
HOUSE BILL No. 1408

AM140804 has been incorporated into January 27, 2026 printing.

Synopsis: Education matters.

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January 27, 2026

Second Regular Session of the 124th General Assembly (2026)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in **this style type**, and deletions will appear in ~~this style type~~.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or ~~this style type~~ reconciles conflicts between statutes enacted by the 2025 Regular Session of the General Assembly.

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HOUSE BILL No. 1408

A BILL FOR AN ACT to amend the Indiana Code concerning education.

Be it enacted by the General Assembly of the State of Indiana:

- 1 SECTION 1. IC 4-3-22-21 IS ADDED TO THE INDIANA CODE
2 AS A **NEW** SECTION TO READ AS FOLLOWS [EFFECTIVE JULY
3 1, 2026]: **Sec. 21. (a) As used in this section, "state agency" has the**
4 **meaning set forth in IC 4-12-1-2.**
5 **(b) The OMB shall establish a kindergarten through grade 12**
6 **education expenditures reporting team comprised of subject**
7 **matter experts from state agencies that collect data, reports, and**
8 **other information from schools and school corporations, as**
9 **determined by the OMB. The team must include representatives**
10 **from the following:**
11 **(1) The department of education (as established by**
12 **IC 20-19-3-1).**
13 **(2) The charter school board (as established by**
14 **IC 20-24-2.1-1).**
15 **(3) The state board of accounts.**

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- 1 **(4) The distressed unit appeals board (as established by**
- 2 **IC 6-1.1-20.3-4).**
- 3 **(5) The management performance hub (as established by**
- 4 **IC 4-3-26-8).**
- 5 **(6) Stakeholders from organizations with expertise in**
- 6 **educational matters as identified by OMB.**
- 7 **(c) Not later than November 1, 2026, the kindergarten through**
- 8 **grade 12 education expenditures reporting team established by the**
- 9 **OMB under subsection (b) shall:**
- 10 **(1) develop a comprehensive plan to:**
 - 11 **(A) analyze the cost of providing kindergarten through**
 - 12 **grade 12:**
 - 13 **(i) education; and**
 - 14 **(ii) special education;**
 - 15 **(B) conduct an analysis of elementary school (as defined**
 - 16 **in IC 20-18-2-4) educational costs compared to high**
 - 17 **school (as defined in IC 20-18-2-7) educational costs;**
 - 18 **(C) improve transparency concerning kindergarten**
 - 19 **through grade 12 expenditures;**
 - 20 **(D) develop operating ratios and other cost data to assist**
 - 21 **schools in better managing finances; and**
 - 22 **(E) increase efficiencies in expenditure related data**
 - 23 **reporting; and**
- 24 **(2) submit a report to the legislative council in an electronic**
- 25 **format under IC 5-14-6 that includes:**
 - 26 **(A) the comprehensive plan developed under this**
 - 27 **subsection; and**
 - 28 **(B) findings and recommendations concerning**
 - 29 **kindergarten through grade 12 education expenditures.**
- 30 **(d) This section expires July 1, 2027.**
- 31 **SECTION 2. IC 4-3-26-10, AS AMENDED BY P.L.138-2025,**
- 32 **SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE**
- 33 **JULY 1, 2026]: Sec. 10. The MPH shall do the following:**
 - 34 **(1) Establish and maintain a program to collect, analyze, and**
 - 35 **exchange government information in carrying out the powers**
 - 36 **and duties of the OMB and the powers and duties of the**
 - 37 **executive state agency sharing the data. In carrying out this**
 - 38 **program, the MPH may, in accordance with IC 4-1-6, obtain**
 - 39 **government information from each executive state agency.**
 - 40 **(2) In accordance with IC 4-1-6 and IC 5-14-3, establish and**
 - 41 **maintain a program to make government information available**
 - 42 **to executive state agencies, political subdivisions, educational**

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1 institutions, researchers, nongovernmental organizations, **the**
2 **general assembly and its members**, and the general public,
3 subject to the following:

4 (A) A request for data subject to IC 4-1-6-8.6 shall be made
5 in conformance with that section.

6 (B) A program established and maintained under this
7 chapter must include policies governing access to
8 government information held by the MPH under this
9 chapter. Government information may be made available
10 only in accordance with applicable confidentiality and
11 disclosure laws.

12 (3) Establish privacy and quality policies for government
13 information that comply with all applicable Indiana and federal
14 laws, rules, and policies.

15 (4) In accordance with standards developed by the office of
16 technology established by IC 4-13.1-2-1, establish and maintain
17 a program to ensure the security of government information
18 under this chapter.

19 (5) Conduct operational and procedural audits of executive state
20 agencies.

