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HOUSE BILL No. 1408

Proposed Changes to introduced printing by AM140802

DIGEST OF PROPOSED AMENDMENT

Ivy Tech Community College. Requires each campus to provide a performance dashboard to the campus board. Requires each campus board to approve a definition of regional good job. Removes certain provisions concerning a campus chancellor's performance based bonus.

A BILL FOR AN ACT to amend the Indiana Code concerning education.

Be it enacted by the General Assembly of the State of Indiana:

1 SECTION 1. IC 4-3-26-10, AS AMENDED BY P.L.138-2025,
2 SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
3 JULY 1, 2026]: Sec. 10. The MPH shall do the following:

4 (1) Establish and maintain a program to collect, analyze, and
5 exchange government information in carrying out the powers
6 and duties of the OMB and the powers and duties of the
7 executive state agency sharing the data. In carrying out this
8 program, the MPH may, in accordance with IC 4-1-6, obtain
9 government information from each executive state agency.

10 (2) In accordance with IC 4-1-6 and IC 5-14-3, establish and
11 maintain a program to make government information available
12 to executive state agencies, political subdivisions, educational
13 institutions, researchers, nongovernmental organizations, **the**
14 **general assembly and its members**, and the general public,
15 subject to the following:

16 (A) A request for data subject to IC 4-1-6-8.6 shall be made
17 in conformance with that section.

18 (B) A program established and maintained under this
19 chapter must include policies governing access to

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1 government information held by the MPH under this
 2 chapter. Government information may be made available
 3 only in accordance with applicable confidentiality and
 4 disclosure laws.

5 (3) Establish privacy and quality policies for government
 6 information that comply with all applicable Indiana and federal
 7 laws, rules, and policies.

8 (4) In accordance with standards developed by the office of
 9 technology established by IC 4-13.1-2-1, establish and maintain
 10 a program to ensure the security of government information
 11 under this chapter.

12 (5) Conduct operational and procedural audits of executive state
 13 agencies.

14 (6) Perform financial planning and design and implement
 15 efficiency projects for executive state agencies.

16 (7) Advise and assist each executive state agency to identify and
 17 implement continuous process improvement in state
 18 government.

19 (8) Carry out such other responsibilities as may be designated by
 20 the director of the OMB or the chief data officer to carry out the
 21 responsibilities of the OMB or the chief data officer.

22 SECTION 2. IC 4-3-26-17, AS ADDED BY P.L.106-2024,
 23 SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
 24 JULY 1, 2026]: Sec. 17. **(a)** The MPH shall do the following before
 25 September 1 each year:

26 (1) Compile into a data product:

27 (A) all reports delivered to the MPH under IC 22-4.1-24-3
 28 for the twelve (12) month period ending on the preceding
 29 March 31;

30 (B) the information contained in the dashboard
 31 described in IC 20-31-8-5.5;

32 (C) the report described in IC 21-14-15-1; and

33 (D) the analysis described in IC 21-14-15-2.

34 (2) Make the data product available to:

35 (A) each workforce focused agency (as defined in
 36 IC 22-4.1-1-6.5); and

37 (B) the general assembly.

38 (b) MPH shall include the data product components described
 39 in subsection (a)(1)(B) through (a)(1)(D) in the data product
 40 described in subsection (a)(1) subject to available funding.11

41 ← (c) MPH shall ensure that no personal information (as defined in
 42 IC 4-1-11-3) will be contained in any data product provided to the



1 ~~general assembly under subsection (a)(2)(B).~~
 2 ➤ SECTION 3. IC 21-22-6-3, AS AMENDED BY P.L.174-2018,
 3 SECTION 20, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
 4 JULY 1, 2026]: Sec. 3. The campus board consists of at least seven (7)
 5 members, including **the respective regional representative of the**
 6 **state board of trustees appointed under IC 21-22-3-3, [who serves**
 7 **as a nonvoting member,]** and at least five (5) members who are
 8 representative of the manufacturing, commercial, agricultural, labor,
 9 and educational groups of the campus service area, all appointed by the
 10 state board of trustees. Membership may include a representative from
 11 a school corporation that has part of its district within the campus
 12 service area and at least one (1) Ivy Tech Community College student
 13 who is enrolled at the campus. All members of the campus board must
 14 be residents of the campus service area. Appointments are for three (3)
 15 year terms, on a staggered basis, and all trustees must be citizens of
 16 Indiana. Members may serve for an unlimited number of terms.

