

**LEGISLATIVE SERVICES AGENCY  
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS  
FISCAL IMPACT STATEMENT**

**LS 7105**  
**BILL NUMBER:** HB 1408

**NOTE PREPARED:** Feb 12, 2026  
**BILL AMENDED:** Feb 12, 2026

**SUBJECT:** Education Matters.

**FIRST AUTHOR:** Rep. Behning  
**FIRST SPONSOR:** Sen. Raatz

**BILL STATUS:** CR Adopted - 2<sup>nd</sup> House

**FUNDS AFFECTED:** X **GENERAL**  
**DEDICATED**  
**FEDERAL**

**IMPACT:** State

**Summary of Legislation:** (Amended) *Management Performance Hub:* This bill includes the General Assembly in the list of state entities to whom the Management Performance Hub (MPH) must make available certain government information. It also provides that the MPH's annual data product:

- (1) must include certain sources of information; and
- (2) must be made available to the General Assembly.

*State Workforce Development Board:* The bill amends the definition of workforce focused agency to include the State Workforce Development Board. It also provides that certain workforce related programs include apprenticeship programs, unless the apprenticeship program receives certain funding.

*Ivy Tech:* The bill requires a regional representative appointed to the Ivy Tech Community College state board of trustees (state board of trustees) to serve as a nonvoting member of the college campus board (campus board) for the region the member represents. It also requires each college campus to review building utilization data prior to approving capital requests or requests for proposals. The bill requires the state board of trustees to create and approve evaluation tools for campus boards to provide annual feedback on the performance of the campus chancellors.

This bill also requires the college to annually provide:

- (1) certain program and student metrics information; and
- (2) an analysis of market labor outcomes; to each campus board.

The bill requires each college campus to:

- (1) prepare a campus strategic plan that connects to the college's strategic plan; and
- (2) submit the campus strategic plan to the state board of trustees for approval.

The bill also provides that, when a vacancy occurs in the position of a campus chancellor, a member of the campus board selected by the campus board, shall serve on the search committee appointed by the president of the college.

**Effective Date:** July 1, 2026.

**Explanation of State Expenditures:** *Management Performance Hub (MPH):* Subject to available funding, the bill requires MPH to create a data product that is available to the General Assembly that has information contained in:

1. The Department of Education's GPS dashboard
2. Certain information state educational institutions submit to the Commission for Higher Education
3. A longitudinal analysis prepared by the Commission for Higher Education.

Additionally, the bill requires MPH to provide the General Assembly with the data product it is already required to compile regarding workforce-related programs.

*Ivy Tech:* The bill's provisions could result in a minor workload increase for Ivy Tech that would be completed with existing resources.

*Additional Information - State Workforce Development Board:* The State Workforce Development Board was established in the Governor's Executive Order 25-77. It replaces the Governor's Workforce Cabinet, which had been dissolved at the end of FY 2025.

**Explanation of State Revenues:**

**Explanation of Local Expenditures:**

**Explanation of Local Revenues:**

**State Agencies Affected:** Ivy Tech; Management Performance Hub.

**Local Agencies Affected:**

**Information Sources:** <https://www.in.gov/gov/files/25-77.pdf>

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