21 (6) Perform financial planning and design and implement
22 efficiency projects for executive state agencies.

23 (7) Advise and assist each executive state agency to identify and
24 implement continuous process improvement in state
25 government.

26 (8) Carry out such other responsibilities as may be designated by
27 the director of the OMB or the chief data officer to carry out the
28 responsibilities of the OMB or the chief data officer.

29 SECTION 3. IC 4-3-26-17, AS ADDED BY P.L.106-2024,
30 SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
31 JULY 1, 2026]: Sec. 17. (a) The MPH shall do the following before
32 September 1 each year:

33 (1) Compile into a data product:

34 (A) all reports delivered to the MPH under IC 22-4.1-24-3
35 for the twelve (12) month period ending on the preceding
36 March 31;

37 (B) **the information contained in the dashboard**
38 **described in IC 20-31-8-5.5;**

39 (C) **the report described in IC 21-14-15-1; and**

40 (D) **the analysis described in IC 21-14-15-2.**

41 (2) Make the data product available to:

42 (A) each workforce focused agency (as defined in

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1 IC 22-4.1-1-6.5); and
 2 **(B) the general assembly.**
 3 **(b) MPH shall include the data product components described**
 4 **in subsection (a)(1)(B) through (a)(1)(D) in the data product**
 5 **described in subsection (a)(1) subject to available funding.**

6 SECTION 4. IC 21-22-6-3, AS AMENDED BY P.L.174-2018,
 7 SECTION 20, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
 8 JULY 1, 2026]: Sec. 3. The campus board consists of at least seven (7)
 9 members, including **the respective regional representative of the**
 10 **state board of trustees appointed under IC 21-22-3-3, who serves**
 11 **as a nonvoting member, and** at least five (5) members who are
 12 representative of the manufacturing, commercial, agricultural, labor,
 13 and educational groups of the campus service area, all appointed by the
 14 state board of trustees. Membership may include a representative from
 15 a school corporation that has part of its district within the campus
 16 service area and at least one (1) Ivy Tech Community College student
 17 who is enrolled at the campus. All members of the campus board must
 18 be residents of the campus service area. Appointments are for three (3)
 19 year terms, on a staggered basis, and all trustees must be citizens of
 20 Indiana. Members may serve for an unlimited number of terms.

21 SECTION 5. IC 21-22-6-8, AS AMENDED BY P.L.174-2018,
 22 SECTION 25, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
 23 JULY 1, 2026]: Sec. 8. A campus board shall do the following:

- 24 (1) Make a careful analysis of the educational needs and
 25 opportunities of the campus service area, including an analysis
 26 of programs and pathways designed to meet workforce and
 27 employer demand.
 28 (2) Develop and recommend to the state board of trustees a plan
 29 for providing postsecondary:
 30 (A) general education;
 31 (B) liberal arts education; and
 32 (C) occupational and technical education;
 33 programs and appropriate workforce development, assessment,
 34 and training services for the residents of that campus service
 35 area.
 36 (3) Develop and recommend a budget for campus programs and
 37 operations.
 38 (4) Identify and recommend methods to optimize the use of
 39 facilities and equipment to support programs and pathways
 40 designed to meet workforce and employer demand.
 41 (5) Facilitate and develop cooperation with employers,
 42 community leaders, economic development efforts, area career

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1 and technical education centers, and other public and private
 2 education and training entities in order to provide postsecondary
 3 general, liberal arts, and occupational and technical education
 4 and training designed to meet workforce and employer demand
 5 in an efficient and cost effective manner and to avoid duplication
 6 of services.

7 (6) Determine through evaluation, studies, or assessments the
 8 degree to which the established training needs of the campus
 9 service area are being met.

10 (7) Make recommendations to the state board of trustees
 11 concerning policies that appear to substantially affect the
 12 campus board's capacity to deliver effective and efficient
 13 programming.

14 **(8) Review building utilization data prior to approving
 15 capital requests or requests for proposals to ensure capital
 16 investments are justified by enrollment projections and
 17 operational efficiency data.**

18 SECTION 6. IC 21-22-6-12 IS ADDED TO THE INDIANA
 19 CODE AS A NEW SECTION TO READ AS FOLLOWS
 20 [EFFECTIVE JULY 1, 2026]: **Sec. 12. On or before July 1, 2027, the
 21 state board of trustees shall create and approve evaluation tools for
 22 campus boards to provide annual feedback on the performance of
 23 the campus chancellors to the president of Ivy Tech Community
 24 College.**