17 SECTION 4. IC 21-22-6-8, AS AMENDED BY P.L.174-2018,
 18 SECTION 25, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
 19 JULY 1, 2026]: Sec. 8. A campus board shall do the following:

- 20 (1) Make a careful analysis of the educational needs and
 21 opportunities of the campus service area, including an analysis
 22 of programs and pathways designed to meet workforce and
 23 employer demand.
- 24 (2) Develop and recommend to the state board of trustees a plan
 25 for providing postsecondary:
 - 26 (A) general education;
 - 27 (B) liberal arts education; and
 - 28 (C) occupational and technical education;
 29 programs and appropriate workforce development, assessment,
 30 and training services for the residents of that campus service
 31 area.
- 32 (3) Develop and recommend a budget for campus programs and
 33 operations.
- 34 (4) Identify and recommend methods to optimize the use of
 35 facilities and equipment to support programs and pathways
 36 designed to meet workforce and employer demand.
- 37 (5) Facilitate and develop cooperation with employers,
 38 community leaders, economic development efforts, area career
 39 and technical education centers, and other public and private
 40 education and training entities in order to provide postsecondary
 41 general, liberal arts, and occupational and technical education
 42 and training designed to meet workforce and employer demand



1 in an efficient and cost effective manner and to avoid duplication
 2 of services.

3 (6) Determine through evaluation, studies, or assessments the
 4 degree to which the established training needs of the campus
 5 service area are being met.

6 (7) Make recommendations to the state board of trustees
 7 concerning policies that appear to substantially affect the
 8 campus board's capacity to deliver effective and efficient
 9 programming.

10 **(8) Review building utilization data prior to approving**
 11 **capital requests or requests for proposals to ensure capital**
 12 **investments are justified by enrollment projections and**
 13 **operational efficiency data.**

14 SECTION 5. IC 21-22-6-12 IS ADDED TO THE INDIANA
 15 CODE AS A NEW SECTION TO READ AS FOLLOWS
 16 [EFFECTIVE JULY 1, 2026]: Sec. 12. ~~(a)~~ [On or before July 1,
 17 2027, the state board of trustees shall ~~[create and]~~ approve
 18 evaluation tools for campus ~~board executive committees~~ [boards]
 19 to ~~conduct~~ [provide annual feedback on the] performance
 20 <reviews> ~~of~~ [the] campus chancellors ~~<~~

21 ~~(b) On or before July 1, 2027, and each July 1 thereafter, each~~
 22 ~~campus board executive committee shall conduct a performance~~
 23 ~~review of the campus chancellor in executive session using~~
 24 ~~evaluation tools approved by the state board of trustees in~~
 25 ~~subsection (a).~~

26 >[to the president of Ivy Tech Community College.

27 1 SECTION 6. IC 21-22-6-13 IS ADDED TO THE INDIANA
 28 CODE AS A NEW SECTION TO READ AS FOLLOWS
 29 [EFFECTIVE JULY 1, 2026]: Sec. 13. ~~(a)~~ [On or before July 1,
 30 2027, and each July 1 thereafter, each campus ~~Ivy Tech~~
 31 ~~Community College]~~ shall ~~report~~ [provide] to ~~its~~ [each]
 32 campus board, in a manner and form prescribed by the state board
 33 of trustees, the information described in IC 21-14-15-1(1) through
 34 IC 21-14-15-1(13).

35 [(b) Each campus shall provide to its campus board, at each
 36 regularly scheduled meeting, a performance dashboard that
 37 includes:

38 (1) the annual goals established by the campus strategic plan
 39 under section 15 of this chapter;
 40 (2) progress toward each annual goal as of the date of the
 41 report;
 42 (3) a comparison of current progress to outcomes achieved



for the same period of the prior year; and
(4) an explanation of contributing factors and proposed
corrective actions for any goals where progress is
significantly below target.

(c) The state board of trustees shall establish a standardized format for the performance dashboard described in subsection (b) to ensure consistency across campuses, while permitting the inclusion of campus specific metrics.

9 1 SECTION 7. IC 21-22-6-14 IS ADDED TO THE INDIANA
10 CODE AS A NEW SECTION TO READ AS FOLLOWS
11 [EFFECTIVE JULY 1, 2026]: Sec. 14. On or before July 1, 2027, and
12 each July 1 thereafter, Ivy Tech Community College shall provide
13 to each campus ~~shall conduct~~ board an annual analysis of
14 market labor outcomes that does the following:

- (1) Analyzes regional employer demand by sector, occupation, and required skills.
- (2) Quantifies campus level credential supply relative to regional workforce demand.
- (3) Identifies misalignment between program offerings and high wage career opportunities.
- (4) Considers other relevant data, as determined by a campus.
- (5) Considers strategies to address gaps identified in subdivisions (1) through (4).

