of posttraumatic stress disorder; and
 - 41 (ii) signs of suicidal behavior; and
 - 42 (C) information on mental health resources available for law
 43 enforcement officers.
- 44 **(18) A uniform statewide policy to prohibit a law enforcement**
 45 **officer from wearing a mask (as defined by**
 46 **IC 35-31.5-2-195.5) while carrying out the officer's official**

1 **duties, subject to certain narrowly tailored exceptions**
 2 **permitting the wearing of a mask, such as the following:**

3 **(A) Active undercover operations or assignments**
 4 **authorized by supervising personnel or court order.**

5 **(B) Tactical operations where protective gear is required**
 6 **for physical safety.**

7 **(C) Compliance with a law governing occupational health**
 8 **and safety.**

9 **(D) Protection of identity during a prosecution.**

10 **(E) Compliance with a law governing reasonable**
 11 **accommodations.**

12 **(F) Assignment to a SWAT or similar team, while engaged**
 13 **in the official duties of this assignment.**

14 **The board shall adopt the policy described in this subdivision**
 15 **before January 1, 2027.**

16 All statewide policies and minimum standards shall be documented in
 17 writing and published on the Indiana law enforcement academy (ILEA)
 18 website. Any policy, standard, or training program implemented,
 19 adopted, or promulgated by a vote of the board may only subsequently
 20 be modified or rescinded by a two-thirds (2/3) majority vote of the
 21 board.

22 (b) A law enforcement officer appointed after July 5, 1972, and
 23 before July 1, 1993, may not enforce the laws or ordinances of the state
 24 or any political subdivision unless the officer has, within one (1) year
 25 from the date of appointment, successfully completed the minimum
 26 basic training requirements established under this chapter by the board.
 27 If a person fails to successfully complete the basic training
 28 requirements within one (1) year from the date of employment, the
 29 officer may not perform any of the duties of a law enforcement officer
 30 involving control or direction of members of the public or exercising
 31 the power of arrest until the officer has successfully completed the
 32 training requirements. This subsection does not apply to any law
 33 enforcement officer appointed before July 6, 1972, or after June 30,
 34 1993.

35 (c) Military leave or other authorized leave of absence from law
 36 enforcement duty during the first year of employment after July 6,
 37 1972, shall toll the running of the first year, which shall be calculated
 38 by the aggregate of the time before and after the leave, for the purposes
 39 of this chapter.

40 (d) Except as provided in subsections (e), (m), (t), and (u), a law
 41 enforcement officer appointed to a law enforcement department or
 42 agency after June 30, 1993, may not:

43 (1) make an arrest;

44 (2) conduct a search or a seizure of a person or property; or

45 (3) carry a firearm;

46 unless the law enforcement officer successfully completes, at a board

1 certified law enforcement academy or at a law enforcement training
 2 center under section 10.5 or 15.2 of this chapter, the basic training
 3 requirements established by the board under this chapter.

4 (e) This subsection does not apply to:

5 (1) a gaming agent employed as a law enforcement officer by the
 6 Indiana gaming commission; or

7 (2) an:

8 (A) attorney; or

9 (B) investigator;

10 designated by the securities commissioner as a police officer of
 11 the state under IC 23-19-6-1(k).

12 Before a law enforcement officer appointed after June 30, 1993,
 13 completes the basic training requirements, the law enforcement officer
 14 may exercise the police powers described in subsection (d) if the
 15 officer successfully completes the pre-basic course established in
 16 subsection (f). Successful completion of the pre-basic course authorizes
 17 a law enforcement officer to exercise the police powers described in
 18 subsection (d) for one (1) year after the date the law enforcement
 19 officer is appointed.

20 (f) The board shall adopt rules under IC 4-22-2 to establish a
 21 pre-basic course for the purpose of training:

22 (1) law enforcement officers;

23 (2) police reserve officers (as described in IC 36-8-3-20); and

24 (3) conservation reserve officers (as described in IC 14-9-8-27);

25 regarding the subjects of arrest, search and seizure, the lawful use of
 26 force, de-escalation training, interacting with individuals with autism,
 27 and the operation of an emergency vehicle. The pre-basic course must
 28 be offered on a periodic basis throughout the year at regional sites
 29 statewide. The pre-basic course must consist of at least forty (40) hours
 30 of course work. The board may prepare the classroom part of the
 31 pre-basic course using available technology in conjunction with live
 32 instruction. The board shall provide the course material, the instructors,
 33 and the facilities at the regional sites throughout the state that are used
 34 for the pre-basic course. In addition, the board may certify pre-basic
 35 courses that may be conducted by other public or private training
 36 entities, including postsecondary educational institutions.