25 SECTION 7. IC 21-22-6-13 IS ADDED TO THE INDIANA
 26 CODE AS A NEW SECTION TO READ AS FOLLOWS
 27 [EFFECTIVE JULY 1, 2026]: **Sec. 13. (a) On or before July 1, 2027,
 28 and each July 1 thereafter, Ivy Tech Community College shall
 29 provide to each campus board, in a manner and form prescribed
 30 by the state board of trustees, the information described in
 31 IC 21-14-15-1(1) through IC 21-14-15-1(13).**

32 **(b) Each campus shall provide to its campus board, at each
 33 regularly scheduled meeting, a performance dashboard that
 34 includes:**

35 **(1) the annual goals established by the campus strategic plan
 36 under section 15 of this chapter;**

37 **(2) progress toward each annual goal as of the date of the
 38 report;**

39 **(3) a comparison of current progress to outcomes achieved
 40 for the same period of the prior year; and**

41 **(4) an explanation of contributing factors and proposed
 42 corrective actions for any goals where progress is**

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significantly below target.
(c) The state board of trustees shall establish a standardized format for the performance dashboard described in subsection (b) to ensure consistency across campuses, while permitting the inclusion of campus specific metrics.

SECTION 8. IC 21-22-6-14 IS ADDED TO THE INDIANA CODE AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2026]: **Sec. 14. On or before July 1, 2027, and each July 1 thereafter, Ivy Tech Community College shall provide to each campus board an annual analysis of market labor outcomes that does the following:**

- (1) Analyzes regional employer demand by sector, occupation, and required skills.
- (2) Quantifies campus level credential supply relative to regional workforce demand.
- (3) Identifies misalignment between program offerings and high wage career opportunities.
- (4) Considers other relevant data, as determined by a campus.
- (5) Considers strategies to address gaps identified in subdivisions (1) through (4).

SECTION 9. IC 21-22-6-15 IS ADDED TO THE INDIANA CODE AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2026]: **Sec. 15. (a) Each campus shall prepare a campus strategic plan that connects with Ivy Tech Community College's strategic plan and includes the following:**

- (1) The campus vision and mission.
- (2) Measurable goals, including:
 - (A) overall student enrollment;
 - (B) enrollment in programs aligned to high wage, high demand occupations within the campus service area as identified in the campus strategic plan;
 - (C) student persistence, meaning a student's continued enrollment and progress toward a degree or credential;
 - (D) completion of a high value credential or an associate degree, or transfer to a four (4) year institution;
 - (E) placement into:
 - (i) work based learning; or
 - (ii) apprenticeships;
 - (F) job placement and graduate wages, as measured by the regional good jobs definition approved by the campus board under clause (H);

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- 1 **(G) building utilization; and**
- 2 **(H) a regional good jobs definition approved by the**
- 3 **campus board that includes consideration of:**
- 4 **(i) wages adjusted for regional cost of living;**
- 5 **(ii) access to employer provided benefits, including**
- 6 **health insurance and retirement;**
- 7 **(iii) opportunities for career advancement; and**
- 8 **(iv) positions providing significant public benefit,**
- 9 **including early childhood education, health care,**
- 10 **and public safety.**
- 11 **(3) Specific strategies to achieve the goals identified in**
- 12 **subdivision (2), including:**
- 13 **(A) a general description of the actions the campus will**
- 14 **take to achieve each measurable goal;**
- 15 **(B) a target date for implementation; and**
- 16 **(C) a list of identified resources required for execution.**
- 17 **(4) A process for annual review and adjustment of the**
- 18 **strategic plan based on performance data and changing**
- 19 **regional conditions.**
- 20 **(b) The campus shall submit the strategic plan described in**
- 21 **subsection (a) to the campus board and state board of trustees for**
- 22 **approval.**
- 23 **(c) After a strategic plan has been approved under subsection**
- 24 **(b), the campus shall provide the campus board with a campus**
- 25 **budget summary and budget narrative that:**
- 26 **(1) demonstrates alignment between resource allocation and**
- 27 **the priorities, goals, and strategies identified in the strategic**
- 28 **plan;**
- 29 **(2) identifies categories of major expenditures;**
- 30 **(3) explains significant changes from the prior budget year;**
- 31 **and**
- 32 **(4) describes how budget decisions support the achievement**
- 33 **of measurable goals.**
- 34 **SECTION 10. IC 21-22-6-16 IS ADDED TO THE INDIANA**
- 35 **CODE AS A NEW SECTION TO READ AS FOLLOWS**
- 36 **[EFFECTIVE JULY 1, 2026]: Sec. 16. When a vacancy occurs in the**
- 37 **position of a campus chancellor, a member of the campus board**
- 38 **selected by the campus board, shall serve on the search committee**
- 39 **appointed by the president of Ivy Tech Community College.**
- 40 **SECTION 11. IC 22-4.1-1-6.5, AS AMENDED BY P.L.213-2025,**
- 41 **SECTION 275, IS AMENDED TO READ AS FOLLOWS**
- 42 **[EFFECTIVE JULY 1, 2026]: Sec. 6.5. "Workforce focused agency"**

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1 means the following:

- 2 (1) The department.
- 3 (2) The department of education established by IC 20-19-3-1.
- 4 (3) The commission for higher education established by
- 5 IC 21-18-2-1.
- 6 (4) The office of the secretary of family and social services
- 7 established by IC 12-8-1.5-1.

