LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS
FISCAL IMPACT STATEMENT

LS 7105
BILL NUMBER: HB 1408

NOTE PREPARED: Jan 5, 2026
BILL AMENDED:

SUBJECT: Education Matters.

FIRST AUTHOR: Rep. Behning
FIRST SPONSOR:

BILL STATUS: As Introduced

FUNDS AFFECTED: <u>X</u>   GENERAL
                          DEDICATED
                          FEDERAL

IMPACT: State

Summary of Legislation: *Management Performance Hub:* This bill includes the General Assembly in the list of state entities to whom the Management Performance Hub (MPH) must make available certain government information. It also provides that the MPH's annual data product:
  (1) must include certain sources of information;
  (2) must be made available to the General Assembly; and
  (3) provided to the General Assembly must not contain personal information.

State Workforce Development Board: The bill amends the definition of workforce focused agency to include the State Workforce Development Board. It also provides that certain workforce related programs include apprenticeship programs, unless the apprenticeship program receives certain funding. It provides that the State Workforce Development Board is considered to be an agent of a workforce focused agency and is an authorized receiver of government information.

Ivy Tech: The bill requires a regional representative appointed to the Ivy Tech Community College state board of trustees (state board of trustees) to serve as a member of the Ivy Tech Community College campus board (campus board) for the region the member represents. It also requires each Ivy Tech Community College campus to:
  (1) review building utilization data prior to approving capital requests or requests for proposal;
  (2) annually report certain program and student metrics to the campus board;
  (3) conduct an annual analysis of market labor outcomes; and
  (4) prepare a campus strategic plan.

The bill requires each campus board executive committee to conduct an annual performance review of the Ivy Tech Community College campus chancellor (campus chancellor) in executive session using evaluation tools approved by the state board of trustees. It provides that a campus chancellor's annual performance based bonus may not exceed 20% of the chancellor's base salary and must be based on measurable outcomes. It also creates a process for filling the position of a campus chancellor when a vacancy occurs.

Effective Date: July 1, 2026.

Explanation of State Expenditures: *Ivy Tech:* The bill requires each Ivy Tech campus to offer a performance-based bonus for the campus chancellor based on the campus achievement on certain measures. This could increase expenditures for Ivy Tech. Any increase is dependent upon existing contracts, the bonus structures, and the how the campuses perform on the various performance measures. Additionally, the bill has some provisions that could result in a minor workload increase for Ivy Tech that would be completed with existing resources.

Management Performance Hub (MPH): Subject to available funding, the bill requires MPH to create a data product that is available to the General Assembly that has information contained in:
  1. The Department of Education's GPS dashboard
  2. Certain information state educational institutions submit to the Commission for Higher Education
  3. A longitudinal analysis prepared by the Commission for Higher Education.
Additionally, the bill requires MPH to provide the General Assembly with the data product it is already required to compile regarding workforce-related programs.

<u>*Additional Information*</u> - *State Workforce Development Board:* The State Workforce Development Board was established in the Governor's Executive Order 25-77. It replaces the Governor's Workforce Cabinet, which had been dissolved at the end of FY 2025.

Explanation of State Revenues:

Explanation of Local Expenditures:

Explanation of Local Revenues:

State Agencies Affected: Ivy Tech; Management Performance Hub.

Local Agencies Affected:

Information Sources: https://www.in.gov/gov/files/25-77.pdf

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