

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS
FISCAL IMPACT STATEMENT**

LS 6955

BILL NUMBER: HB 1410

NOTE PREPARED: Dec 31, 2025

BILL AMENDED:

SUBJECT: Law Enforcement Officer Training Requirements.

FIRST AUTHOR: Rep. Goss-Reaves

BILL STATUS: As Introduced

FIRST SPONSOR:

FUNDS AFFECTED: X GENERAL
X DEDICATED
FEDERAL

IMPACT: State & Local

Summary of Legislation: This bill provides that, on or before July 1, 2027, the Law Enforcement Training Board shall establish a program to allow a law enforcement officer who has successfully completed the Tier II basic training requirement to subsequently complete the additional Tier I basic training requirements.

Effective Date: July 1, 2026.

Explanation of State Expenditures: *Training Program:* This bill would increase expenditures and workload for the Law Enforcement Training Board (LETB) and Indiana Law Enforcement Academy (ILEA) to create a program for Tier II graduates to complete the additional requirements for Tier I training in FY 2027 and implement the program by FY 2028. It will depend on how LETB and ILEA design the program and the number of Tier II law enforcement officers who apply for the program. Expenditures of the program could be offset through the establishment of fees for the program. However, current resources may need to shift to accommodate the new program. [ILEA will receive about \$7.3 M in appropriated funds from the General Fund and dedicated funds in FY 2026 and FY 2027.]

Additional Information - The new program would need to cover about 200 additional hours of training and may need additional weeks at ILEA. These additional weeks may increase expenditures for the possible need to reside at ILEA, food, utilities, instructor salaries, and curriculum development. LETB and ILEA will have discretion on how the program is structured and implemented.

Tier I basic training are at least 600 hours, 16 weeks in length, and cost \$1,000 at the ILEA if sponsored by their agency. Total tuition costs to put an officer through Tier I basic training are an estimated \$8,500.

Tier II basic training are at least 400 hours, 8 weeks in length, 40 hours of e-learning, and cost \$500 at ILEA if sponsored by their agency. Total tuition costs to put an officer through a Tier II basic training are an estimated \$5,500 to \$6,000. Tier II basic training is geared towards agencies that only occasionally make arrests.

Training Cost Coverage: The bill may increase the expenditures of a state law enforcement agency to the

extent that the agency agrees to pay the cost for additional training of the officer. Any expenditure increase would likely be small.

Explanation of State Revenues:

Explanation of Local Expenditures: *Training Cost Coverage:* The bill may increase the expenditures of a local law enforcement agency to the extent that the agency agrees to pay the cost for additional training of the officer. Any expenditure increase would likely be small.

Explanation of Local Revenues:

State Agencies Affected: Law Enforcement Training Board; Indiana Law Enforcement Academy; State law enforcement agencies.

Local Agencies Affected: Local law enforcement agencies.

Information Sources: Raquel Ramirez, Indiana Law Enforcement Academy.

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