



Adopted	Rejected
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## COMMITTEE REPORT

YES:	7
NO:	3

### MR. SPEAKER:

*Your Committee on Education, to which was referred House Bill 1408, has had the same under consideration and begs leave to report the same back to the House with the recommendation that said bill **be amended** as follows:*

- 1       Page 3, delete lines 1 through 3.
- 2       Page 3, line 8, after "IC 21-22-3-3," insert "**who serves as a nonvoting member,**".
- 3       Page 4, line 16, delete "(a) The" and insert "**On or before July 1, 2027, the**".
- 4       Page 4, line 16, after "shall" insert "**create and**".
- 5       Page 4, line 17, delete "board executive committees to conduct" and insert "**boards to provide annual feedback on the performance of the campus chancellors to the president of Ivy Tech Community College.**".
- 6       Page 4, delete lines 18 through 23.
- 7       Page 4, line 26, after "Sec. 13." insert "**(a)**".
- 8       Page 4, line 27, delete "each campus shall report to its" and insert

1       **"Ivy Tech Community College shall provide to each".**

2       Page 4, between lines 30 and 31, begin a new paragraph and insert:

3           **"(b) Each campus shall provide to its campus board, at each**  
4           **regularly scheduled meeting, a performance dashboard that**  
5           **includes:**

6           **(1) the annual goals established by the campus strategic plan**  
7           **under section 15 of this chapter;**

8           **(2) progress toward each annual goal as of the date of the**  
9           **report;**

10           **(3) a comparison of current progress to outcomes achieved for**  
11           **the same period of the prior year; and**

12           **(4) an explanation of contributing factors and proposed**  
13           **corrective actions for any goals where progress is significantly**  
14           **below target.**

15           **(c) The state board of trustees shall establish a standardized**  
16           **format for the performance dashboard described in subsection (b)**  
17           **to ensure consistency across campuses, while permitting the**  
18           **inclusion of campus specific metrics."**

19       Page 4, line 34, delete "each campus shall conduct" and insert "**Ivy**  
20       **Tech Community College shall provide to each campus board".**

21       Page 5, line 6, after "that" insert "**connects with Ivy Tech**  
22       **Community College's strategic plan and".**

23       Page 5, line 11, delete "region" and insert "**campus service area**".

24       Page 5, line 15, delete ", as determined by".

25       Page 5, line 16, delete "the campus board," and insert "**or**".

26       Page 5, delete lines 18 through 25, begin a new line double blocked  
27       indented and insert:

28           **"(E) placement into:**

29            **(i) work based learning; or**

30            **(ii) apprenticeships;**

31           **(F) job placement and graduate wages, as measured by the**  
32           **regional good jobs definition approved by the campus**  
33           **board under clause (H);".**

34       Page 5, line 26, delete ".." and insert "; and

35           **(H) a regional good jobs definition approved by the**  
36           **campus board that includes consideration of:**

37            **(i) wages adjusted for regional cost of living;**

38            **(ii) access to employer provided benefits, including**

health insurance and retirement;

(iii) opportunities for career advancement; and

(iv) positions providing significant public benefit, including early childhood education, health care, and public safety.".

Page 5, line 28, delete "." and insert ", including:

- (A) a general description of the actions the campus will take to achieve each measurable goal;
- (B) a target date for implementation; and
- (C) a list of identified resources required for execution.

) A process for annual review and adjustment of the strategic plan based on performance data and changing regional conditions."

Page 5, delete lines 29 through 31.

Page 5, between lines 34 and 35, begin a new paragraph and insert:

**"(c) After a strategic plan has been approved under subsection (b), the campus shall provide the campus board with a campus budget summary and budget narrative that;**

- (1) demonstrates alignment between resource allocation and the priorities, goals, and strategies identified in the strategic plan;**
- (2) identifies categories of major expenditures;**
- (3) explains significant changes from the prior budget year; and**
- (4) describes how budget decisions support the achievement of measurable goals.".**

Page 5, delete lines 35 through 42.

Page 6, delete lines 1 through 34, begin a new paragraph and insert:

"SECTION 9. IC 21-22-6-16 IS ADDED TO THE INDIANA CODE AS A NEW SECTION TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2026]: Sec. 16. When a vacancy occurs in the position of a campus chancellor, a member of the campus board selected by the campus board, shall serve on the search committee appointed by the president of Ivy Tech Community College.".

Page 8, line 28, delete "section:" and insert "**section, "government**

- 1       **information" means information described in IC 4-3-26-7.".**
- 2       Page 8, delete lines 29 through 32.
- 3       Renumber all SECTIONS consecutively.  
(Reference is to HB 1408 as introduced.)

**and when so amended that said bill do pass.**

Representative Behning