SECTION 8. IC 21-22-6-15 IS ADDED TO THE INDIANA CODE AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2026]: Sec. 15. (a) Each campus shall prepare a campus strategic plan that connects with Ivy Tech Community College's strategic plan and includes the following:

- (1) The campus vision and mission.
- (2) Measurable goals, including:
 - (A) overall student enrollment;
 - (B) enrollment in programs aligned to high wage, high demand occupations within the ~~region~~ campus service area as identified in the campus strategic plan;
 - (C) student persistence, meaning a student's continued enrollment and progress toward a degree or credential;
 - (D) completion of a high value credential ~~as determined by the campus board,~~ or an associate degree, or transfer to a four (4) year institution;
 - (E) placement into:
 - (i) work based learning ~~, including~~ ; or



(ii)] apprenticeships;

(F) job placement ~~into employment at a wage meeting or exceeding the living wage threshold established by the Massachusetts Institute of Technology's living wage calculator for the campus service area, or an alternative good wage job definition adopted by the campus and~~ and graduate wages, as measured by the regional good jobs definition approved by the campus board ~~and~~ under clause (H);

(G) building utilization

➤]; and

(H) a regional good jobs definition approved by the campus board that includes consideration of:

- (i) wages adjusted for regional cost of living;
- (ii) access to employer provided benefits, including health insurance and retirement;
- (iii) opportunities for career advancement; and
- (iv) positions providing significant public benefit, including early childhood education, health care, and public safety.

1 (3) Specific strategies to achieve the goals identified in subdivision (2) [, including:

- (A) a general description of the actions the campus will take to achieve each measurable goal;**
- (B) a target date for implementation; and**
- (C) a list of identified resources required for execution.**

(4) ~~Aligned staffing models.~~

(5) Budgets that reflect alignment to priorities, goals, and strategies.

➤ **A process for annual review and adjustment of the strategic plan based on performance data and changing regional conditions.**

1 (b) The campus shall submit the strategic plan described in subsection (a) to the campus board and state board of trustees for approval.

[] (c) After a strategic plan has been approved under subsection (b), the campus shall provide the campus board with a campus budget summary and budget narrative that:

(1) demonstrates alignment between resource allocation and the priorities, goals, and strategies identified in the strategic plan;

(2) identifies categories of major expenditures;

(3) explains significant changes from the prior budget year;



1

and

2

(4) describes how budget decisions support the achievement
of measurable goals.

3

1 SECTION 9. IC 21-22-6-16 IS ADDED TO THE INDIANA
2 CODE AS A NEW SECTION TO READ AS FOLLOWS
3 [EFFECTIVE JULY 1, 2026]: Sec. 16.~~(a) Each campus board~~
4 ~~executive committee, or a compensation committee appointed by~~
5 ~~the campus board, shall annually determine a performance-based~~
6 ~~bonus for the campus chancellor in an amount not to exceed twenty~~
7 ~~percent (20%) of the chancellor's base salary.~~