37 (g) Subject to subsection (h), the board shall adopt rules under
 38 IC 4-22-2 to establish a mandatory inservice training program for
 39 police officers and police reserve officers (as described in
 40 IC 36-8-3-20). After June 30, 1993, a law enforcement officer who has
 41 satisfactorily completed basic training and has been appointed to a law
 42 enforcement department or agency on either a full-time or part-time
 43 basis is not eligible for continued employment unless the officer
 44 satisfactorily completes the mandatory inservice training requirements
 45 established by rules adopted by the board. Inservice training must
 46 include de-escalation training. Inservice training must also include:

- 1 (1) training:
 2 (A) in interacting with persons with mental illness, addictive
 3 disorders, intellectual disabilities, autism, developmental
 4 disabilities, and Alzheimer's disease or related senile
 5 dementia; and
 6 (B) provided by persons approved by the secretary of family
 7 and social services and the board;
 8 (2) after December 31, 2024, annual training, which may be
 9 completed online or by other means of virtual instruction, that
 10 addresses the mental health and wellness of law enforcement
 11 officers including:
 12 (A) healthy coping skills to preserve the mental health of law
 13 enforcement officers and manage the stress and trauma of
 14 policing;
 15 (B) recognizing:
 16 (i) symptoms of posttraumatic stress disorder; and
 17 (ii) signs of suicidal behavior; and
 18 (C) information on mental health resources available for law
 19 enforcement officers; and
 20 (3) training concerning:
 21 (A) human and sexual trafficking; and
 22 (B) high risk missing persons (as defined in IC 5-2-17-1).
- 23 The board may approve courses offered by other public or private
 24 training entities, including postsecondary educational institutions, as
 25 necessary in order to ensure the availability of an adequate number of
 26 inservice training programs. The board may waive an officer's inservice
 27 training requirements if the board determines that the officer's reason
 28 for lacking the required amount of inservice training hours is due to
 29 either an emergency situation or the unavailability of courses.
- 30 (h) This subsection applies only to a mandatory inservice training
 31 program under subsection (g). Notwithstanding subsection (g), the
 32 board may, without adopting rules under IC 4-22-2, modify the course
 33 work of a training subject matter, modify the number of hours of
 34 training required within a particular subject matter, or add a new
 35 subject matter, if the board satisfies the following requirements:
 36 (1) The board must conduct at least two (2) public meetings on
 37 the proposed modification or addition.
 38 (2) After approving the modification or addition at a public
 39 meeting, the board must post notice of the modification or
 40 addition on the Indiana law enforcement academy's website at
 41 least thirty (30) days before the modification or addition takes
 42 effect.
- 43 If the board does not satisfy the requirements of this subsection, the
 44 modification or addition is void. This subsection does not authorize the
 45 board to eliminate any inservice training subject matter required under
 46 subsection (g).

1 (i) The board shall also adopt rules establishing a town marshal and
2 conservancy district marshal basic training program, subject to the
3 following:

4 (1) The program must require fewer hours of instruction and class
5 attendance and fewer courses of study than are required for the
6 mandated basic training program.

7 (2) Certain parts of the course materials may be studied by a
8 candidate at the candidate's home in order to fulfill requirements
9 of the program.

10 (3) Law enforcement officers successfully completing the
11 requirements of the program are eligible for appointment only in
12 towns employing the town marshal system (IC 36-5-7) or a
13 conservancy district that employs a conservancy district marshal
14 under IC 14-33-25 and having not more than one (1) marshal and
15 six (6) deputies.

16 (4) The limitation imposed by subdivision (3) does not apply to an
17 officer who has successfully completed the mandated basic
18 training program.

19 (5) The time limitations imposed by subsections (b) and (c) for
20 completing the training are also applicable to the marshal basic
21 training program.

22 (6) The program must require training in interacting with
23 individuals with autism.

24 (j) The board shall adopt rules under IC 4-22-2 to establish an
25 executive training program. The executive training program must
26 include training in the following areas:

27 (1) Liability.

28 (2) Media relations.

29 (3) Accounting and administration.

30 (4) Discipline.