8 **(5) The state workforce development board.**

9 SECTION 12. IC 22-4.1-1-7, AS AMENDED BY P.L.7-2025,
10 SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
11 JULY 1, 2026]: Sec. 7. (a) Except as provided in subsection (b),
12 "workforce related program" means:

- 13 (1) a program operated, delivered, or enabled, in whole or in
- 14 part, by a state provider using public funds to offer incentives,
- 15 funding, support, or guidance for any of the following purposes:
- 16 (A) Job training.
- 17 (B) The attainment of an industry recognized certification
- 18 or credential.
- 19 (C) The attainment of a postsecondary degree, certificate, or
- 20 credential.
- 21 (D) The provision of other types of employment assistance.
- 22 (E) The promotion of Indiana to workers or the provision of
- 23 assistance to a worker relocating to Indiana for employment.
- 24 (F) Any other program that:
- 25 (i) has, at least in part, the goal of securing
- 26 employment or better employment for an individual;
- 27 and
- 28 (ii) receives funding through WIOA or a state
- 29 appropriation; or
- 30 (2) a work based learning program or transitional jobs program
- 31 that is:
- 32 (A) through an employment social enterprise; and
- 33 (B) operated, delivered, or enabled, in whole or in part, by
- 34 a state provider using public funds.
- 35 (b) For purposes of IC 22-4.1-24-3, "workforce related program"
- 36 means a program offering incentives, funding, support, or guidance for
- 37 any of the following purposes:
- 38 (1) Job training.
- 39 (2) The attainment of an industry recognized certification or
- 40 credential.
- 41 (3) The attainment of a postsecondary degree, certificate, or
- 42 credential.

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- 1 (4) The provision of other types of employment assistance.
- 2 (5) The promotion of Indiana to workers or the provision of
- 3 assistance to a worker relocating to Indiana for employment.
- 4 (6) Any other program that has, at least in part, the goal of
- 5 securing employment or better employment for an individual.

6 The term ~~does not include~~ **includes** an apprenticeship program for
 7 ~~which funding is received unless the apprenticeship program~~
 8 ~~receives funding~~ under IC 22-4-25-1(c).

9 SECTION 13. IC 22-4.1-24-3, AS ADDED BY P.L.106-2024,
 10 SECTION 10, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
 11 JULY 1, 2026]: Sec. 3. (a) As used in this section, "management
 12 performance hub" refers to the management performance hub
 13 established by IC 4-3-26-8.

14 (b) Not later than July 1, 2025, and before July 1 of each year
 15 thereafter, each workforce focused agency shall deliver to the
 16 management performance hub a workforce related program report,
 17 **including any related or supporting data contemplated by the**
 18 **report or data elements developed by a data governance team**
 19 **under subsection (c)(2).**

20 (c) Before June 30, 2025, each workforce focused agency shall do
 21 the following:

- 22 (1) Establish a workforce related program data governance team
- 23 of subject matter experts.
- 24 (2) Develop a common set of data elements to be used to
- 25 evaluate the workforce related program.
- 26 (3) To the extent reasonably possible, include in a contract
- 27 entered into or renewed after June 30, 2024, between a
- 28 workforce focused agency and a person conducting, operating,
- 29 or administering a workforce related program a provision that
- 30 requires the person to provide the workforce focused agency
- 31 with the common set of data elements developed under
- 32 subdivision (2).

33 SECTION 14. IC 22-4.1-24-4 IS ADDED TO THE INDIANA
 34 CODE AS A NEW SECTION TO READ AS FOLLOWS
 35 [EFFECTIVE JULY 1, 2026]: Sec. 4. (a) As used in this section,
 36 "government information" means information described in
 37 IC 4-3-26-7.

38 (b) **The state workforce development board is considered to be**
 39 **an agent of a workforce focused agency and is an authorized**
 40 **receiver of government information under the statutory or**
 41 **administrative provision that controls the distribution of the**
 42 **government information.**

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1 (c) Interagency data sharing under this chapter with the state
2 workforce development board does not constitute a disclosure or
3 release under any statutory or administrative provision that
4 controls the distribution of government information.

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