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9

~~(b) The performance-based bonus described in subsection (a)~~

10

~~shall be based on the campus's achievement of measurable~~

11

~~outcomes, which may include:~~

12

13

~~(1) student enrollment;~~

14

~~(2) enrollment concentration in high wage, high demand~~

15

~~fields as identified in the campus strategic plan;~~

16

~~(3) year over year student persistence, meaning a student's~~

17

~~continued enrollment and progress toward a degree or~~

18

~~credential;~~

19

~~(4) completion of associate degrees, high value credentials, as~~

20

~~determined by the campus board, or transfer to a four (4)~~

21

~~year institution;~~

22

~~(5) placement into work-based learning, including~~

23

~~apprenticeship or employment; and~~

24

~~(6) graduate wages meeting or exceeding the living wage~~

25

~~threshold established by the Massachusetts Institute of~~

26

~~Technology's living wage calculator for the campus service~~

27

~~area, or an alternative good wage job definition adopted by~~

28

~~the campus and approved by the campus board.~~

29

~~(c) The state board of trustees shall establish guidelines for the~~

30

~~weighting of outcomes described in subsection (b). The state board~~

31

~~of trustees may adjust the weighting to reflect each campus's~~

32

~~regional priorities.~~

33

~~SECTION 10. IC 21-22-6-17 IS ADDED TO THE INDIANA~~

34

~~CODE AS A NEW SECTION TO READ AS FOLLOWS~~

35

~~[EFFECTIVE JULY 1, 2026]: Sec. 17. (a) When a vacancy occurs~~

36

~~in the position of a campus chancellor, [a member of] the campus~~

37

~~board <executive committee, or a search committee~~

38

~~appointed>[selected] by the campus board, shall <conduct~~

39

~~interviews of candidates as soon as practicable and recommend at~~

40

~~least three (3) qualified candidates to>[serve on the search~~

41

~~committee appointed by] the president of Ivy Tech Community~~

42



1 College. ↗

~~— (b) The president of Ivy Tech Community College shall select an individual from the list of candidates provided under subsection (a) to fill the position of the campus chancellor and submit the name to the state board of trustees for final approval. >~~

SECTION 1~~1~~[01]. IC 22-4.1-1-6.5, AS AMENDED BY P.L.213-2025, SECTION 275, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2026]: Sec. 6.5. "Workforce focused agency" means the following:

- (1) The department.
- (2) The department of education established by IC 20-19-3-1.
- (3) The commission for higher education established by IC 21-18-2-1.
- (4) The office of the secretary of family and social services established by IC 12-8-1.5-1.

(5) The state workforce development board.

SECTION 1 ~~2~~¹ [1]. IC 22-4.1-1-7, AS AMENDED BY P.L.7-2025, SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2026]: Sec. 7. (a) Except as provided in subsection (b), "workforce related program" means:

(1) a program operated, delivered, or enabled, in whole or in part, by a state provider using public funds to offer incentives, funding, support, or guidance for any of the following purposes:

- (A) Job training.
- (B) The attainment of an industry recognized certification or credential.
- (C) The attainment of a postsecondary degree, certificate, or credential.
- (D) The provision of other types of employment assistance.
- (E) The promotion of Indiana to workers or the provision of assistance to a worker relocating to Indiana for employment.
- (F) Any other program that:
 - (i) has, at least in part, the goal of securing employment or better employment for an individual; and
 - (ii) receives funding through WIOA or a state appropriation; or

(2) a work based learning program or transitional jobs program that is:

- (A) through an employment social enterprise; and
- (B) operated, delivered, or enabled, in whole or in part, by a state provider using public funds.

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14 The term does not include includes an apprenticeship program for
15 which funding is received unless the apprenticeship program
16 receives funding under IC 22-4-25-1(c).

17 SECTION 1-~~2~~[2]. IC 22-4.1-24-3, AS ADDED BY
18 P.L.106-2024, SECTION 10, IS AMENDED TO READ AS
19 FOLLOWS [EFFECTIVE JULY 1, 2026]: Sec. 3. (a) As used in this
20 section, "management performance hub" refers to the management
21 performance hub established by IC 4-3-26-8.

22 (b) Not later than July 1, 2025, and before July 1 of each year
23 thereafter, each workforce focused agency shall deliver to the
24 management performance hub a workforce related program report,
25 including any related or supporting data contemplated by the
26 report or data elements developed by a data governance team
27 under subsection (c)(2).

28 (c) Before June 30, 2025, each workforce focused agency shall do
29 the following:

30 (1) Establish a workforce related program data governance team
31 of subject matter experts.
32 (2) Develop a common set of data elements to be used to
33 evaluate the workforce related program.
34 (3) To the extent reasonably possible, include in a contract
35 entered into or renewed after June 30, 2024, between a
36 workforce focused agency and a person conducting, operating,
37 or administering a workforce related program a provision that
38 requires the person to provide the workforce focused agency
39 with the common set of data elements developed under
40 subdivision (2).

41 SECTION 1~~42~~3. IC 22-4.1-24-4 IS ADDED TO THE
42 INDIANA CODE AS A NEW SECTION TO READ AS FOLLOWS

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1 [EFFECTIVE JULY 1, 2026]: Sec. 4. (a) As used in this section~~←~~
2 ~~(1) "government information" means information~~
3 ~~described in IC 4-3-26-7~~←, and~~~~
4 ~~(2) "state workforce development board" means the state~~
5 ~~workforce development board described in~~
6 ~~IC 22-4.~~←1-1-6.5(5)→~~~~
7 [1] (b) The state workforce development board is considered to be
8 an agent of a workforce focused agency and is an authorized
9 receiver of government information under the statutory or
10 administrative provision that controls the distribution of the
11 government information.
12 (c) Interagency data sharing under this chapter with the state
13 workforce development board does not constitute a disclosure or
14 release under any statutory or administrative provision that
15 controls the distribution of government information.[1]
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