31 (5) Department policy making.

32 (6) Lawful use of force and de-escalation training.

33 (7) Department programs.

34 (8) Emergency vehicle operation.

35 (9) Cultural diversity.

36 (10) After December 31, 2024, mental health and wellness and
37 suicide prevention of law enforcement officers. The training
38 requirement under this subdivision may be provided as part of an
39 online course or by other means of virtual instruction.

40 (k) A police chief shall apply for admission to the executive training
41 program within two (2) months of the date the police chief initially
42 takes office. A police chief must successfully complete the executive
43 training program within six (6) months of the date the police chief
44 initially takes office. However, if space in the executive training
45 program is not available at a time that will allow completion of the
46 executive training program within six (6) months of the date the police

1 chief initially takes office, the police chief must successfully complete
 2 the next available executive training program that is offered after the
 3 police chief initially takes office.

4 (l) A police chief who fails to comply with subsection (k) may not
 5 continue to serve as the police chief until completion of the executive
 6 training program. For the purposes of this subsection and subsection
 7 (k), "police chief" refers to:

- 8 (1) the police chief of any city;
- 9 (2) the police chief of any town having a metropolitan police
 10 department; and
- 11 (3) the chief of a consolidated law enforcement department
 12 established under IC 36-3-1-5.1.

13 A town marshal or a conservancy district marshal is not considered to
 14 be a police chief for these purposes, but a town marshal or a
 15 conservancy district marshal may enroll in the executive training
 16 program.

17 (m) A fire investigator in the department of homeland security
 18 appointed after December 31, 1993, is required to comply with the
 19 basic training standards established under this chapter.

20 (n) The board shall adopt rules under IC 4-22-2 to establish a
 21 program to certify handgun safety courses, including courses offered
 22 in the private sector, that meet standards approved by the board for
 23 training probation officers in handgun safety as required by
 24 IC 11-13-1-3.5(2).

25 (o) The board shall adopt rules under IC 4-22-2 to establish a
 26 refresher course for an officer who:

- 27 (1) is hired by an Indiana law enforcement department or agency
 28 as a law enforcement officer;
- 29 (2) has not been employed as a law enforcement officer for:
 30 (A) at least two (2) years; and
 31 (B) less than six (6) years before the officer is hired under
 32 subdivision (1); and
- 33 (3) completed at any time a basic training course certified or
 34 recognized by the board before the officer is hired under
 35 subdivision (1).

36 (p) An officer to whom subsection (o) applies must successfully
 37 complete the refresher course described in subsection (o) not later than
 38 six (6) months after the officer's date of hire, or the officer loses the
 39 officer's powers of:

- 40 (1) arrest;
- 41 (2) search; and
- 42 (3) seizure.

43 (q) The board shall adopt rules under IC 4-22-2 to establish a
 44 refresher course for an officer who:

- 45 (1) is appointed by an Indiana law enforcement department or
 46 agency as a reserve police officer; and

- 1 (2) has not worked as a reserve police officer for at least two (2)
 2 years after:
 3 (A) completing the pre-basic course; or
 4 (B) leaving the individual's last appointment as a reserve
 5 police officer.
- 6 An officer to whom this subsection applies must successfully complete
 7 the refresher course established by the board in order to work as a
 8 reserve police officer.
- 9 (r) This subsection applies to an individual who, at the time the
 10 individual completes a board certified or recognized basic training
 11 course, has not been appointed as a law enforcement officer by an
 12 Indiana law enforcement department or agency. If the individual is not
 13 employed as a law enforcement officer for at least two (2) years after
 14 completing the basic training course, the individual must successfully
 15 retake and complete the basic training course as set forth in subsection
 16 (d).
- 17 (s) The board shall adopt rules under IC 4-22-2 to establish a
 18 refresher course for an individual who:
 19 (1) is appointed as a board certified instructor of law enforcement
 20 training; and
 21 (2) has not provided law enforcement training instruction for
 22 more than one (1) year after the date the individual's instructor
 23 certification expired.
- 24 An individual to whom this subsection applies must successfully
 25 complete the refresher course established by the board in order to
 26 renew the individual's instructor certification.
- 27 (t) This subsection applies only to a gaming agent employed as a
 28 law enforcement officer by the Indiana gaming commission. A gaming
 29 agent appointed after June 30, 2005, may exercise the police powers
 30 described in subsection (d) if:
 31 (1) the agent successfully completes the pre-basic course
 32 established in subsection (f); and
 33 (2) the agent successfully completes any other training courses
 34 established by the Indiana gaming commission in conjunction
 35 with the board.
- 36 (u) This subsection applies only to a securities enforcement officer
 37 designated as a law enforcement officer by the securities
 38 commissioner. A securities enforcement officer may exercise the police
 39 powers described in subsection (d) if:
 40 (1) the securities enforcement officer successfully completes the
 41 pre-basic course established in subsection (f); and
 42 (2) the securities enforcement officer successfully completes any
 43 other training courses established by the securities commissioner
 44 in conjunction with the board.
- 45 (v) This subsection applies only to a correctional police officer
 46 employed by the department of correction. A correctional police officer

- 1 may exercise the police powers described in subsection (d) if:
- 2 (1) the officer successfully completes the pre-basic course
- 3 described in subsection (f); and
- 4 (2) the officer successfully completes any other training courses
- 5 established by the department of correction in conjunction with
- 6 the board.

7 (w) This subsection applies only to the sexual assault training
 8 described in subsection (a)(14). The board shall:

- 9 (1) consult with experts on the neurobiology of trauma, trauma
- 10 informed interviewing, and investigative techniques in developing
- 11 the sexual assault training; and
- 12 (2) develop the sexual assault training and begin offering the
- 13 training not later than July 1, 2022.

14 (x) After July 1, 2023, a law enforcement officer who regularly
 15 investigates sexual assaults involving adult victims must complete the
 16 training requirements described in subsection (a)(14) within one (1)
 17 year of being assigned to regularly investigate sexual assaults involving
 18 adult victims.

19 (y) A law enforcement officer who regularly investigates sexual
 20 assaults involving adult victims may complete the training
 21 requirements described in subsection (a)(14) by attending a:

- 22 (1) statewide or national training; or
- 23 (2) department hosted local training.

24 (z) Notwithstanding any other provisions of this section, the board
 25 is authorized to establish certain required standards of training and
 26 procedure.

27 SECTION 2. IC 5-2-27 IS ADDED TO THE INDIANA CODE AS
 28 A NEW CHAPTER TO READ AS FOLLOWS [EFFECTIVE JULY
 29 1, 2026]:

30 **Chapter 27. Masking by Law Enforcement**

31 **Sec. 1. As used in this chapter, "law enforcement agency" means**
 32 **a state agency, a federal agency, a political subdivision, a hospital**
 33 **police department (as described in IC 16-18-4), a tribal law**
 34 **enforcement agency (as described in IC 5-2-24), or a public or**
 35 **private postsecondary educational institution that employs and has**
 36 **on its payroll a law enforcement officer.**

37 **Sec. 2. As used in this chapter, "law enforcement officer" means**
 38 **a person:**

- 39 (1) employed or appointed by a law enforcement agency and
- 40 who is granted lawful authority to enforce all or some:
 - 41 (A) of the laws of the state of Indiana; or
 - 42 (B) federal laws in Indiana; and
- 43 (2) who possesses, with respect to those laws, the power to
- 44 effect arrests and conduct searches and seizures.

45 **Sec. 3. As used in this section, "mask" has the meaning set forth**
 46 **in IC 35-31.5-2-195.5.**

1 **Sec. 4. Beginning February 1, 2027, every law enforcement**
2 **agency shall adopt and implement the statewide masking policy**
3 **adopted by the Indiana law enforcement training board under**
4 **IC 5-2-1-9."**

5 Page 4, between lines 34 and 35, begin a new paragraph and insert:
6 "SECTION 6. IC 35-44.1-2-2.5, AS ADDED BY P.L.12-2021,
7 SECTION 8, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
8 JANUARY 1, 2027]: Sec. 2.5. A law enforcement officer (**as defined**
9 **in IC 5-2-27-2**) who, with the intent to commit or conceal the
10 commission of a criminal act:

11 **(1) turns off or disables a law enforcement recording device; or**
12 **(2) wears a mask (as defined in IC 35-31.5-2-195.5);**
13 in violation of regulations or a policy adopted by the law enforcement
14 agency that employs the officer commits disabling a law enforcement
15 recording device, a Class A misdemeanor."

16 Re-number all SECTIONS consecutively.
 (Reference is to ESB 160 as printed February 12, 2026.)

Representative Pierce M